

Settlement agreement

concluded in accordance with the provisions of § 1746, paragraph 2 in conjunction with the provisions of § 1903 et seq. of Act No. 89/2012 Coll., the Civil Code, as amended, between the following parties:

Provided by

Institute of Ethnology of the CAS, v. v. i., registered in the Register of Public Research Institutions maintained by the Ministry of Education, Youth and Sports, with registered office at Na Florenci 3, 110 00 Prague 1, ID no.: 68378076, VAT no.: CZ68378076, represented by PhDr. Jiří Woitsch, Ph.D., Director (hereinafter referred to as "Provider")

a

Beneficiary

Astrea Nikolovska, with registered office at Teodosij Gologagov 35/3 flat 17, 1000 Skopje, North Macedonia VAT no.: 0308984045004, Represented: by authority of the undersigned (hereinafter referred to as "Beneficiary")

(Provider and Beneficiary hereinafter collectively referred to as "Parties" and individually as "Party")

I.

Description of the facts

1. On 28. 2. 2025 the parties concluded a service contract for the provision of the service "Academic and Project Work" connected to the ERC project – Memory and Populism from Below for EUR 16,- excluding VAT per 1 hour of services. This contract has been concluded in accordance with the generally binding legislation in force in the Czech Republic, in particular in accordance with the provisions of § 1746 paragraph 2 of Act No. 89/2012 Coll., Civil Code, as amended.
2. The Provider's party is an obligatory subject for publication in the Register of Contracts and is obliged to publish the concluded contract and any amendments in accordance with Act No. 340/2015 Coll., the Act on the Register of Contracts, as amended.
3. Both Parties agree that the contract referred to in paragraph 1 of this Article has not been published in the Register of Contracts.
4. In order to regulate the mutual rights and obligations arising from the negotiated contract, in view of the fact that both parties acted with the knowledge that the concluded contract was binding and in accordance with its content performed what they mutually agreed, and in an effort to remedy the situation arising as a result of the non-publication of the contract in the Register of Contracts, which created doubts as to the obligation

agreed and fulfilled by the parties, the parties negotiate this new contract in the wording as follows.

II.

Rights and Obligations of the Parties

1. The Parties hereby mutually confirm that the content of the mutual rights and obligations, which they renegotiate by this Settlement Agreement, is fully and completely expressed in the text of the originally negotiated agreement, which forms for these purposes Annex 1 to this Settlement Agreement. The time limits shall also be governed by the original contract.
2. The Parties declare that they consider all mutually provided performance on the basis of the originally agreed contract as performance under this contract for the settlement of the obligation and that they will not make claims against the other Party for unjust enrichment in connection with the mutually provided performance.
3. The Parties declare that all future performance under this Settlement Agreement, to be performed from the moment of its publication in the Register of Contracts in accordance with the content of the mutual obligations expressed in the Annex to this Agreement, shall be performed according to the agreed terms.
4. The Provider undertakes to publish this contract and its complete annex in the Register of Contracts without delay after the conclusion of this contract on the settlement of obligations in accordance with the provisions of § 5 of the Act on the Register of Contracts.

III.


Final provisions

1. This Settlement Agreement shall take effect on the date of its publication in the Register of Contracts.
2. If this contract is concluded in writing, it shall be drawn up in two copies of equal legal force, one of which shall be given to each party. This contract may also be concluded by electronic means in accordance with Act No. 297/2016 Coll., on trust services for electronic transactions, as amended.

In Prague on

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for the Provider
PhDr. Jiří Woitsch, Ph.D.
Director of the Institute of Ethnology of the CAS

In Skopje on
August 19, 2025


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for the Beneficiary
Astrea Nikolovska

SERVICE CONTRACT
(hereinafter referred to as the Contract)
FOR "ACADEMIC AND PROJECT WORK"

Contracting parties

Client: **Institute of Ethnology of the Czech Academy of Sciences, v. v. i.**
Address: Na Florenci 3/1420, Prague 1
CIN: 68378076
VAT: CZ68378076
Account number: 27-1616320277 / 0100
Represented by: PhDr. Jiří Woitsch, Ph.D., director of IE
(hereinafter referred to as the "Client")

and

Contractor: **Astrea Nikolovska**
Address: Teodosij Gologanov 35/3 flat 17, 1000 Skopje, North Macedonia
Tax registration nr.: 0308984045004
Account number: IBAN BE03 9672 9526 0484
Swift/BIC TRWIBEB1XXX
Bank name and address:
Wise Rue du Trône 100, 3rd floor, Brussels 1050, Belgium
Email: astrea.pejovic@gmail.com
Phone: +38971527235
(hereinafter referred to as the "Contractor")

(collectively referred to as "the Parties")

pursuant to Act No. 89/2012 Coll., the Civil Code, as amended, have concluded this Service Contract (hereinafter referred to as the "Contract") for "Academic and Project Work" in connection with the ERC project - *Memory and Populism from Below* (MEMPOP), grant agreement number 101076092, funded by the European Union.

Subject matter of the Contract

- 1.1. The subject of the Contract is the provision of the service "Academic and Project Work" connected to the project ERC project - Memory and Populism from Below (MEMPOP), grant agreement number 101076092, funded by the European Union and hosted at the Institute of Ethnology, CAS.
- 1.2. The subject of the services is further specified in the Detailed Specification of the Scope of Work, which is attached as Annex No. 1 to this contract.
- 1.3. The Client undertakes to accept the services and to pay the Contractor price in accordance with the terms and conditions set out in this Contract.

Provisions

- 2.1. This Contract is concluded from **March 1, 2025** to **December 31, 2025**.
- 2.2. The Client undertakes to provide the Contractor with all documents necessary for the provision of the services under this Contract.
- 2.3. The Contractor undertakes to perform the services for the Client at its own expense and risk, including activities related to the provision of all related deliverables, and the handover of documents.
- 2.4. The Contractor undertakes to deliver the services within the above-mentioned time limit, in the quality customary for the subject of the services and in the agreed form, always to the contact person specified by the Client.

Price and Payment Terms

- 3.1. The price for 1 hour of services is **16 EUR**.
- 3.2. Invoicing for services will be done monthly based on an invoice issued by the Contractor, and will be sent by the 10th day of the month following the invoiced period. The invoice will

reflect the actual services provided in the previous month, after their completion and acceptance by the Client, and will be based on the work report approved by the Client.

3.3. The total amount invoiced for any given calendar month will not exceed **2750 EUR**, unless explicitly agreed upon by both parties in writing.

3.4. Payments will be made in EUR, and the payment will be due within 5 days of receipt of the invoice, via bank transfer to the account specified by the Contractor.

3.5. Any changes to the price per 1 hour of services will be mutually agreed upon in writing by both parties and will be reflected in a new contract amendment.

Contact person

4.1 The contact person for the Client in connection with the performance of the subject matter of this Contract shall be:

Dr. Johana Wyss
Institute of Ethnology of the CAS, v.v.i.
Na Florenci 3/1420, Prague 1
E-mail: wyss@eu.cas.cz

Delivery of documents

5.1 All notices under this Contract and documents delivered between the Parties shall be delivered personally against signature confirming delivery, sent by registered post to the registered office of the addressee, or sent by email to the designated email address of the Contact person. A document shall be deemed to have been delivered even if the addressee has not been notified of its deposit on the fifth day following the date on which it is deposited in the post office. This shall apply even if it has not been delivered to the changed address of the registered office unless the Party concerned notifies the other Party of the change of address. A document shall also be deemed to have been delivered if the addressee refuses to accept the document on the day of refusal. Documents sent by email shall be deemed delivered on the day they are sent, provided no delivery failure notice is received by the sender.

Termination of the Contract

- 6.1 The Client shall be entitled to terminate the agreement in writing in the event of a material breach of the Contract by the Contractor. The contract can only be terminated for cause. The notice period of one month shall commence on the first day of the month following the date on which the written notice is delivered to the other party.
- 6.2 The Contractor shall be entitled to withdraw from this Contract in writing if the Client fails to provide the Contractor with the data necessary for the proper execution of the subject matter of this Contract to a sufficient extent, even within one month of receipt of the Client's written request for such data. By a duly made withdrawal, this Contract shall be terminated from the outset and the Client shall be obliged to reimburse the Contractor for the costs already demonstrably and necessarily incurred in connection with the performance of the subject matter of this Contract.

Final provisions

- 7.1 The Contract shall come into force on the date of signature by both parties.
- 7.2 The Contract may be amended or modified only by written amendment.
- 7.3 The terms of this contract shall be considered confidential, and its contents shall not be disclosed by the parties.
- 7.4 The Parties undertake to use their best efforts to create the conditions for the proper and timely performance of the Work in accordance with the terms agreed in this Contract. If either party becomes aware of any facts that prevent or will prevent it from performing its obligations under the Contract, it shall promptly notify the other party of such facts.
- 7.5 This Contract shall be executed in two counterparts, each of which shall have the force of an original.
- 7.6 Both parties declare that they have duly read this Contract before signing it and that they agree to its provisions of their own free will.

In Prague on February 28, 2025

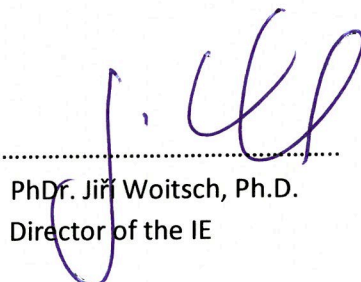
Contractor:



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Astrea Nikolovska, Ph.D.

In Prague on February 28, 2025

Client:



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PhDr. Jiří Woitsch, Ph.D.
Director of the IE

Annex No. 1 - Scope of Work

1. Website and Social Media Management

- Draft written summaries of key findings from prior fieldwork for publication as blog posts and “glimpses” on the project website.
- Maintain and update the project website to reflect ongoing research activities, milestones, and scholarly outputs.
- Curate and disseminate relevant content through social media channels to enhance the project’s public engagement and academic visibility.

2. Editorial Services

- Provide developmental editing for the Principal Investigator’s scholarly articles, including:
 - *Mnemonic Exclusion and Populism: A Case Study of the Velvet Revolution (not) Remembering*, to be submitted to *Memory Studies Journal* (first half of 2025).
 - *Ambivalence and Affective Spaces: The Case Study of the Hrabyně Memorial* (preliminary title), to be submitted to *History & Anthropology* (second half of 2025).
- Conduct proofreading and copy-editing of oral and written outputs produced by the research team to ensure academic rigor, clarity, and consistency.

3. Training and Methodological Support

- Organize and deliver an **Atlas.ti** masterclass tailored to the needs of the research team.
- Provide mentorship on qualitative data analysis methodologies, with a focus on optimizing the use of **Atlas.ti** for the project’s objectives.
- Offer continued technical support and guidance on best practices for data management within the software.

4. Academic Dissemination and Outreach

- Present article drafts and preliminary findings at international academic forums (e.g., *Porto Conference*, *MSA*) to facilitate scholarly dialogue.
- Contribute to the project’s dissemination strategy by engaging with diverse academic audiences and fostering interdisciplinary exchange.

5. Research Consultation and Expert Review

- Deliver critical feedback on the research team’s oral and written outputs, ensuring alignment with the project’s thematic focus on memory and populism.
- Provide subject-matter expertise on memory studies, populist narratives, and qualitative data analysis to strengthen the project’s analytical framework and scholarly contributions.

6. Independent Research Contribution

- Producing two academic articles related to the project's themes.
 - *Political Half-life of Depleted Uranium in Serbia* – (by the end of June 2025, journal to be defined) Examining how fear surrounding depleted uranium contamination has been affectively produced and mobilized within Serbia's populist regime. This article will analyze how cancer scares, narratives of victimhood, and uncertainty about environmental and health risks intersect with broader populist discourses on sovereignty, foreign intervention, and national identity.
 - *Counter-Liberal Memory and Populist Mobilization* – (by the end of November 2025 – Memory Studies Journal) Investigating how populist actors challenge dominant liberal memory frameworks by foregrounding alternative historical narratives, grievances, and exclusions. This article will explore how illiberal memory practices operate in contrast to liberal mnemonic expectations and how they gain traction in contemporary political discourse.