

Agreement on Temporary Assignment of Employees

No. CSAT/2017/568

Contracting parties

Czech Airlines Technics, a.s.

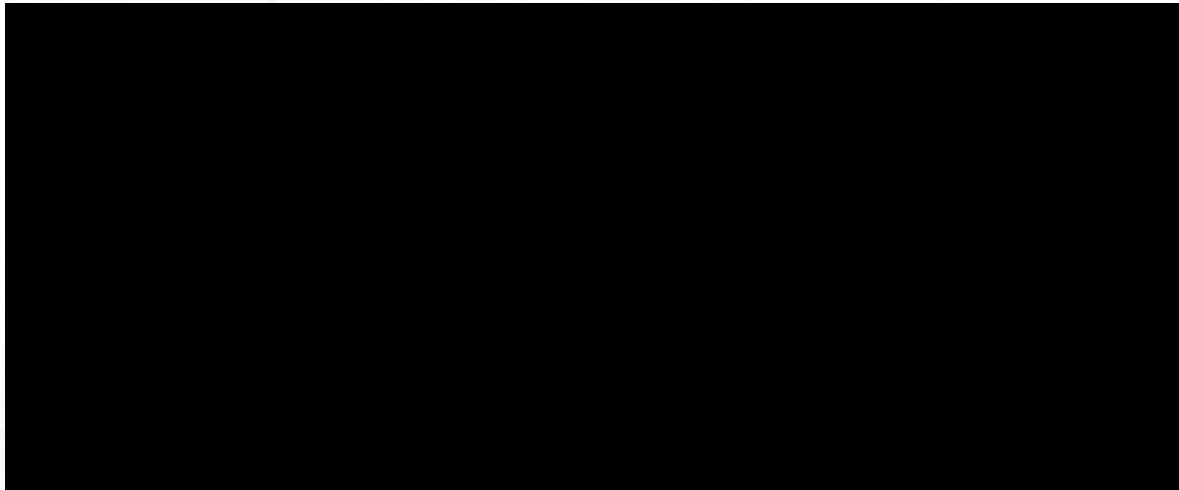
registered office: Praha 6 - Ruzyně, Jana Kašpara 1069/1, PSČ 16008

represented by:Ivan Píkl and Zdeněk Soukal

company identification No.: 271 45 573

incorporated in the Companies Register kept by the Municipal Court in Prague, Section B, Insert 9307
(hereinafter referred to as the "User")

