SERVICE AGREEMENT

between

MEZINÁRODNÍ TESTOVÁNÍ DRŮBEŽE, state enterprise, duly organized and existing under the laws of the Czech Republic and with legal offices at ÚSTRAŠICE 63, 390 02 Tábor, CZ 438 33 560, represented by Ing. Vlastislav Machander, Ph.D., director. (hereinafter "MTD")

and

Institut de Sélection Animale BV, with legal offices at Netherlands, 5830 AC Boxmeer, Spoorstraat 69 represented herein by Dr. Frans van Sambeek, R&D Director (hereinafter "ISA")

Purpose

The purpose of this Agreement is to perform the XVth International test of laying hens (alternative technology), hereinafter referred to as "the test".

MTD undertakes and agrees to perform the test according to the valid methodology provided in the Annex to this Agreement.

ISA undertakes and agrees to deliver hatching eggs of the following laying hen hybrid: Bovans Brown.

At the same time they are included hybrids: Lohmann Brown Plus, H&N Brown Nick, Hy-Line Silver, Lohmann Brown, Hy-Line Brown, Lohmann Tradition.

It is first stated that:

- MTD has acquired a certain experience in the field of poultry testing and experiments.
- MTD guarantees that it shall perform the test strictly in accordance with the methodology.
- ISA wishes to run a study on the effects of various hybrids of laying hens on performance and health status. This study will be realised in facilities of MTD, under the control of Dr. Machander.

It is decided that:

Article 1 – Domain of the Contract

ISA commits to MTD a service presentation: an experiment on laying hens, as described in the Methodology (Annex).

No disposition of the present contract can be interpreted as implicating rights or obligations, outside the domain of the contract, as here above defined.

Article 2 - Forecasted work

The forecasted work of MTD includes: the realisation of the experiment in accordance with the methodology and the final report. Detailed description of the work forecasted is in the Annex which is an integral part of this Service Agreement.

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Article 3 – Duration of the experiment

The duration of the work forecasted in the above Articles will be from the placement of hatching eggs in the hatchery (26. 4. 2016) to the end of the 14th laying period (17. 10. 2017) and submission of the Final Report (1-2 months from the end of test).

Article 4 - Lodging of the results

The results of the service presentation, realised in compliance with the Article 2 of the present Agreement, will be communicated by MTD to ISA.

During the test MTD will send ISA preliminary monthly reports per period on test results which will give only the results of ISA's hybrids. The contents of the preliminary monthly report per period will be strictly confidential.

The Final Report will include all the hybrids tested and will be disclosed only after the reception of ISA's explicit consent.

The parties agree plan meetings and to keep a contact and co-operation as close as necessary to attain the success of the experiment.

The responsible researcher at MTD will be Dr. Machander.

The responsible researcher at ISA will be Dr. Frans van Sambeek to whom will be referred continuous and preliminary results and discussed necessary corrections of the trial design.

Article 5 – Ownership of the results

ISA will be the exclusive owner of the results.

Article 6 – Secrecy

The service presentations have a secret and/or confidential character for MTD.

This secret will be raised only with the express authorization of ISA.

In the case where with the agreement of ISA, MTD would forecast to publish the results obtained in the scope of the present agreement, the text of the publication will have to be submitted to previous approval of ISA.

Nevertheless, this obligation of secrecy does not concern:

- any information known by MTD before the date of the present contract;
- any information which, except a fault of the parities, is or becomes part of the public domain during the present agreement.

Article 7 – Publication

7.1 In the case where the results of the work committed to MTD would be the subject of a publication by ISA, this publication will mention that these results have been obtained by MTD.

7.2 In the case where ISA would only publish abstracts of the results obtained, the said abstracts will be submitted to MTD for approval.

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Article 8 – Guarantee

MTD bind themselves to realize their service presentations according to the best standards and practices. MTD particularly commit themselves to respect the groups of animals, the methodology and the conditions of the trial, so that they cater to the standards of the expertise presently required by international authorities, the results obtained can be used in the frame of European registration dossiers.

When the study need to be halted or serious doubts about the progress arise due to circumstances that cannot be foreseen or influenced by MTD, MTD will immediately contact ISA.

Both parties will confer to discuss the progress and ISA may decide to stop the trial when no solution can be reached.

Article 9- Payment

MTD has estimated the basic cost related to the Experiment at EUR 2900,-.

This amount includes:

- 1) Cost of the experimental sample in rearing of pullets and a half of production period (from 1st to 7th period):
 - The basic price for one sample is 1450,- EUR. The price includes the cost of feed, labour, veterinary treatments, overheads and Final Report from rearing.
- 2) Cost of the experimental sample in production period (from 8th period to 14th period): The basic price for one sample is 1450,- EUR. The price includes the cost of feed, labour, veterinary treatments, overheads and Final Report from production period.

If supplier of hatching eggs invoice the eggs, the price will be increased about this price.

ISA bind themselves to pay the amount due to MTD within 30 days of receiving the Final Report from rearing and Final Report from the production period.

Article 10 – In case of disputes arising between the parties: shall be submitted to the jurisdiction of the court of law at the domicile of the party against whom proceedings are instituted, and the Agreement shall be governed pursuant to the laws of the country of domicile of that party.

Article 11 – Any changes of amendments hereto have to be made by written numbered annexes. This Agreement is signed in two counterparts and each party will receive one of them.

MEZINÁRODNÍ Z TESTOVÁNÍ DRŮBEŽE

s.p. ÚSTRAŠICE 390 02 Tábor 2

(Dr. Machander)

For ISA

(Dr. Frans van Sambeek)

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SERVICE AGREEMENT

between

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and

Institut de Sélection Animale BV, with legal offices at Netherlands, 5830 AC Boxmeer, Spoorstraat 69 represented herein by Dr. Frans van Sambeek, R&D Director (hereinafter "ISA")

Purpose

The purpose of this Agreement is to perform the XXVth International test of laying hens (cage technology), hereinafter referred to as "the test".

MTD undertakes and agrees to perform the test according to the valid methodology provided in the Annex to this Agreement.

ISA undertakes and agrees to deliver hatching eggs of the following laying hen hybrids: Bovans Brown, Hisex Brown, Isa Brown, Moravia BSL.

At the same time they are included hybrids: Lohmann Brown, H & N Brown Nick, Novobrown Light, Lohmann Lite, Hy-Line Brown, Novobrown Classic, Lohmann Tradition.

It is first stated that:

- MTD has acquired a certain experience in the field of poultry testing and experiments.
- MTD guarantees that it shall perform the test strictly in accordance with the methodology.
- ISA wishes to run a study on the effects of various hybrids of laying hens on performance and health status. This study will be realised in facilities of MTD, under the control of Dr. Machander.

It is decided that:

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The duration of the work forecasted in the above Articles will be from the placement of hatching eggs in the hatchery (14.3.2016) to the end of the 14th laying period (5. 9. 2017) and submission of the Final Report (1-2 months from the end of test).

Article 4 – Lodging of the results

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MEZINÁRODNÍ TESTOVÁNÍ DRŮBEŽE

390 02 Takor 2

(Dr. Machander)

For ISA

(Dr. Frans van Sambeek)

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