



## STANDARD LICENSE AGREEMENT

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**AND**

**THE NATIONAL LIBRARY OF TECHNOLOGY**

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and

The National Library of Technology, a State Contribution Organization set up by the Ministry of Education, Youth and Sports, with its principal offices at Technická 2710/6, 160 80 Praha 6 – Dejvice, ID No.: 613 87 142 ("**Licensee**")

(Distributor and Licensee together as the "**Parties**", and separately each as a "**Party**").

The Licensee acts as a central purchasing body within the meaning of Act No. 134/2016 Coll., on Public Procurement, as amended, for concluding license agreements on behalf of Participating Institutions as listed in Appendix B ("**Participating Institutions**") as part of the project CzechELib. In the event the Licensee is listed in Appendix B, all and any provisions related to Participating Institutions shall be without any limitation applicable also to the Licensee.

The Licensee shall be entitled to grant the necessary authorization or sublicense to Participating Institutions.

In consideration of the mutual promises contained herein and other good and valuable considerations, the receipt and sufficiency of which is hereby acknowledged, the Parties agree as follows:

## 1. Representation, Subject of the Agreement, Content of Licensed Materials; Grant of License

- 1.1 **Representation.** The Distributor hereby represents and warrants that it has all the authority, competence and license to grant a license to the Licensed Materials to the Licensee as defined in this Agreement. Where the performance of the Distributor's obligation depends on the activity and/or cooperation of the Publisher, the Distributor shall ensure and is liable for any violation of the rights and/or obligations stipulated herein as a result of the activity or inactivity of the Publisher and this can serve as a reason for termination of this Agreement pursuant to Section 11.
- 1.2 **Subject of the Agreement.** The subject of this Agreement is to define the conditions of cooperation and the rights and duties of the Parties while providing the Licensed Materials to the Licensee and the Participating Institutions as defined in this Agreement.
- 1.3 **Licensed Materials.** The materials that are the subject of this Agreement are set forth in Appendix A ("**Licensed Materials**").
- 1.4 **Grant of License.** The Distributor hereby grants to the Licensee a non-exclusive, non-transferable (except the following sublicenses or other corresponding authorization), system-wide perpetual right, or if perpetual is not objectively possible under applicable law then to the maximum extent permissible under applicable law (regardless whether in form of a license or a sublicense), to use the Licensed Materials pursuant to this Agreement, limited to the territory of the Czech Republic. The Licensee is entitled to grant the sublicenses or any other corresponding authorization to the Participating Institutions in order to provide the Licensed Materials to the Authorized Users via a Secure Network (as defined in Section 4.7 of this Agreement) of the Participating Institutions in accordance with the terms of this Agreement.
- 1.5 **Ownership of Intellectual Property.** Nothing in this Agreement shall be construed, interpreted or understood to transfer of ownership of any copyright, trademarks, service marks or any other intellectual property from the Distributor or its suppliers to the Licensee or the Authorized Users.

## 2. Delivery & Access

- 2.1 The Distributor will provide the Licensed Materials to the Licensee and to the Participating Institutions in the following manner:

Network Access. The Licensed Materials will be stored at one or more of the Publisher's locations in digital form accessible by telecommunication links between such locations and authorized locations of the Licensee and the Participating Institutions.

## 3. Fees

- 3.1 **Fees and Payment.** The Licensee shall pay the Distributor a fee for the license concerning the Licensed Materials pursuant to the terms set forth in Appendix A based on an invoice issued by the Distributor ("**Fee**").
- 3.2 **Incomplete Payment.** The Licensee may cover the invoice partially if a Participating Institution did not provide its financial contribution in time. In the event of such incomplete payment, the Licensee will notify the Distributor in writing of the intended difference no less than ten (10) days prior to the due date. In such case the Licensee is not in delay with the payment and the Distributor or the Publisher may suspend the IP addresses of such Participating Institution until the Fee is completely paid.
- 3.3 **Change of number of Participating Institutions listed in Appendix B.** In case any Participating Institution shall lose its status as a Participating Institution or in case any Potential Participating Institution and/or new scientific (or similar) institution shall reveal its intent to become a Participating Institution, the Distributor shall enter into negotiations with the Licensee to amend this Agreement and to correspondingly renegotiate the Fee.