and



I

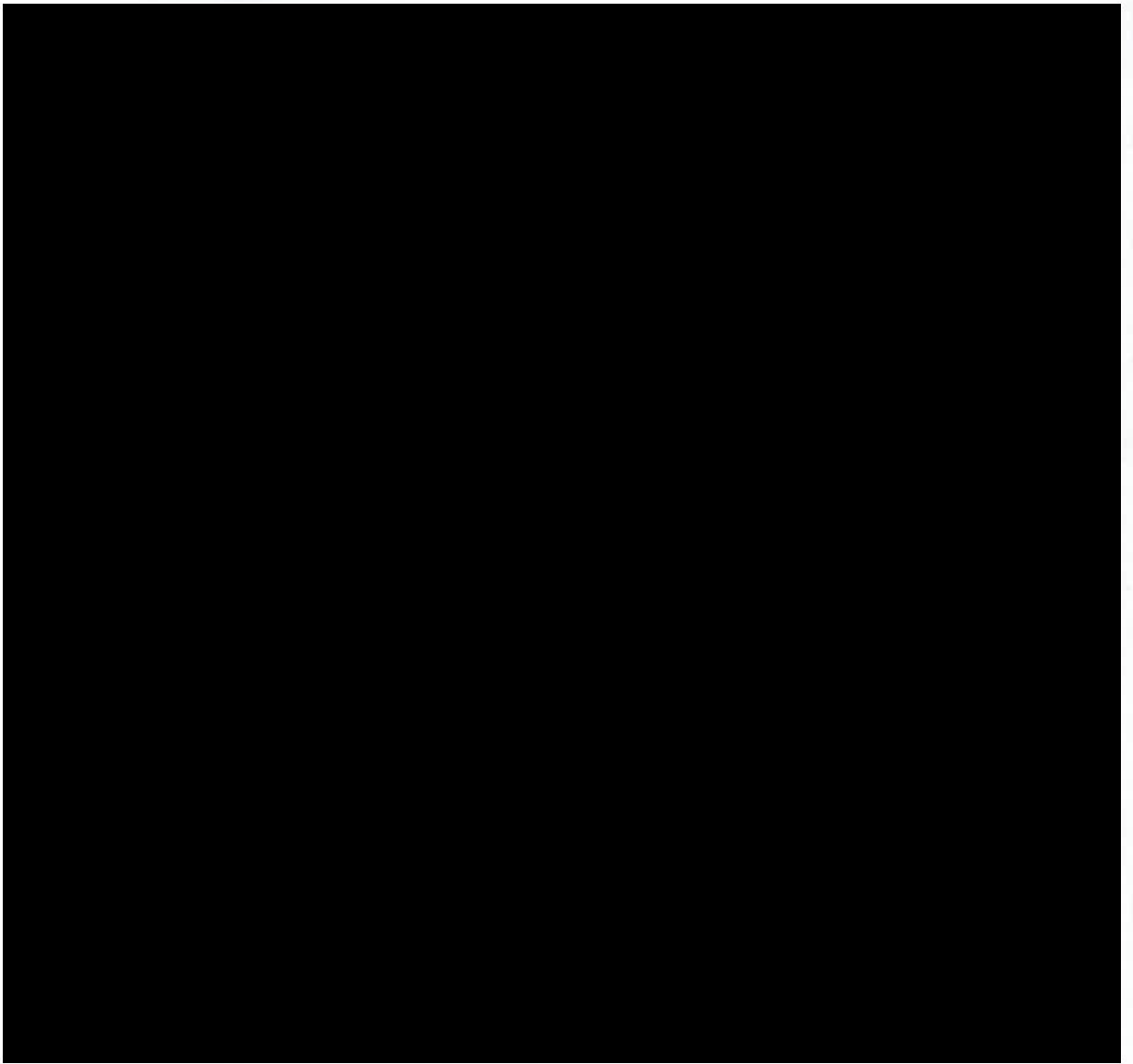
Preamble

1. The Agency is a commercial company settled in the United Kingdom of Great Britain and Northern Ireland, whose subject of business includes but is not limited to the employment mediation, and which intends to provide the below specified fulfillment to the User.

