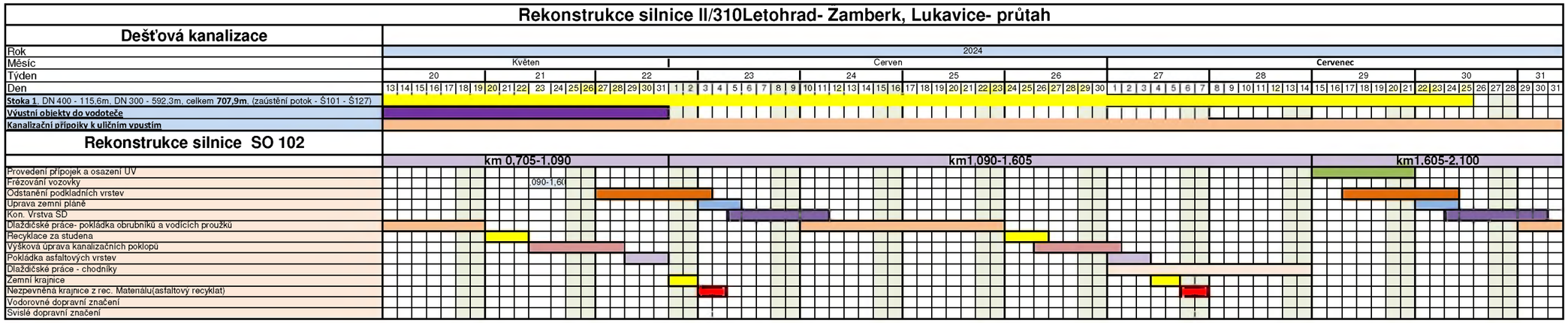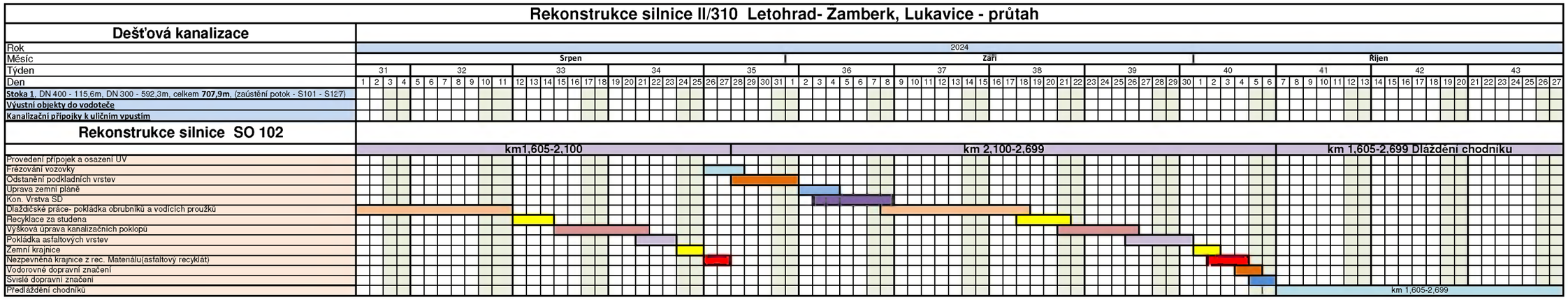HARMONOGRAM POSTUPU PRACÍ