

## DEMOLA PARTNERSHIP AGREEMENT WITH ECOSYSTEM PARTNERS

### 1. Parties

Demola Global Oy (“Demola Global”)  
Business ID: FI24087016  
Address: Åkerlundinkatu 8, 33100 Tampere, FINLAND

and

Business and Investment Development Agency CzechInvest (“Partner”)  
Business ID: CZ71377999  
Address: Stepanska 15, 120 00, Prague 2, Czech Republic

Hereinafter jointly referred to as “Parties” or “Party”, depending on the context.

### 2. Purpose

This Agreement (“Agreement”) shall apply to the Demola Ecosystem Partnership (“Demola Partnership”) between Demola Global and the Partner, and any of its Affiliates.

Demola is an international innovation platform for businesses, public organisations, research institutions and higher-education institutes. Demola Global builds innovation teams and facilitates the co-creation of participating students, experts, businesses, and other partners to enable open innovation, recruitment opportunities for participating talents, and cross-industry networking.

The Parties agree that the Parties’ cooperation is mutually beneficial and therefore they intend to establish a long-term strategic partnership. The purpose of cooperation is to support Partner’s innovation, talent engagement, and strategy processes.

This Agreement is subject to the General Conditions (“General Conditions”) for Demola partnerships, which is attached hereto as [Appendix 1](#).

### 3. Business Contacts

Cooperation shall be coordinated via a single contact person from each Party. The contact persons may be changed from time to time with a written notice.

At the beginning of the cooperation, the contact persons are:

- Demola Global: [REDACTED]
- Partner: [REDACTED]  
[REDACTED]

### 4. Demola Partnership

This Demola Partnership applies to Demola Projects in Czech Republic (“Location”).



Demola Global facilitates a portfolio of Demola projects in the Location. All Demola projects are multidisciplinary and built based on an open application process. Demola Global collaborates with regional universities and higher-education institutions to engage students and recent graduates to apply. The Partner may assist Demola Global in student and academic engagement.

This Demola Partnership includes the following elements

- 1) Partner is listed as Demola ecosystem partner in relevant materials and events in the Location and internationally;
- 2) Demola Global invites the Partner to Demola process milestone events (kick-off, mid-event, and final event) in the Location; and
- 3) Discussions between Demola Global and the Partner about the Partner's interest areas to strengthen the partnership for the following cohorts.

The Parties have a mutual interest in advancing the Czech and European innovation and startup ecosystem. The Parties are seeking synergies between Demola Global's innovation platform and Partner's development of current and new ecosystems, initiatives and programs.

Demola Global and the Partner shall engage in regular discussions to explore areas of mutual interest and assess opportunities for strengthening the partnership in future Demola cohorts and related programs.

## 5. Fees and terms of payment

For the period 01 / 2025 - 1 / 2026 ("Service Period"), the Partner shall pay to Demola Global a partnership fee ("Partnership Fee") of EUR 10.000 (VAT 0%).

The Partnership Fee for the Service Period shall be invoiced after signing the agreement.

Terms of payment are defined in Appendix 1 (the General Conditions).

## 6. Related documents

The following Appendices are hereby made part of this Agreement.

APPENDIX 1) General Conditions for Demola Partnerships

Should this Agreement and its appendices be in contradiction with each other, such contradictions shall be resolved by applying, primarily, this Agreement and secondarily the appendices. The mutual order of application of the appendices shall be determined according to the number of the appendix (first, an appendix with a smaller number shall be applied).

## 7. Term of the Agreement

The Agreement shall enter into force when it has been executed by the Parties or, if the Parties have taken actions to implement the Service before signing the Agreement, on the starting date of such actions.

The Agreement shall remain in effect until 31.1.2026.


## 8. Signatures



In witness whereof the Parties hereto have caused this Agreement to be signed by their duly authorized representatives as of the date of last signature below.

9. The Parties mutually confirm the performance provided and accepted in good faith during the period from January 1, 2025, until the effective date of this Agreement. This Agreement shall enter into force on the date of its signature by the last Party and shall become effective on the date of its publication in the Czech register of agreements in accordance with Czech Act No. 340/2015 Coll., on special conditions for the effectiveness of certain agreements, the publication of such agreements, and the register of agreements (the Act on the Register of Agreements), as amended.

In Helsinki on December 19th 2025

In Prague, on.....