## 4. Authorized Use of Licensed Materials

- 4.1 **Authorized Users.** "**Authorized Users**" are:
- (a) Persons affiliated with the Participating Institutions. Full and part-time employees and contracted persons (including faculty, staff,) of the Participating Institutions and students of the Participating Institutions, and registered users, regardless of the physical location of such persons. For authorized sites of the Participating Institutions, see Appendix B. Should the Licensee be listed in the Appendix B as the Participating Institution, all provisions concerning the Participating Institution and the Authorized Users shall apply also with respect to the Licensee.
  - (b) Walk-ins. Persons not affiliated with the Participating Institutions who are physically present at the Participating Institutions' site(s) ("**Walk-ins**").

4.2 **Access by and Authentication of Authorized Users.** Authorized Users of the Participating Institutions shall be granted access to the Licensed Materials via a Secure Network pursuant to the following:

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- (b) **Distributor or Publisher - Administered Authentication.** Where the Distributor or the Publisher provides alternative methods of access and authentication beyond the Licensee-administered methods described herein, e.g. by allowing users to establish a personal login from an on-campus IP address (thereby enabling access via username and password when logging in to a website of the Distributor) or device authentication, which affiliates the device or application by use of a token, cookie, or vendor-managed proxy prefix, neither the Licensee nor any Participating Institution will be responsible or liable for claims of breach or validity of such use. Neither the Licensee nor any of the Participating Institutions shall be responsible or liable for the processing of personally identifiable information (personal data) by the Distributor or Publisher in this matter as this remains its full liability.
- (c) **Personally Identifiable Information (Personal Data) of Authorized Users.** The Licensee, the Distributor and the Publisher together and individually acknowledge and agree that the Licensee neither transfers nor provides any personally identifiable information (personal data) of the Authorized Users to the Distributor. Access to the Licensed Materials is primarily granted via IP Addresses pursuant to Section 4.2(a) of this Agreement which prevent any identification of the Authorized User. In case of the Distributor or the Publisher - Administered Authentication pursuant to Section 4.2(b) of this Agreement, the Distributor and the Publisher are required to ensure lawful processing of any personally identifiable information (personal data). This does not preclude the Licensee to hand over the contact details of the Participating Institutions' contact persons or other personal data where the Licensee has a valid legal basis therefor.

- 4.3 **Authorized Uses.** The Participating Institutions and the Authorized Users may make all use of the Licensed Materials as is consistent with the applicable law and with this Agreement, including but not limited to the following licensing conditions ("**Authorized Uses**"). In addition, the Licensed Materials may be used for purposes of research, education or other non-commercial use as particularly follows:
- (a) Display. The Participating Institutions and the Authorized Users shall have the right to electronically display the Licensed Materials.
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  - (d) Recover Copying Costs. The Participating Institutions may impose a reasonable fee on the Authorized Users to cover costs of copying or printing portions of the Licensed Materials by or for the Authorized Users.
  - (e) Archival/Backup Copy. Intentionally omitted.
  - (f) Caching. Intentionally omitted.
  - (g) Classroom Use. The Participating Institutions and the Authorized Users may distribute single copies of individual articles or items of the Licensed Materials in print or electronic form to the Authorized Users. For the avoidance of doubt, classroom handouts shall include the distribution of a copy for teaching purposes to all individual Authorized Users in a class at Authorized Sites (Appendix B).
  - (h) Collections of Information. The Participating Institutions and the Authorized Users shall be permitted to extract or use information contained in the Licensed Materials for educational, scientific, or non-commercial research purposes, including extraction and manipulation of information for the purpose of illustration, explanation, example, comment, criticism, teaching, research, or analysis.
  - (i) Course Packs (Print and Electronic). The Participating Institutions and the Authorized Users may use a reasonable portion of the Licensed Materials in the preparation of a packet of the materials used in the classroom ("**Course Packs**") or other educational materials. Each item incorporated in the Course Packs shall carry appropriate acknowledgement of the source, title, author of the extract and the name of the Publisher. Course Packs in non-electronic no print perceptible form, such as audio or Braille, may also be offered by the Licensee and Participating Institutions to Authorized Users on the same terms.
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- (k) Electronic Links. The Participating Institutions and the Authorized Users may provide hyperlinks from the Participating Institutions' and the Authorized Users' web page(s) or website(s) to individual units of content within the Licensed Materials.
- (l) Scholarly Sharing. On an ad hoc basis, the Authorized Users may transmit to other individual scholars collaborating with Authorized Users electronically, minimal, insubstantial amounts or a portion of the Licensed Materials for personal use or scholarly, educational, or scientific research or professional use in the nature of collaboration, comment, or scholarly exchange of ideas but in no case for resale or commercial purposes or in a manner that would substitute for direct access to the Licensed Materials via services offered by the Distributor and/or the Publisher.
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4.4 In the event that any content included in the Licensed Materials is in the public domain or has been issued under a Creative Commons or other open license, the

