

Educational Grant Agreement

This Educational Grant Agreement (the “**Agreement**”) is entered into and effective as of the date of last signature herein (the “**Effective Date**”).

BY AND BETWEEN

Elekta Services s.r.o, a company incorporated under the laws of Czech Republic with its registered address at Prazakova 1000/60, 619 00 Brno, Czech Republic (the “**Company**”)

AND

Czech Technical University in Prague incorporated under the laws of Czech Republic with its registered address at Jugoslávských partyzánů 1580/3, 160 00 Prague 6 - Dejvice (the “**Grant Recipient**”).

Together hereinafter referred as “Parties”, or each individually as a “Party”.

WHEREAS, Company and its affiliated companies are engaged in research, development, manufacturing, marketing, and sale of medical technologies;

WHEREAS, Company is committed to support independent medical education and intends to provide an educational grant for the support and the advancement of genuine medical education of Healthcare Professionals on topics relevant to the therapeutic areas in which the Company is interested and/or involved;

WHEREAS, Grant Recipient is a Technical University in Prague which submitted a grant request to the Company;

WHEREAS, Company wishes to provide support to Grant Recipient on the following terms and conditions:

Article 1 – Purpose of the Grant

- 1.1 The Company offers to the Grant Recipient an educational grant to support the studies of one (1) PhD student, as described below. The Grant shall be provided to support independent medical education in accordance with the MedTech Europe Code of Business Practice and all applicable laws, regulations and country-specific industry codes of conduct.
- 1.2 The Company agrees the Grant should be used in respect of the following (the “Programme”): funding of a PhD position in the field of radiotherapy with aim on Qualitative evaluation of adaptive and non-adaptive workflows.
- 1.3 The Parties agree that each of the various components of the Programme is for scientific and/or educational purposes only and will not promote any Company's products or services, directly or indirectly.
- 1.4 The Grant will not be used for:
 - a) Direct or indirect promotion of Company's medical products or services;
 - b) Support of off-label use of any product;

- c) Payment by the Grant Recipient of exhibit or display fees for its promotion and services;
- d) Support of charitable programmes;
- e) Payment for organisational overhead such as purchase of capital equipment, software and non-medical staff training.

1.5 The Grant Recipient may use the Grant only for the funding of the Programme as described above. Any change in the intended use of the Grant must be approved in advance by the Company in writing.

Article 2 – The Grant

2.1 Subject to the provisions of this Agreement, the amount of the Grant shall be 32.500 Eur in total for 3 years (“**Grant**”) and will be paid by Company to the Grant Recipient in equal annual installments on or before 31st of December, for the next 3 years, with the first installment being paid on by end of the calendar year 2025. It is understood that the Company shall not be liable to pay any additional compensation or fee under this Agreement.

Article 3 – Ethics and Compliance

3.1 The Grant Recipient shall ensure that all use of the Grant:

- a) comply with all relevant local laws, regulations and industry codes of conduct; and
- b) comply with applicable disclosure requirements of the Grant including the obligation relating to any beneficiaries of the Grant to any professional body, institution, or government agency that requires such disclosure.

3.2 The Parties specifically agree that the provision of the Grant is not implicitly or explicitly linked to an agreement for the Grant Recipient to purchase, lease, recommend, prescribe, use, supply or procure the Company’s products or services or used to reward past purchases, uses, orders recommendations, or referrals.

Article 4 – Independent Selection

4.1 The Company shall not have any involvement in any way in the selection of the individual who will benefit from the Grant nor have any detailed involvement in determining the content of the Programme.

Article 5 – Review and Verification Rights

5.1 Upon request of the Company, the Grant Recipient shall provide to the Company a follow up report on the use of the Grant and/or adequate documentation verifying that the Grant was used in accordance with the terms and conditions of this Agreement.

5.2 Subject to applicable laws and/or internal regulatory, tax or auditing obligations the Company may have to abide by, the Grant Recipient agrees that the Company may itself or through an independent third party conduct ad hoc on-site reviews at any time in order to verify that the Grant was used in accordance with the terms and conditions of this Agreement. Company’s representative(s) conducting such reviews shall be given full access by the Grant Recipient to all information, premises and employees as required by

the Company for this purpose. The Grant Recipient shall comply with all reasonable requests, directions and monitoring requirements of the Company and shall generally cooperate with and assist the Company in such reviews. The Company shall provide at least fourteen (14) days notice to the Grant Recipient of any review under this Agreement that it plans to conduct.

Article 6 – Termination

6.1 The Company will have the right to terminate this Agreement effective immediately at any time by written notice when:

- a) force majeure
- b) a material breach by the Grant Recipient is not cured by the Grant Recipient within thirty (30) days after receipt of written notice of breach from the Company. In that event, the Grant Recipient shall return immediately the balance of the Grant remaining as of the effective date of termination along with a detailed account of the Grant already spent;
- c) The beneficiary of the Grant does not successfully complete the studies under the Programme (e.g in case of expulsion, withdrawal), or if the Programme is cancelled. In that event, following notice by the Grant Recipient, any unpaid Grant funds will no longer be due. In case the Company already paid parts or the totality of the funds, the Grant Recipient shall refund the unused amounts, except if the Programme has been cancelled because of force majeure
- d) mutually agreed.

Article 7 – Miscellaneous

7.1 This Agreement contains the entire agreement and understanding between the Parties with respect to the subject matter hereof and supersedes and replaces all prior agreements or understandings, written or oral, with respect to the same subject matter still in force between the Parties.

7.2 This Agreement may not be amended or modified except by a written agreement signed on behalf of each of the Parties hereto.

7.3 The Grant Recipient will not assign, transfer, or otherwise dispose of any of its rights, duties, or obligations hereunder without the prior written consent of the Company.

7.4 The following persons shall be appointed to coordinate cooperation under this Agreement:

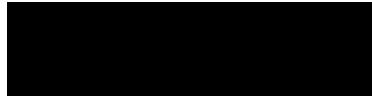
on behalf of the Grant Recipient, and Sona Barankova
on behalf of Elekta.

7.5 Parties agree to cooperate with each other in all material aspects related to this Agreement, and to communicate any relevant changes in a timely manner.

7.4 This Agreement shall be construed and interpreted in accordance with the laws of the Czech Republic. Any dispute, if not amicably settled, shall be submitted to the courts of the Czech Republic.

By their signatures below, the Parties in this Agreement agree to all of the terms and conditions of this Agreement.

Elekta Services s.r.o



Authorized signature

Soňa Baranková

Printed name

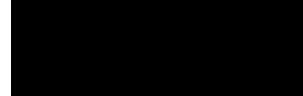
Managing director

Title

10.11.2025

Date

Czech Technical University in Prague



Authorized signature

Printed name

Title

18.11.2025

Date