  
Datum: 22.12.2025 17:34:23

\_\_\_\_\_  
Demola Global Oy  
  


\_\_\_\_\_  
Business and Investment Development  
Agency CzechInvest  
  


Appendix 1)



## GENERAL CONDITIONS FOR DEMOLA PARTNERSHIP

### 1. Scope of the Agreement

- 1.1. Demola is a global innovation platform. The purpose of cooperation is to support Partner's innovation, foresight, talent engagement, and strategy processes.

### 2. Definitions

"Affiliates" of a Party shall mean an entity which is i) directly or indirectly controlling such Party, ii) under the same direct or indirect ownership or control as such Party; or iii) directly or indirectly owned or controlled by such Party. For these purposes, an entity shall be treated as being controlled by another if that other entity has fifty per cent (50%) or more of the votes in such entity, is able to direct its affairs and/or control the composition of its board of directors or equivalent body.

"Agreement" shall mean this Service Agreement, its Appendices and all related Purchase Order(s).

"Background Material" shall mean all kinds of material such as information, methods, solutions, devices, substances, inventions, software and the related intellectual property rights that are in the possession of a Party before signing this Agreement or that the Party has independently developed or acquired outside the scope of this Agreement during the validity of the Agreement.

"Confidential Information" shall mean all technical, financial or commercial information that is related to or influences the Results or the Partner's or its Affiliates' operations, including computer files, passwords and IT system details, regardless of the manner or format in which the information is disclosed to the recipient, or that has been marked as trade secrets with "Confidential" or other similar markings.

"Demola Project Portfolio" shall mean all Demola Projects taking place at the Location during the term of the Agreement. Number of projects in one cohort or year depends on amount of quality applicants Demola Global in cooperation with regional universities and higher-education institutions are able to engage. Demola Global does not guarantee any definite number of projects.

### 4. Background Material

- 4.1. Partner shall not have any obligation to deliver any Background Material to Demola Global. If Partner delivers Background Material, no rights (including property and/or intellectual property) pertaining to the Background Material shall be transferred to or granted to Demola Global. Such Background Material may only be used during the implementation of the services specified in this Agreement. Any other use must be agreed separately in writing. The Background Material shall be returned to Partner or destroyed at the end of the term of the Agreement or earlier upon Partner's request.

### 6. Terms of Payment

- 6.1. Partner shall not be obligated to pay any other fees or other compensation than the fees specified in this Agreement to Demola Global.
- 6.2. Any change in the service fee shall be made only upon written approval by the Partner.
- 6.3. All amounts payable are gross amounts but exclusive of any value-added tax, use tax, sales tax or similar tax. If any such tax is or will be chargeable, Partner shall pay the tax to Demola Global and Demola Global shall provide Partner with a tax invoice that meets all Terms necessary to allow Partner to reclaim such tax.
- 6.4. The Partner shall pay the fees within 14 days after receiving the invoice. If the Partner is overdue with any payment due under this Agreement, Demola Global is entitled to charge interest on delayed payments and reasonable collection costs per the Interest Act in Finland.

### 7. Confidentiality



- 7.1. In connection with the Demola Partnership, The Parties may disclose Confidential Information. The Parties shall undertake to restrict the use and further disclosure of such Confidential Information. The Parties agree not to disclose Parties' Confidential Information to third parties as well as to take all necessary precautions to preserve the confidentiality of such Confidential Information and not to use Confidential Information for any purposes other than fulfilling the obligations under the Agreement.
- 7.2. The Demola Global shall have the right to provide Partner's Confidential Information to its personnel only to the extent necessary for carrying out the tasks agreed by the Parties.
- 7.3. The confidentiality obligations set forth in this Agreement shall bind the Parties for a period of five (5) years from the date of receipt of Confidential Information.
- 7.4. The confidentiality obligations shall not apply to any information which
  - a) has been publicly available before the beginning of the negotiations or later becomes publicly available in a manner other than due to negligence or neglect or other action in violation of this Agreement on the part of the receiving Party or its personnel; or
  - b) the receiving Party can demonstrate to have been in its possession before receiving such information from the disclosing Party; or
  - c) has been received from third parties who have had a right to disclose such information; or
  - d) the receiving Party has independently developed; or
  - e) the Party must make public on the grounds of an act, decree or other judicial or governmental order.

## 8. Limitations of Liability

- 8.1. Neither Party shall under any circumstances be liable towards each other for any indirect, incidental, consequential, special or punitive damages, including but not limited to loss of profits, benefits and/or revenue, whether in contract, tort, or otherwise, except for injury to persons, breach by the Section 7 Confidentiality or in cases of intentional misconduct or gross negligence.

