

This SPONSORSHIP AGREEMENT ("**Agreement**") is effective as of the date signed below ("**Effective Date**") and is made and entered into between Honeywell International s.r.o., through its business unit, having a place of business at V Parku 2325/16, Prague, 148 00 Czech Republic ("**Honeywell Aerospace**") and JINTEK, z.ú. having a place of business at Křížkovského 554/12, Brno, 603 00 Czech Republic ("**Company**"). Each party is sometimes also referred to as "**Party**," and collectively as "**Parties**."

## **1. PURPOSE**

This Agreement outlines the terms and conditions under which Honeywell Aerospace sponsors the activities of Company and under which Company provides promotional, marketing, presentation and visibility benefits to Honeywell Aerospace as further specified in Exhibit A, which forms an integral part of this Agreement (the "**Services**"). This Agreement serves as a formal understanding of the sponsorship arrangement and the mutual expectations between Honeywell Aerospace and Company. The Parties acknowledge that this Agreement does not relate to a single event, but establishes a sponsorship cooperation for the duration of the Term. The scope of Services to be provided by Company in consideration of the sponsorship fee is set out in Exhibit A.

## **2. TERM AND TERMINATION**

This Agreement commences on the Effective Date and will remain in effect through the expiration date of March 31, 2027 ("**Term**"), unless terminated in accordance with this Agreement.

Either Party may terminate this Agreement for cause in the event of a material breach not cured within thirty (30) days of receipt of written notification of the breach by the other Party.

## **3. AFFILIATES**

An "**Affiliate**" is a Party's wholly-owned subsidiaries or a joint venture, partnership or corporation that directly or indirectly controls, is controlled by or is under common control of or with said Party or the Party's wholly-owned subsidiary. The word "**control**" as used in this definition will mean ownership of, or the right to acquire, not less than fifty percent (50%) of the stock of said corporation, the right to vote not less than fifty percent (50%) of the stock of said corporation, or not less than fifty percent (50%) ownership interest in a partnership or joint venture or corporation. Should Company question whether an entity is a Honeywell Aerospace Affiliate, Honeywell Aerospace will confirm its status to Company. Each Party will cause its Affiliates to comply with its obligations under this Agreement.

## **4. PAYMENT TERMS**

In consideration for the Services provided by Company pursuant to this Agreement, Honeywell Aerospace agrees to pay Company the sponsorship fee specified in Exhibit A. Upon execution of this Agreement, Company shall be entitled to invoice Honeywell Aerospace for the Sponsorship Fee. Honeywell Aerospace shall pay the invoiced amount within thirty (30) days from the invoice issuance date. Prices and payments are in CZK and must be made in accordance with the "Remit To" field and details set out in the invoice. All payment and invoicing transactions will be electronic. All payments made are non-refundable.

## **5. SPONSORSHIPS**

Pursuant to this Agreement, Honeywell Aerospace is purchasing a sponsorship, which is detailed in Exhibit A, and Company shall provide the Services described in Exhibit A.

## **6. SERVICES**

Any sponsorship benefits, participation rights, memberships, access rights, reservations, event participation opportunities or other benefits to be provided by Company to Honeywell Aerospace shall be as specified in Exhibit A. Where any benefit under Exhibit A requires prior coordination, reservation or scheduling, the Parties shall cooperate in good faith to agree on the applicable dates, scope and logistical arrangements, taking into account Company's operational capacities and existing commitments. Except as expressly provided in Exhibit

A, Honeywell Aerospace shall not be entitled to any additional sponsorship benefits or services under this Agreement.

