

Ice Hockey Extra League Czech Ice Hockey Association

Annex No. 1

to the Player contract concluded on the below day, month and year between the following parties declaring they are capable of entering into legal acts:

HOCKEY CLUB DYNAMO PARDUBICE a.s.

address **Sukova třída 1735, 530 02 Pardubice**
represented by **Dušan Salfický – Chairman of the Board and General Manager**
and **Ing. Michael Skalický Ph. D., MBA – Member of the Board**

(hereinafter referred to as “**the Club**”)

and

professional ice hockey player

(hereinafter referred to as “**the Player**”)

(hereinafter referred to as “**the Contracting Parties**”),

Season 2017/2018

1. Basic remuneration

The Club undertakes to pay to the Player in season 2017/2018 in term from **1.7.2017** till **30.4.2018** (hereinafter referred to as "Season"), the basic monthly remuneration (salary) in amount ██████████ as stated in the article II. paragraph 1. of the Player contract.

2. Extraordinary rewards (bonuses)

2.1 The Player is entitled to get from the Club the extraordinary rewards (bonuses) for the match of regular season of the Extra League (hereinafter referred to as "ELH"), in accordance with the conditions set below in this annex of the Player contract:

- a) ██████████ Euro per each point gained by the team
- b) ██████████ Euro per each two points gained by the team
- c) ██████████ Euro per each three points gained by the team

2.2 These extraordinary rewards (bonuses) belong to the Player at this amount only in the regular season of ELH and in matches when the Player plays at least 2/3 of the regular time of the match. In case if the Player will played less than 2/3 of the regular time of the match, the extraordinary rewards (bonuses) shall be reduced by 50% of the original amount.

2.3 The player is entitled to be paid in 100% of these extraordinary rewards (bonuses) for each point gained by the team in regular season of the ELH. These extraordinary rewards (bonuses) will be included in every monthly invoice in one payment together with base salary for previous month.

2.4 In case that the scoring system of the ELH will be changed (ie. number of points for win or draw etc.), the extraordinary rewards (bonuses) referred in article 2 shall cease to apply and based on mutual agreement of both Contracting Parties will be changed in accordance with the new scoring system. To exclude all doubts the extraordinary rewards (bonuses) referred in the article 2 of this annex do not belong to the Player for matches of the superstructure.

3. Target bonuses (play-off)

3.1 The Club is obliged to pay to the Player the target bonuses for the ELH play-off successes as follows:

.....
the Player

.....
the Club

- a) if the team wins quarterfinal ■ Euro
- b) if the team wins semifinal ■ Euro
- c) if the team wins final ■ Euro

3.2 These sums of target bonuses are added together and their concrete (final) amount depends on the time played by the Player in ELH Play-off matches of the season in accordance with the table below. These target bonuses are payable in 14 days after the end of season.

Played time in each play-off series (as a percentage of the total time of each match in a given series)	■	■	■	■
Amount of bonus (as a percentage of the amount per series under article 3.1)	■	■	■	■

3.3 In case that the Player will be injured during a play-off match, is entitled to the bonuses above, if the Club is successful in the respective play-off series and also in next series. For the calculation of the amount of target bonuses in case of injury of the Player is set, that in the matches when the Player could not play, would played same time as he played in play-off matches before he got injured.

3.4 Qualification round (preliminary round) of ELH play-off does not qualify for these target bonuses.

4. Tax liability

The Club and the Player have agreed „netto“ means obligation of the Club to pay relevant taxes according to Czech law so the Player is not obliged to pay taxes in the Czech Republic by himself. Salaries will be sent by the Club to the account of the Player. The Player is obliged to provide the Club with necessary bank account details like a bank account number, IBAN, swift code etc.

5. Special agreement (arrangements)

5.1 The Player is required to undergo medical check-up before prior to the performance of the Player Contract. In case that this check-up, based on a written statement from the Doctor (Doctors) confirms the Player's inability to perform the contract, the Club is entitled to withdraw immediately from the contract.

5.2 The Club and the Player have agreed that the Club shall pay the Player the flight ticket for the trip from the Canada to the Czech Republic before start of the saason and back after the end of season, including excess luggage expenses.

5.3 The Club and the Player have agreed that the Club will provide to the Player apartment (size 2kk or 2+1) for the costs of the Club throughout the period of the contract, including furniture, TV and internet (all bills are paid by the Club). The apartment will be prepared for the Player at the first day of the contract (at the arrival day of the Player to the Czech Republic).

5.4 The Club and the Player have agreed that the Club will borrow and provide to the Player a personal car for his own using for the whole length of contract. The player will be paying for gasoline and oil by himself. The car will be prepared for the Player at the first day of the contract (at the arrival day of the Player to the Czech Republic).

5.5 The Club and the Player have agreed that the Club will supply to the Player all the necessary equipment (from contractual partner of the Club) during the lenght of contract.

5.6 The Club undertakes to pay all of the costs connected with IIHF transfer card and CIHA and all of the costs connected with visa.

5.7 The Club undertakes to ensure for the Player the on-line Health Insurance for Foreigners for whole length of the Player Contract and will pay the insurance.

5.8 The Club and the Player have agreed that the Club's rights and obligations towards the Player (according to the contract) will not be transferred to any other club without the prior written consent of the Player.

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the Player

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the Club

In Pardubice

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the Player

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the Club

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Player Agent

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the Player

.....
the Club