## 9. Term

- 9.1. The Parties shall have the right to terminate the Agreement with immediate effect if the other Party commits a material breach of the terms and Terms of the Agreement or, where applicable, the confidentiality agreement, and fails to remedy such material breach within thirty (30) days after receiving a written notice in respect of the matter.
- 9.2. Terms of the Agreement, which by their nature should survive the termination or expiration of the Agreement, shall continue to apply following such termination or expiration.

## 10. Miscellaneous

- 10.1. Any changes to the Agreement shall be agreed in writing, and the Parties shall approve the changes with their signatures to become valid and binding on the Parties.
- 10.2. A failure of a Party to insist upon the performance of any or more of the terms or Terms of the Agreement or a waiver of any term or Term of the Agreement will not be deemed to be a waiver of any rights or remedies the Party may have in subsequent similar situations.

## 11. Governing Law and Disputes

- 11.1. The Agreement is governed by and shall be construed in accordance with the laws of Finland excluding its choice of law provisions.
- 11.2. Any possible disputes arising out of or relating to the Agreement shall be primarily settled by negotiations between the Parties. If any dispute under the Agreement cannot be solved otherwise, it shall be settled in arbitration by one (1) arbitrator in Helsinki. The arbitrator shall be appointed by the Arbitration Institute of the Finland Chamber of Commerce, and the rules of the said Institute are to be followed in the arbitration.

# Document signature

Certified by SignSpace

Date: 2025-12-19 05:55:58 (EET)

Verification code: LWAPNSG99NE2X96E18V40S5I8G8M5XPIGBKDIK  
G5XE8LDZOSANB95UHYGYW4TCU3RTEPF30VTRCPL47MXMSUB27  
U32PK9U0Z9E5QX6UYMFRGP726B72CSKXWV9QA529



☐ Demola CzechInvest Agreement 2025.pdf (6 pages)

5162cfb2a27b1d0bd06f93e4efedcdc99e439cad6411978258871ab111233aa

has been signed electronically in SignSpace Electronic Signing Service.

Name: [REDACTED]  
Email: [REDACTED]  
Organisation: Demola Global Oy

Signature type: **Electronic signature**  
Identity verification level: **Email**  
Certificate owner: **SignSpace (Vastuu Group Oy)**  
Certificate issuer: **Globalsign TSA**

[REDACTED]  
Signed on 2025-12-19 05:55:58 (EET)

## Signature information

SignSpace® is an electronic signature creation service provided by SignSpace Oy, Business ID 3496593-5, Finland.

The electronic signatures attached to this document comply with the eIDAS Regulation (Regulation (EU) N°910/2014).

The person(s) signing the document(s) have been identified in the service as follows:

**Email** – The signatory's identity information is based on the name provided by the signatory in connection to the signing process and on the use of an email address that was controlled by the signatory at the time of signing.

## Verification information

SignSpace service provides a user interface for verifying electronic signatures. The service is available for both service users and third parties. The service enables the recipient to ensure that the signed document package delivered to him or her is original and unmodified. In the verification service, the integrity of the files uploaded by the user into the service is inspected and the files are compared to data stored in the service.

The data related to the proving of non-repudiation, is stored in the SignSpace service. A distribution version is made of the document, which contains a signature page as the last page of the PDF file or, in case of other file formats, as a separate PDF file.

The distribution version in PDF format is signed electronically with the electronic stamp of the SignSpace service.

The originality and immutability of the distribution version can be verified by checking the signature of the PDF file. Checking can be done in the SignSpace service or using, for example, the Adobe Acrobat Reader application.

Data related to the proving of non-repudiation can be acquired through the SignSpace customer service.

Instructions for verifying a document that has been signed by using the SignSpace service:

- The signed document to be verified (a distribution version) must be in an electronic format.
- The document can consist of one PDF file with the signature page at the end or of one or more files and a related signature page in a PDF format.
- To verify a document, go to <https://signspace.vastuugroup.fi/en/verification>
- Upload the signed document (including the signature page) into the service, and the service will return the results of the inspection.

## Signature reliability

Information related to signature verification and security is described in more detail on the SignSpace website: <https://signspace.vastuugroup.fi/en/legal-and-compliance>.

This detailed description is intended to be forwarded, if needed, to a third party for whose use the electronically signed document is handed over.

**signspace**

<https://signspace.com/en>

customerservice@signspace.com