## 7. INDEMNIFICATION

Company will indemnify, defend and forever hold Honeywell Aerospace (and each of its Affiliates, and all of its and their respective, present and former officers, members, shareholders, directors, employees, representatives and agents, and the successors, heirs and assigns of any of these) (the "**Indemnified Party**") harmless from and against any and all losses, liabilities, claims, costs, fines, penalties, damages and expenses ("**Losses**") related to any third-party claim arising out of: (i) any breach of this Agreement by Company; (ii) any other act or omission of Company or its representatives, employees or other agents that causes or results in personal injury (including death) or damage to tangible property and/or (iii) any infringement or alleged infringement of any intellectual property rights or other proprietary rights of third parties arising from the use of Company's name, logo or trademarks, artwork or advertising material.

## 8. INTELLECTUAL PROPERTY RIGHTS

Neither Party will gain by virtue of this Agreement any rights of ownership of any know-how, inventions, trademarks, patents, copyrights and other intellectual property rights ("**Intellectual Property**") owned by the other.

Honeywell Aerospace represents and warrants to Company that it has the legal right to use the logo, artwork, or other advertising and marketing material provided by it to Company. Honeywell Aerospace hereby grants to Company a limited, temporary license to use any such logo, artwork or other advertising and marketing material for the purpose of this Agreement, subject to Honeywell Aerospace's prior written approval of any specific use or display of such materials. Company shall submit proposed uses to Honeywell Aerospace for approval no less than ten (10) business days prior to the intended use, and Honeywell Aerospace shall not unreasonably withhold such approval.

For purposes of design optimization and visibility, Company may resize the Honeywell Aerospace's logo to a larger relative height where the design medium warrants it, provided that any such resizing complies with Honeywell Aerospace's brand guidelines as communicated to Company. If Honeywell Aerospace has specific requirements for use of their logo, those requirements need to be communicated to Company in writing in advance.

Company is authorized to use Honeywell Aerospace's logo for purposes of this Agreement for advertising and communication from the Effective Date of this Agreement through the Term, and shall cease all such use within thirty (30) days following termination or expiration of this Agreement.

During the Term, either Party may take photographs and/or video recordings in connection with the Services carried out under this Agreement. Each Party agrees that these images and videos may be used by the other Party for marketing, promotional and other business purposes, including but not limited to social media, websites, brochures and other printed or digital materials, provided that each Party shall obtain the other Party's prior written approval before any such use.

## 9. CONFIDENTIALITY

All non-public, confidential or proprietary information disclosed by a Party to the other Party in performance of this Agreement ("**Confidential Information**") will be protected using the same degree of care, but no less than reasonable care, as the receiving Party uses to protect its own Confidential Information and will not, without the written consent of the disclosing Party, be used or disclosed except for the purpose of, or as permitted by, this Agreement and only by the receiving Party's Affiliates, employees and service providers who are bound by substantially similar and no less restrictive obligations of confidentiality and have a need to know. Each Party will be responsible for breaches of the confidentiality obligations by its Affiliates, employees or service providers. The receiving Party will keep Confidential Information confidential for 3 years from disclosure. Except as explicitly set out in this Agreement, information will not be Confidential Information unless (a) marked

“CONFIDENTIAL” or similar at disclosure; (b) disclosed orally or visually but identified as confidential at disclosure and designated as confidential in writing in 30 days of disclosure summarizing the Confidential Information sufficiently for identification, or (c) it should reasonably be understood to be confidential given the nature of the information as sensitive and non-public.

Confidential Information excludes information that: (i) was already known to recipient without restriction; (ii) is publicly available through no fault of recipient; (iii) is rightfully received by recipient from a third-party without a duty of confidentiality; or (iv) is independently developed without use of the Confidential Information. A Party may disclose Confidential Information when compelled to do so by law and if so, that Party will, to the extent legally permitted, provide prior notice to the other Party and allow that Party reasonable opportunity to contest or limit disclosure.