Distributor shall not place access, use or other restrictions on that content beyond those found in the open license, where applicable.

4.5 **The Rights of the Author to Use Own Work.** Intentionally omitted.

4.6 Intentionally omitted.

4.7 **Definitions**

“Secure Network” means a network (whether a standalone network or virtual network within the internet) which is only accessible to Authorized Users approved by the particular Participating Institution whose identity is authenticated at the time of log-in and whose conduct is subject to regulation by the particular Participating Institution.

4.8 **Scope of Authorized Use and Access to Licensed Materials.**

Unlimited Access. Subject to the terms of this Agreement, the Participating Institutions and the Authorized Users shall have unlimited and simultaneous user access to the Licensed Materials.

5. Specific Restrictions on Use of Licensed Materials

5.1 **Unauthorized Use.** The Participating Institutions, or the Authorized Users shall not knowingly permit anyone other than the Authorized Users to access the Licensed Materials.

5.2 **Modification of Licensed Materials.** The Participating Institutions or the Authorized Users shall not modify or manipulate the Licensed Materials without the prior written permission of the Publisher.

5.3 **Removal of Copyright Notice.** The Participating Institutions or the Authorized Users shall not remove, obscure or modify any copyright or other notices included in the Licensed Materials.

5.4 **Commercial Purposes.** The Participating Institutions or the Authorized Users may not use the Licensed Materials for commercial purposes, including but not limited to the sale of the Licensed Materials, fee-for-service use of the Licensed Materials; nor may the Licensee and the Participating Institutions impose special charges on the Authorized Users for use of the Licensed Materials beyond reasonable printing or administrative costs. For the avoidance of doubt, research conducted by the Participating Institutions and Authorized Users that is supported by a commercial entity shall not be considered use for commercial purposes.



## 6. Mutual Performance Obligations

- 6.1 **Notification and Cure of Unauthorized Use.** In the event the Licensee and/or any of the Participating Institutions becomes aware of an unauthorized use of the Licensed Materials and cannot promptly remedy it, the Licensee or the Participating Institution shall without undue delay notify the Distributor or the Publisher. In the event the Distributor or Publisher becomes aware of unauthorized use of the Licensed Materials, the Distributor shall, or shall ensure that the Publisher will, without undue delay notify the Licensee and the respective Participating Institution in writing.
- 6.2 In the case of unauthorized use which is causing serious and immediate material harm to the Publisher, the Publisher may temporarily suspend such offending individual Authorized User's access to the Licensed Materials (e.g. by blocking an individual user's IP address), provided that the Distributor promptly notifies, or shall ensure that the Publisher immediately notifies the Licensee and the respective Participating Institution of any such suspension, including the reason for the suspension and any non-confidential supporting details. Such temporary suspensions will be only of the shortest possible duration and the maximally limited extent necessary to terminate the unauthorized use and prevent its resumption. In the event that such suspension lasts longer than the shortest period necessary to prevent such unauthorized use, the Distributor is obliged to reimburse the Licensee the respective pro rata part of the Fee (calculated with respect to the actual number of excessively suspended Authorized Users) for the period of duration of such excessive suspension. Any excessive suspension of access to the Licensed Materials can serve as a Licensee's reason for termination of this Agreement pursuant to Section 11 of this Agreement.

## 7. Performance Obligations

- 7.1 The Distributor will use reasonable efforts to ensure that its or the Publisher's performance will meet or exceed industry standards and practices. Additionally, the Distributor agrees to the following performance standards set out in this Section 7.
- 7.2 The Distributor shall acquaint the Publisher with the content of this Agreement. The Distributor shall ensure that all Distributor's obligations under this Agreement will be fulfilled and that the Publisher will not prevent such fulfillment. The Distributor may under no circumstances exclude or limit its liability due to any lack of cooperation from the Publisher. The Distributor shall ensure that the Publisher will provide its cooperation in duly and timely manner so all obligations stipulated herein may be orderly fulfilled.
- 7.3 **Availability of the Licensed Materials.** Upon the Effective Date (as specified in Section 9.1 of this Agreement), the Distributor shall ensure that the Licensed Materials become available to the Participating Institutions and the Authorized Users.



Should the Effective Date of this Agreement occur after 1 January 2023, Distributor shall ensure that the Publisher will make, or has already made, the Licensed Materials available to the Licensee, the Participating Institutions and Authorized Users in the full scope of the license stipulated herein already as of 1 January 2023 due to the necessity of access to the Licensed Material as of 1 January 2023, to the Participating Institutions and Authorized Users in the full scope of the authorization stipulated herein including all and any possible rights and authorizations such as potential archiving rights, extent of the access to the backfile content of Licensed Materials or Open Access publishing under this Agreement. Performance of the Distributor's obligation to ensure that the Licensed Materials become available before this Agreement takes effect shall be considered entirely as a performance according to and in compliance with this Agreement.

- 7.4 **Discovery of the Licensed Materials.** The Distributor shall ensure that the Publisher will make reasonable efforts to make the Licensed Materials available through the Licensee's and/or the Participating Institutions' user interface and search systems for discovering and displaying content from local, database and web-based sources ("**Discovery Service System**") for indexing and discovery purposes. The Distributor shall ensure that the Publisher provides to the Licensee's and/or the Participating Institutions' discovery service vendors on an ongoing basis the citation and descriptive metadata (including all subject headings, abstracts, and keywords) and full-text content necessary to facilitate optimal discovery and accessibility of the content for the benefit of the Participating Institutions and the Authorized Users.
- 7.5 **Persistent Linking.** The Distributor shall ensure that the Publisher will make reasonable efforts to comply with the most current version of the OpenURL standard (ANSI/NISA Z39.88 or any that replaces it during the term of this Agreement) and will endeavour to provide a mechanism for persistent links to content.
- 7.6 **Online Terms and Conditions.** In the event that the Distributor or the Publisher requires the Authorized Users to agree to additional terms relating to the use of the Licensed Materials (commonly referred to as "**click-through**" or "**clickwrap**" licenses), or otherwise attempts to impose terms on the Authorized Users through online terms and conditions invoked by the mere use or viewing of the Licensed Materials, such additional terms shall only apply to the Authorized Users who agreed to the respective additional terms. Such additional terms shall not materially differ from the provisions of this Agreement and violation of these additional terms by the Authorized Users will not be considered as breach of this Agreement but merely and exclusively as breach of these additional terms. In the event of any conflict between the additional terms and this Agreement, the terms of this Agreement shall prevail. The Distributor or the Publisher alone shall be liable and responsible for any personal data processing that occurs with respect to these additional online terms and conditions as either the Distributor or the Publisher determines the scope and purpose of such personal data processing. For the avoidance of doubt, the Authorized Users are not a party to this Agreement.
- 7.7 **Documentation.** The Distributor will provide or shall ensure that the Publisher will provide up-to-date help and operational documentation to the Licensee, the Participating Institutions and the Authorized Users in an electronic format. Such

documentation may be provided by means of the Distributor's and/or Publisher's online system and/or system for administrators.