II

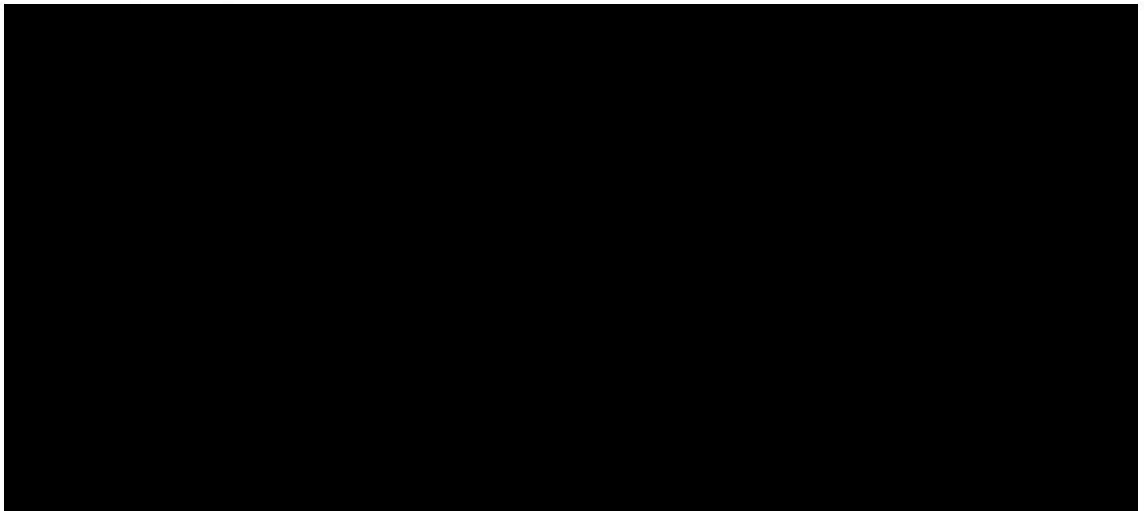
Subject of Performance

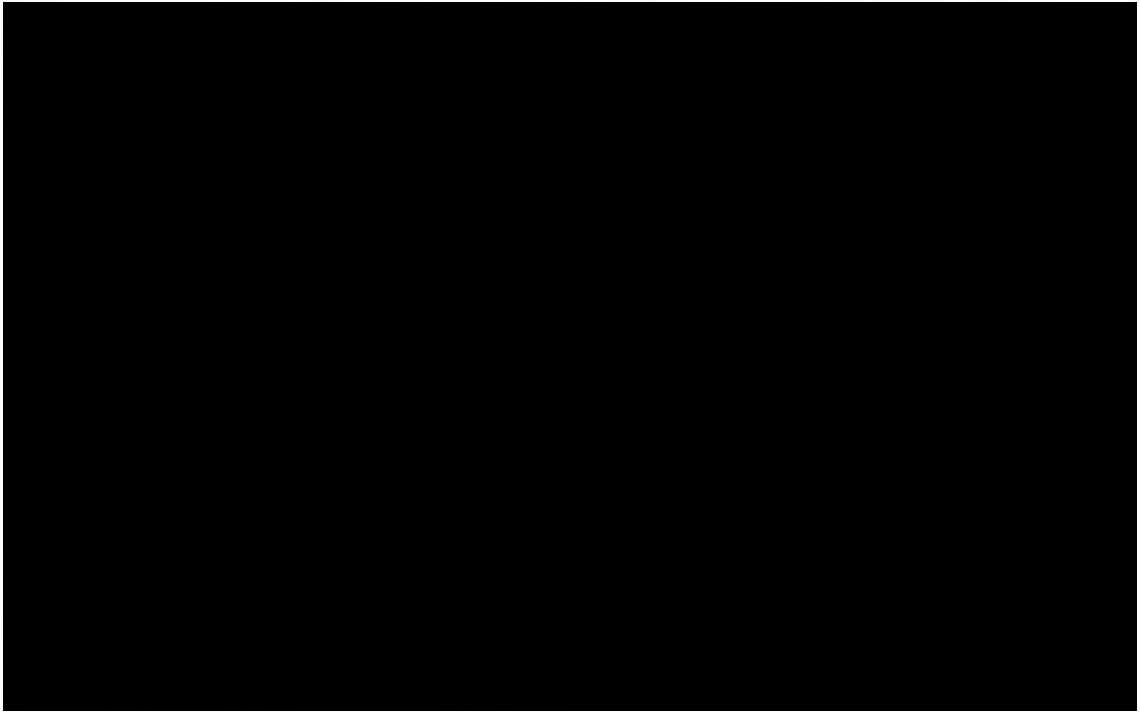
1. The subject hereof is the Agency's commitment to temporarily and occasionally assign to the User the Agency employees specified in this Agreement, and the commitment of the User to pay to the Agency the agreed price for this fulfillment under the terms stated hereof.
2. The Agency declares that it is entitled to conduct business in the United Kingdom of Great Britain and Northern Ireland which includes but is not limited to employment mediation, pursuant to the permission/decision, ref. No. 78200 – Temporary Employment Agency Activities of Companies Act 1985.
3. The Agency shall assign the Agency Employees to temporary work for the User under the following conditions:



**III.
Specification of Services**

1.