The Parties hereby agree that they will hold the terms and conditions of this Agreement in strict confidence and will not make any disclosure, publicly or privately, of the terms and conditions hereof, other than as agreed mutually by the Parties, and except otherwise required by law, to the extent necessary to obtain regulatory approvals, to the extent necessary to prepare financial statements, tax returns and other financial documents, to the extent necessary to perform the obligations hereunder, or with third parties bound by rules of professional secrecy. Notwithstanding the foregoing, and without prejudice to the foregoing permitted disclosures, Company may disclose or publish this Agreement to the extent strictly required by applicable law, including in connection with publication in the Czech Register of Contracts (Registr smluv), provided that Company shall (i) notify Honeywell Aerospace in writing no less than fifteen (15) business days prior to any such publication, (ii) cooperate with Honeywell Aerospace to redact or anonymize commercially sensitive information (including pricing, payment terms and other financial details) to the maximum extent permitted by applicable law, and (iii) limit any such disclosure to the minimum scope required to satisfy the applicable legal obligation.

## 10. LIMITATION OF LIABILITY

EXCEPT AS OTHERWISE EXPRESSLY STATED IN THIS AGREEMENT OR FOR COMPANY'S PAYMENT OBLIGATIONS, NEITHER PARTY WILL BE LIABLE FOR (a) LOST PROFITS, REVENUES, GOODWILL, OPPORTUNITY OR ANTICIPATED SAVINGS, LOSS OR CORRUPTION OF DATA OR LOSS OF USE OF PROPERTY; OR (b) INDIRECT, INCIDENTAL, EXEMPLARY, PUNITIVE, SPECIAL OR CONSEQUENTIAL DAMAGES WHATSOEVER ARISING OUT OF OR IN CONNECTION WITH THIS AGREEMENT.

EACH PARTY'S CUMULATIVE AND AGGREGATE LIABILITY ARISING OUT OF OR RELATED TO THIS AGREEMENT WILL BE LIMITED TO DIRECT DAMAGES IN AN AMOUNT EQUAL TO THE TOTAL AMOUNTS PAID UNDER THIS AGREEMENT IN THE AGGREGATE.

This limitation does not apply to any liability arising out of a Party's breach of confidentiality, intellectual property violations, fraud, or willful misconduct. In the event a Party's insurance company pays out to (or on behalf of) the liable Party any monetary amount due to the other Party, this amount will relieve the liable Party only of the portion the payment dilutes from its overall financial responsibility. This financial payment will not relieve the liable Party of any of its additional liabilities or obligations whatsoever.

## 11. NOTICES AND POINTS OF CONTACT

Except as otherwise noted in this Agreement, all notices, demands and other communications between the Parties required or appropriate hereunder will be in writing and sufficient if either personally delivered, telecopied, mailed (postage prepaid) or by other method as Honeywell Aerospace may from time to time determine to be reasonably practicable. All notices must be sent to the designated recipients set forth in this Agreement (or to such addresses as the parties may designate in writing). Any notices to be delivered to Honeywell Aerospace will also be delivered to such parties as may be designated in writing from time to time by Honeywell Aerospace.

If to Honeywell Aerospace:

Honeywell International s.r.o.  
V Parku 2325/16, Chodov, 148 00 Praha  
Czech Republic  
ID number: 27617793  
VAT: CZ27617793  
[REDACTED]

Delivery details:  
Honeywell International s.r.o.  
Turanka 100, 627 00, Brno  
Czech Republic

Attn: Tomáš Szaszi  
Email: [REDACTED]

If to Company  
Křížkovského 554/12, Brno, 603 00 Czech Republic  
Attn: Tomas Mejzlik  
Email: [REDACTED]

## 12. REPRESENTATIONS, WARRANTIES AND COVENANTS

Honeywell Aerospace represents and warrants it has all rights necessary to enter into and perform its obligations under this Agreement, the entering into and performance of its obligations under this Agreement will not conflict with any obligation to any third party by which it is bound, and it will comply with all applicable local, state and federal laws and regulations.

Company represents and warrants it has all rights necessary to enter and perform its obligations under this Agreement, the entering into and performance of its obligations under this Agreement will not conflict with any obligation to any third party by which it is bound and that it will comply with all applicable local, state and federal laws and regulations.

## 13. INSURANCE

Company will maintain, at its own expense, general liability insurance with commercially reasonable coverage limits appropriate for the nature of the Services provided under this Agreement throughout the Term. Upon Honeywell Aerospace's written request, Company shall provide evidence of such insurance coverage.

## 13. EXCUSABLE DELAY (FORCE MAJEURE)

A Party will be excused from delayed performance, to the extent it results from causes beyond the reasonable control of that Party, provided that it: (a) could not have taken reasonable precautions and prevented the delay; (b) took all reasonable actions to mitigate the effect of the delay; (c) promptly notified the other Party of the delay and its anticipated duration; and (d) acts diligently to resume performance as soon as reasonably possible. Under these conditions, the Party's performance obligations will be extended for a period equal to the delay.

## 14. MISCELLANEOUS

- A. No Assignment. Neither Party will assign or transfer any of its rights and obligations hereunder, without the prior written consent of the other Party, and any attempt to do so will be void. If Company desires to transfer its interests herein (or, in the case of a transfer by operation of law to a personal representative,

Company's personal representative) must notify Honeywell Aerospace in writing of such desire, setting forth the effective date of such transfer, the identity of the transferee, the nature of the consideration received in exchange for the transfer and, if applicable, the name and address of the party affiliated with the transferee with whom Honeywell Aerospace may communicate regarding the transfer.

- B. Relationship of the Parties. This Agreement will not be construed to place the Parties in an agency, employment, franchise, joint venture, or partnership relationship, and the Parties will not represent to the contrary. This Agreement will not give rise, nor is it intended to give rise, to any rights of any kind to any third parties.
- C. Severability. If any provision of this Agreement (or portion thereof) is held to be illegal, invalid, or unenforceable by a court of competent jurisdiction, the Parties agree that the court will construe the provision in a manner that fully renders the provision valid and enforceable possible under the law of the applicable jurisdiction and that the remaining provisions will remain in full force and effect.
- D. Governing Law and Forum, Waiver, Counterparts. This Agreement will be governed by the laws of Czech Republic without regard to conflicts of law principles. The failure of either Party to enforce any of the provisions of this Agreement is not a continuing waiver, and that failure does not affect the right of that Party to take any action in the future to enforce any provisions in this Agreement. This Agreement may be signed in one or more counterparts, including faxed or electronically scanned copies, and are collectively one original. Reproductions of the executed original(s), with reproduced signatures, will be considered to be originals of this Agreement.
- E. Modification. Except as authorized under this Agreement, no change to or modification of this Agreement will be binding unless in writing or approved electronically, specifically identifying that it amends this Agreement, and is signed manually or electronically by both Parties' authorized Representatives. If either Party becomes aware of any ambiguities, issues, or discrepancies between this Agreement, and any specification, design, or other technical requirement applicable to this Agreement, such Party shall promptly notify the other Party and the Parties shall cooperate in good faith to resolve the matter.. No course of dealing, prior dealings, usage of trade, or course of performance will be used to modify, supplement or explain any terms used in this Agreement.

No portion of this Agreement is binding upon a Party hereto until it is executed by an authorized representative of each party in the space provided below and the executed document is delivered to the other Party. Prior to such execution and delivery, neither the submission, exchange, return, discussion nor the negotiation of this document, whether or not this document is designated as a "draft" document, will have any binding effect on any Party.

- F. Survival. Following the termination or expiration of this Agreement, the Parties remain obligated under the provisions of this Agreement which by their terms continue after any termination or expiration of this Agreement or are incidental to the performance of this Agreement.

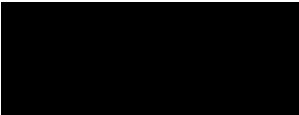
## 15. ENTIRE AGREEMENT

This Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof and supersedes all previous agreements, communications, or representations, either verbal or written between the Parties hereto. Any oral understandings are expressly excluded. This Agreement may not be changed, altered, supplemented or added to except by the mutual written consent of the Parties' authorized representatives. For good and valuable consideration, the nature and adequacy of which is hereby acknowledged, the Parties agree this Agreement is effective as of the Effective Date.