- 7.8 **Support.** The Distributor shall ensure that the Distributor or Publisher will provide activation and installation support, including assisting the Licensee, Participating Institutions and Authorized Users with the implementation of any Publisher software. The Distributor will offer reasonable levels of continuing support to assist the Licensee, Participating Institutions and Authorized Users in the use of the Licensed Materials. The Distributor shall ensure that the Distributor or Publisher will make its personnel available by email [REDACTED] and/or phone [REDACTED] during cross section of the Publisher's and the Licensee's and/or the Participating Institutions' regular business hours, Monday through Friday, for feedback, problem-solving, or general questions, and they will respond in a timely manner. If there is a change in a contact for support, either the Distributor or the Publisher will notify the Licensee and the Participating Institutions of such change. The change is effective by the delivery of the notice to the Licensee and the Participating Institutions.
- 7.9 **Training.** Intentionally omitted.
- 7.10 **Updates.** Intentionally omitted.
- 7.11 **Quality of Service.** The Distributor shall ensure that the Publisher will use reasonable efforts to ensure that the Publisher's server or servers have sufficient capacity and rate of connectivity to provide the Participating Institutions and their Authorized Users with all the services pursuant to this Agreement at a level exceeding or at least comparable to current standards in the online information provision industry in the Licensee's and the Participating Institutions' locale. The Distributor shall ensure that the Publisher will use reasonable efforts to provide continuous service seven (7) days a week with an average of 98% up-time per month. The 2% down-time can include periodic unavailability due to server maintenance; software installation or testing; loading or making available additional Licensed Materials as they become available; and unavailability because of service or equipment failure outside the control of the Distributor and/or the Publisher (including problems with public or private telecommunication services, or Internet nodes or facilities). The Publisher may schedule brief unavailability periods provided (1) that Publisher will use commercially reasonable effort to give at least forty-eight (48) hours' prior notice to the Licensee, and (b) in a way and at times that minimize inconvenience to the Licensee, the Participating Institutions and its Authorized Users, regardless of when notice has been given. The Licensee shall not be entitled to any credit, reduction or set-off against the License Fee for downtime or any interruption in the availability of the Licensed Materials unless such interruption exceeds twenty-four (24) continuous hours in duration. In such event, the Distributor shall provide the Licensee with a credit equal to 1/365 of the annual License Fee for each continuous twenty-four (24) hour period from the time of interruption until restoration of Licensee's access to the Licensed Materials, provided that the Licensee promptly notifies the Distributor in writing of the service interruption. No credit will be issued for accumulating periods of non-continuous interruptions or any interruption caused by any negligence or willful misconduct of the Licensee or failure of equipment, software or services not provided by the Distributor.

- 7.12 **Problems with Licensed Materials.** If the Licensed Materials fail to operate, display, load, or render in conformance with the terms of this Agreement, the Licensee or the Participating Institution shall notify the Distributor or the Publisher in writing, and the Distributor shall ensure that the Publisher will promptly use best efforts to restore access to the Licensed Materials as soon as possible. In the event that the non-conformity has a proven materially adverse effect on the Participating Institutions' or the Authorized Users' use of the Licensed Materials, and the Publisher fails to remedy the non-conformity within ten (10) business days, the Distributor shall reimburse the fees paid by the Licensee that is proportional to the period of service loss or interruption suffered.
- 7.13 **Transfer or Acquisition of Titles.** If any portion of the Licensed Materials is transferred to or acquired from another party, the Distributor shall ensure that the Publisher will use best efforts so the Participating Institutions will not lose access to the Licensed Materials or any rights under this Agreement as a result of the transfer or acquisition. Any archival and perpetual access rights that have been granted shall be retained, whether the Publisher is acting as the transferring or acquiring party. If the Publisher is transferring any portion of the Licensed Materials to another party, the Distributor shall ensure that the Publisher will assign all rights and obligations under this Agreement to the assignee. If the Publisher is acquiring content that will become subject to this Agreement, the Distributor shall ensure that the Publisher will use best efforts to acquire the rights necessary for its performance under this Agreement, including but not limited to perpetual access rights. The Distributor shall ensure that the Publisher will provide the relevant party with all the relevant payment and rights information. For journal titles, the Distributor shall ensure that the Publisher will comply with the NISO Transfer Code of Practice.<sup>1</sup>
- 7.14 **Completeness of Content.** Intentionally omitted.
- 7.15 Intentionally omitted.
- 7.16 Intentionally omitted.
- 7.17 **Notification of Modifications of Licensed Materials.** Intentionally omitted.
- 7.18 **Withdrawal of Licensed Materials.** The Publisher reserves the right at any time to withdraw from the Licensed Materials any item or part of an item for which the Publisher no longer retains the right to publish, or which it has reasonable grounds to believe infringes a third party's copyright or any other intellectual property right or is defamatory, obscene, unlawful, or otherwise objectionable. If the withdrawal represents more than ten per cent (10%) of any particular part of the Licensed Materials, the Distributor shall give written notice of such withdrawal to the Licensee and refund that part of the Fee for that part of the Licensed Materials that is in proportion to the amount of Licensed Materials withdrawn for any remaining unexpired portion of the Subscription Period.