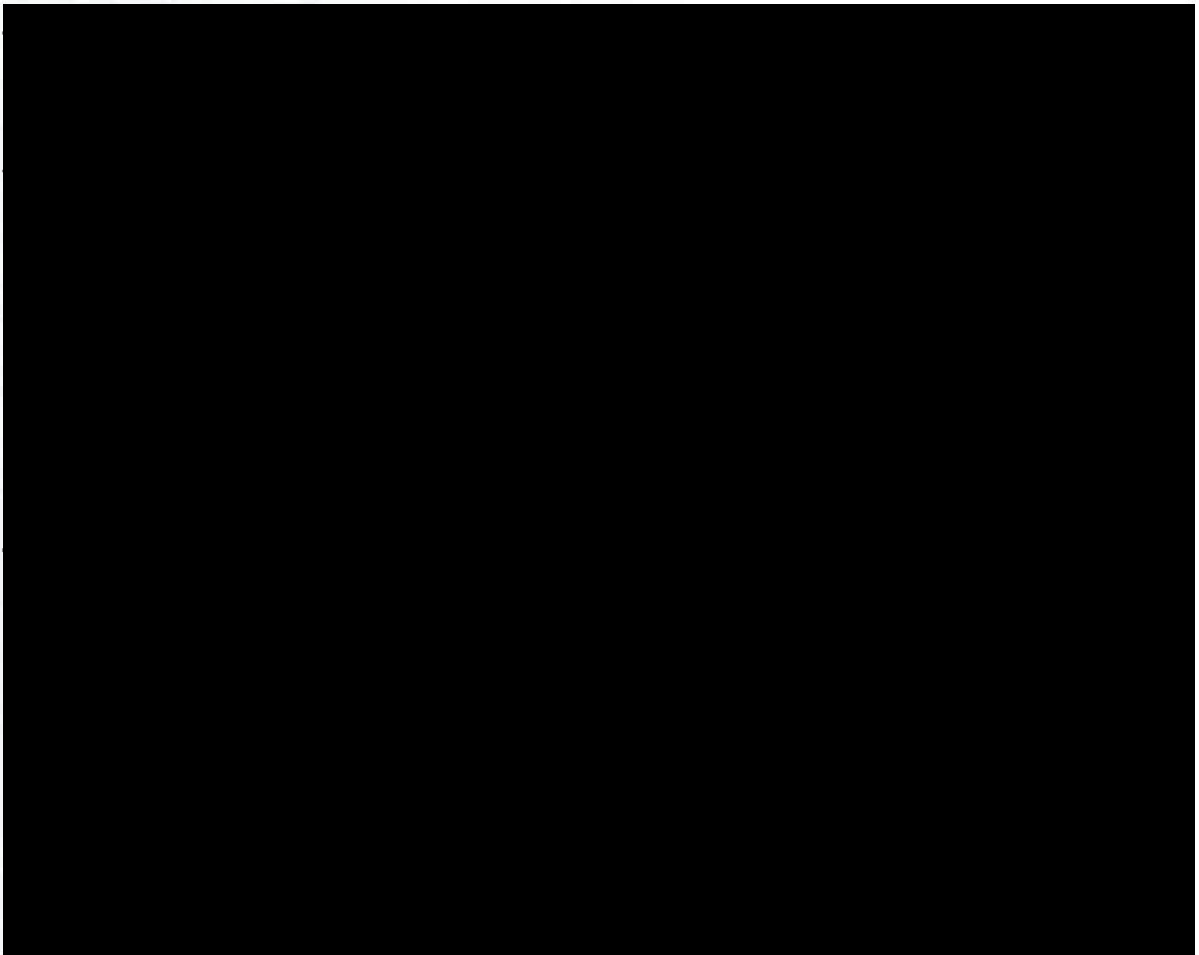


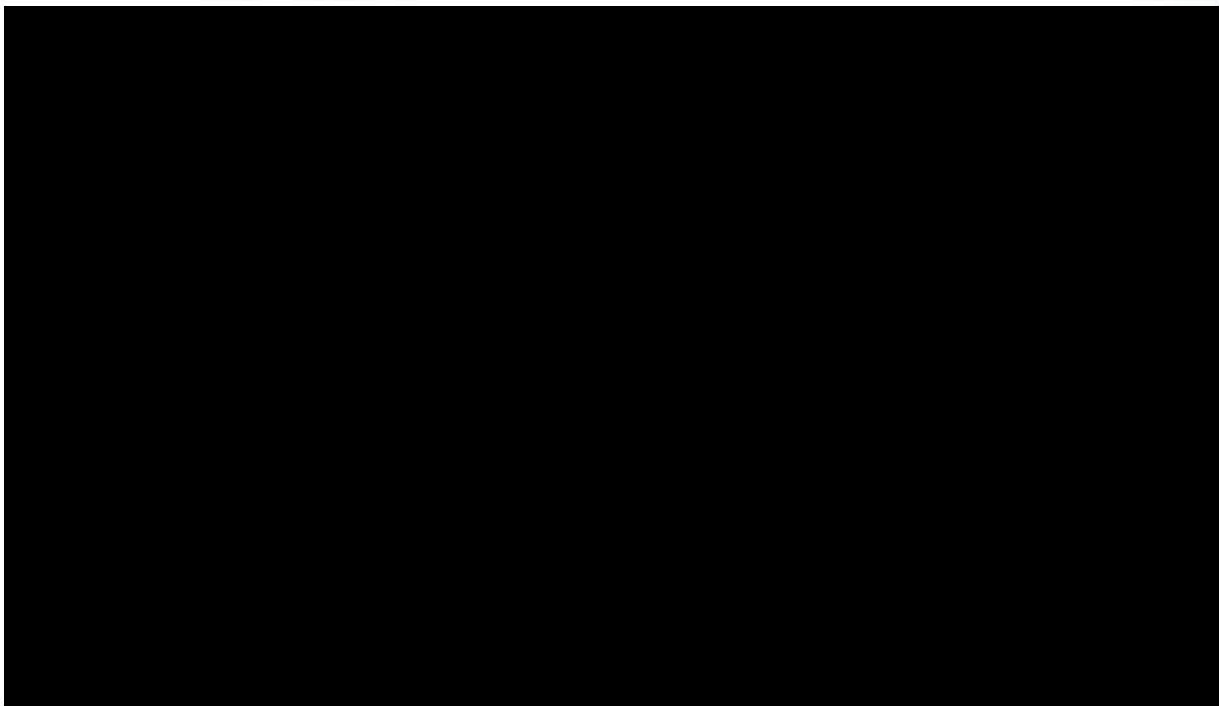
**IV.
Price Calculation**

1

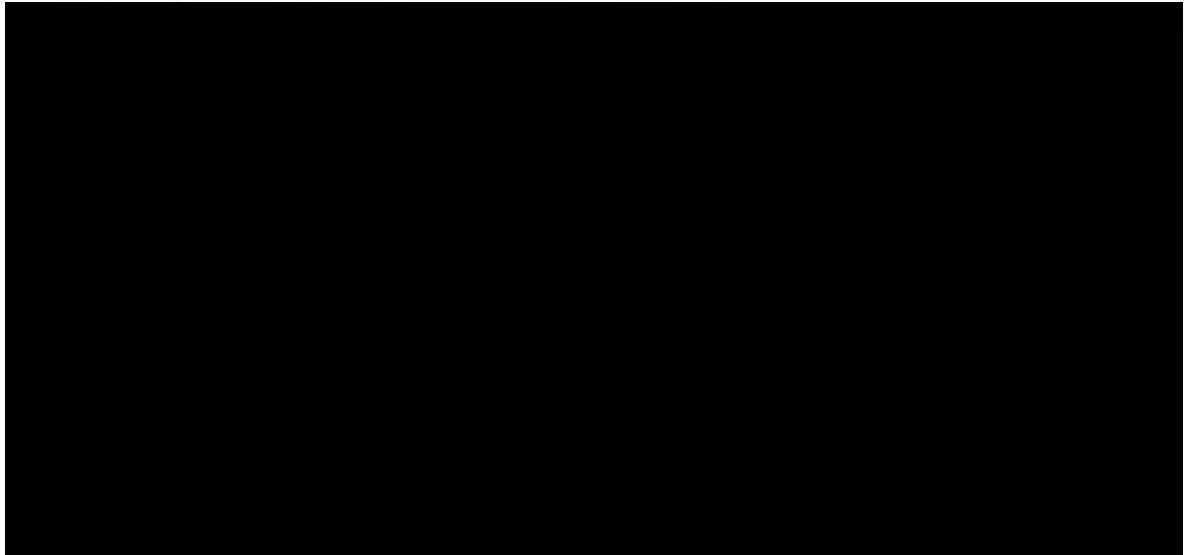
2

3





4. 

5. 

V.

Final Provisions

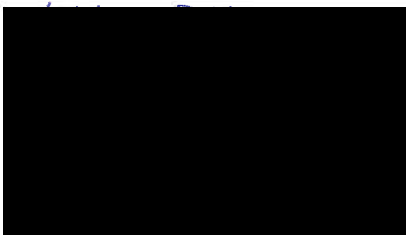
1. This Agreement becomes valid and effective on the day of its execution by both Parties.
2. The Agreement is drawn up in three (3) counterparts with the validity of the original, of which the Agency shall receive one (1) copy and the User shall receive two (2) copies.
3. Any modifications and amendments hereto may only be made in the form of written amendments signed by both Parties.

4. The User informs the Agency and the Agency acknowledges that the User is a person stated in Section 2 par. 1n) of Act No. 340/2015 Coll., on special conditions of effectiveness of certain contracts, publication of such contracts and on the register of contracts (Act on Register of Contracts).