**JINTEK, z.ú.**

**Honeywell  
International s.r.o.**

Signature:

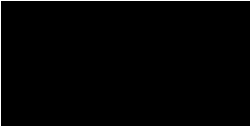


Name: Tomas Mejzlik

Title: Director

Date: září 16, 2026 | 2:00:26 dop. MST

Signature:



Name: David Kozak

Title: Director

Date: September 16, 2026 | 11:52:25 PM MST

## EXHIBIT A

### SPONSORSHIP SERVICES

#### Services Provided by Company

In consideration of the sponsorship fee paid by Honeywell Aerospace under this Agreement, Company shall provide the following services and benefits during the Term:

- a) Display Honeywell Aerospace as a partner on Company's websites, including [www.fablabbrno.cz](http://www.fablabbrno.cz) and [www.fablabuniversity.cz](http://www.fablabuniversity.cz);
- b) Display Honeywell Aerospace's logo on the FabLab Mobile Laboratory Truck ("Kamion");
- c) Include Honeywell Aerospace's logo in the document entitled "Manual for Schools" and any successor publication of substantially similar nature;
- d) Provide the FabLab Mobile Laboratory Truck together with operating personnel for up to two (2) days per calendar year for an event organized by Honeywell Aerospace, subject to:
  - a. at least one (1) month's prior notice; and
  - b. availability that does not conflict with Company's primary educational program for primary and secondary schools;
- e) Display Honeywell Aerospace's logo within the FabLab Brno premises;
- f) Provide five (5) annual "Mistr" memberships for use by Honeywell Aerospace representatives;
- g) Provide a fifty percent (50%) discount on annual "Mistr" memberships to Honeywell Aerospace employees;
- h) Grant Honeywell Aerospace a preferential right to reserve FabLab Brno premises for its events, subject to availability and payment of applicable fees;
- i) Allow Honeywell Aerospace to participate in educational activities conducted during selected Mobile Laboratory Truck school visits, subject to prior coordination between the Parties.

#### Sponsorship Fee

Honeywell Aerospace shall provide Company with financial support in the total amount of CZK 300,000, exclusive of VAT (the "Sponsorship Fee").

The Sponsorship Fee constitutes consideration for the Services provided by Company under this Agreement.

Company's entitlement to the Sponsorship Fee arises upon execution of this Agreement and payment shall be made in accordance with Section 4 (Payment Terms).

Minor deviations in the manner or scope of performance of the Services that do not materially reduce the overall value of the sponsorship benefits shall not entitle Honeywell Aerospace to any refund, reduction or repayment of the Sponsorship Fee, provided that Company has notified Honeywell Aerospace of any such deviation in advance and used reasonable efforts to minimize its impact.

#### Honeywell Aerospace Cooperation Obligations

Honeywell Aerospace shall:

- a) provide Company with logos, branding materials and other visual assets necessary for performance of the Services in suitable quality for digital and printed use;
- b) provide Company with relevant information and materials relating to Honeywell Aerospace that are intended to be communicated or promoted under this Agreement;

- c) reasonably cooperate with Company and maintain communication necessary for the Parties to fulfil their respective obligations under this Agreement.

**Additional Company Obligations**

Company shall:

- a) use Honeywell Aerospace's name, logo and trademarks only in accordance with the terms of this Agreement and any applicable Honeywell Aerospace branding guidelines or logo-use agreement;
- b) use any promotional, marketing or branding materials received from Honeywell Aerospace solely for the purposes of performing this Agreement;
- c) upon expiration or termination of this Agreement, cease using Honeywell Aerospace branding materials and, upon request, return or securely destroy such materials, except where retention is required by law or for reasonable archival purposes.

Platinum



Gold



Silver