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<sup>1</sup> <http://www.niso.org/workrooms/transfer/>

7.19 Intentionally omitted.

7.20 **Itemized Holdings/Title List.** Prior to the beginning of every calendar year, the Distributor or the Publisher will provide the Licensee with the current itemized holdings report that will specify the titles included in the Licensed Materials for the next Subscription Period (as specified in Section 9.3 of this Agreement). The Distributor shall ensure that the Publisher will use reasonable efforts to update itemized holdings reports as soon as is practicable when the holdings information changes, and will provide this information to the Discovery Service System in a timely manner and to the Licensee on request. If the Licensed Materials include content covered by the NISO Knowledge Bases And Related Tools (KBART) Recommended Practice,<sup>2</sup> the Distributor or the Publisher will provide itemized holdings lists for the Licensed Materials in a KBART-compliant format, including a column/field for dates (YYYY-MM) of additions.

7.21 **Usage Statistics.** The Distributor will use its reasonable endeavours to be compliant with the COUNTER<sup>3</sup> code of practice and incorporate the latest compliancy rules where applicable in relation to the Licensed Materials and its obligations under this License. All usage data shall be compiled by the Distributor in a manner consistent with privacy and data protection laws within the United Kingdom, including the anonymity of Authorised Users and the confidentiality of their searches. It is more than desirable that the Standardized Usage Statistics Harvesting Initiative (SUSHI)<sup>4</sup> Protocol is available for the Licensee to harvest the statistics.

7.22 Neither the Distributor nor the Publisher shall provide the Licensee's usage statistics in any form to any third party without the Licensee's prior written consent, unless the third party owns rights in the Licensed Materials; in such case the Distributor shall ensure that the usage statistics will not be provided to any other third party. The Distributor shall not provide and shall ensure that the Publisher will also not provide usage statistics of any Participating Institution in any form to any third party (with the exception of the Licensee) without the Participating Institution's prior written consent, unless the third party owns rights in the Licensed Materials. In all cases, the disclosure of such data shall fully protect the anonymity of individual users and the confidentiality of their searches, and will comply with all applicable privacy legislation. Neither the Distributor nor the Publisher shall disclose or sell to any third party usage data or information about the Licensee, any Participating Institution or the Authorized Users without the Licensee's and/or the relevant Participating Institution's prior written consent or unless specifically required by law.