5. The Parties declare that the facts mentioned Art. II. par. 3, Art. III. and IV of the Agreement form a trade secret under the provisions of Section 504 Civil Code and they undertake to maintain its secrecy and protect it through adequate methods. For the avoidance of doubt the Parties declare that other facts stated in this Agreement and its annexes than facts stated in this provision shall not be deemed a trade secret.
6. If any of the provisions hereof becomes invalid or unenforceable, it shall not affect the validity and enforceability of the other provisions hereof. The Parties undertake to substitute such an invalid or unenforceable provision with a new provision, which shall correspond to the intention expressed by the original provision and by this Agreement as a whole.
7. The termination hereof shall not affect the entitlement of the Parties to the compensation for damage, the contractual penalty stipulated in this Agreement, or other claims which, under this Agreement or due to their nature, should survive the termination hereof.
8. The Agency is not entitled to assign any rights from this Agreement or a part thereof to a third party without the prior written consent of the User.
9. The Parties expressly and irrevocably agree that the User is entitled to offset its receivable in the Agency against the Agency's receivable in the User at any time. The Agency is entitled to offset its receivable in the User against the User's receivable in the Agency solely pursuant to a written agreement between the Parties.
10. The Parties agree that they shall settle possible disputes or ambiguities arisen from this Agreement primarily by negotiations aiming at reaching a mutually acceptable solution. In case the Parties fail to reach agreement, the dispute shall be resolved by a Czech court.

In Prague on 14.9.2014

In London on 14.09.17

For the User:



For the Agency:

