

## AMENDMENT NO. 2

This is an amendment Nr. 2 („Amendment“) to the Contract on delivering consulting and education services concluded (hereinafter referred to as the „Agreement“) between

**Tiimiakatemia Global Oy** with an official and registered company name that has a Finnish company ID of 1569781-6 and a registered address of Kauppakatu 39, 40100 Jyväskylä, Finland (hereinafter referred to as **“Provider”**)

and

**Silesian University in Opava** that has a Czech IDs of 47813059 a registered address of Na Rybníčku 626/1, 746 01 Opava, Czech (hereinafter referred to as **“Receiver”**)

(Provider and Receiver hereinafter collectively referred to as the **"parties"**)

entered into on 14 October 2024.

The parties hereto are in accord that the Agreement is hereby amended as follows:

### 1.6 Trainers

| #    | Module                          | Focus  | Location       |   | Days      | Schedule Option 2                  | Total Participant workload (A+B+C) (h) | Contact Studies (A) (h) | Self-Directed Theory Studies (B) (h) | Practical Learning-by-Doing Studies (C) (h) |
|------|---------------------------------|--|----------------|---|-----------|------------------------------------|--|-------------------------|--------------------------------------|---|
| I.   | Fundamentals of Team Coaching   | Basics, theoretical background                     | Finland        | Hauho and Tampere, Finland  | 4         | 21.10.-24.10.2024                  | 100                                    | 30                      | 30                                   | 40  |
| II.  | Advanced Team Coaching          | Advanced tools, curriculum design                  | Finland        |   | 4         | 17. 2. – 20. 2. 2025               | 100                                    | 30                      | 30                                   | 40  |
| III. | Team coach a changer maker      | Leading Community and a change maker and developer | Czech Republic | Czech Republic  | 4         | 28. 4. – 1. 5. 2025                | 100                                    | 30                      | 30                                   | 40  |
| IV.  | Creating Team Coach's Character | Change management, special themes, certification   | Czech Republic | Czech Republic – Czech University of Life Sciences Prague (CZU) and/or Silesian University in Opava   | 4         | 09/2025                            | 100                                    | 30                      | 30                                   | 40  |
|      |                                 | Team Coach Boost-program.                          |                | It is a continuous development programme. It updates about the newest developments in the field of team coaching and connected to the international Tiimiakatemia® network. |           | 09/2024-05/2025                    |  |                         |                                      |   |
|      | <b>TOTAL</b>                    |  |                |   | <b>16</b> | <b>Total timespan of 12 months</b> | <b>400</b>                             | <b>120</b>              | <b>120</b>                           | <b>160</b>                                  |

The parties hereby agree that all other terms and conditions of the Agreement shall remain in full force and effect.

This Amendment becomes valid on the date it is signed by the last party hereof and shall become effective on the day of its publication in the register of contracts in accordance with Act No. 340/2015 Coll., on the Register of Contracts, as amended.

The parties declare that they have read this Amendment prior to its signing, fully understand its contents and conclude it in good faith as manifestation of their serious and free will which they confirm with their below signatures.

Tiimiakatemia Global Oy Ltd

Silesian University in Opava

In Tampere, Finland

In Opava, Czech Republic



Mr. Heikki Toivanen, PhD  
Managing director

doc. Mgr. Tomáš Gongol, Ph.D.  
Rector



# Document history

COMPLETED BY ALL:

11.04.2025 12:39

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Heikki Toivanen • 11.04.2025 12:38

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## Activity log

| RECIPIENT          | ACTION*       | TIMESTAMP (CET)  | METHOD | DETAILS    |
|--------------------|---------------|------------------|--------|------------|
| 1. Heikki Toivanen | Signed        | 11.04.2025 12:39 | Email  | [REDACTED] |
| [REDACTED]         | Authenticated | 11.04.2025 12:39 | Low    | [REDACTED] |

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