7.23 **Confidentiality of Personally Identifiable Information (Personal Data).** The Distributor agrees and shall ensure that the Publisher ensures that no personally identifiable information (personal data), including but not limited to log-ins recorded in system logs, IP addresses of patrons accessing the system, saved searches, any

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<sup>2</sup> <http://www.niso.org/workrooms/kbart>

<sup>3</sup> [http://www.projectcounter.org/code\\_practice.html](http://www.projectcounter.org/code_practice.html)

<sup>4</sup> <http://www.niso.org/workrooms/sushi/>

identification data, usernames and passwords, will be shared with third parties, except in cases required or allowed by the applicable law, particularly by the Data Protection Law (as specified in Section 16.1 of this Agreement). If the Distributor or the Publisher is compelled by law or court order to disclose personally identifiable information (personal data) of the Authorized Users or patterns of use, the Distributor shall provide the Licensee with adequate prior written notice as soon as is practicable, so that the Licensee, the Participating Institution or the Authorized Users may seek protective orders or other remedies. The Distributor or the Publisher will notify the Licensee and Authorized Users as soon as is practicable if the Distributor's or Publisher's systems are breached and the confidentiality of personally identifiable information (personal data) is compromised.

**7.24 Notice of the Use of Digital Rights Management Technology.** In the event that the Distributor or the Publisher utilizes or implements any type of digital rights management ("**DRM**") technology to control the access to or usage of the Licensed Materials, the Distributor will provide or shall ensure that the Publisher will provide the Licensee with a description of the technical specifications of the DRM and how it impacts access to or usage of the Licensed Materials. In no event may such DRM technology be used in a way that would limit the usage rights of the Participating Institution or any Authorized User as specified in this Agreement or under applicable law. If the use of DRM renders the Licensed Materials substantially less useful to the Participating Institutions or their Authorized Users, the Licensee may seek to terminate this Agreement for breach pursuant to Section 11 of this Agreement.

**7.25 Use of Digital Watermarking Technology.** In the event that either the Distributor or the Publisher utilizes any type of watermarking technology for any element of the Licensed Materials, the watermarks may not reduce the readability of the content or degrade image quality. Such watermarks shall not contain user-related information, including but not limited to an account number, IP address, and usernames. If digital watermarking technology is implemented, the Distributor will notify or shall ensure that the Publisher will notify the Licensee at least thirty (30) days in advance of such implementation, and provide the technical specifications for the watermarking technology used. If the use of the watermarking technology renders the Licensed Materials substantially less useful to the Licensee, the Participating Institutions or their Authorized Users, the Licensee may seek to terminate this Agreement for breach pursuant to Section 11 of this Agreement.

**7.26 Interoperability with Prevailing Web Browsers.** The Distributor shall ensure that the Publisher will use reasonable efforts to ensure that the Licensed Materials are accessible and interoperable with prevailing web browsers and internet access tools, including, at a minimum, the most recent two major versions (current version and one version prior) and all the associated releases for those versions.

**7.27 Branding.** Intentionally omitted.

**7.28 MARC Records.** Intentionally omitted.

**7.29 Open Access Option.** The Distributor will use its best endeavours and shall ensure that the Publisher will also use its best endeavours to keep the Licensee informed of

any alternative business models during the term of this Agreement, including but not limited to business models taking into account both journal subscriptions and Article Processing Charges for Open Access publishing in so-called hybrid journals. Should the Parties agree to switch to any such alternative business model, the Parties will formalize the new business model by concluding a separate contract or a respective addendum to this Agreement.

- 7.30 The Distributor recognizes and acknowledges that a new Directive on Copyright in the Digital Single Market<sup>5</sup> has been adopted by the European Union which implements direct statutory authorizations of research organizations to open access and to employ data mining techniques to materials to which they have lawful access. The Directive provides that these rights may not be contractually excluded. The Member States of the European Union will implement this Directive into their national legal orders. The Distributor therefore agrees, once the rules in this Directive become effective, to renegotiate this Agreement to the necessary extent (if necessary). This shall also apply in case of any other obligatory statutory changes.

## 8. Licensee Performance Obligations

- 8.1 **License Terms Notification.** The Licensee shall secure that the Participating Institutions will use reasonable efforts to provide the Authorized Users with appropriate notice of the terms and conditions under which access to the Licensed Materials is granted under this Agreement.
- 8.2 **Protection from Unauthorized Use.** The Licensee shall secure that the Participating Institutions will use reasonable efforts to restrict access to the Licensed Materials to the Authorized Users in the case of their unauthorized use of the Licensed Materials.
- 8.3 **Maintaining Confidentiality of Access Passwords.** Where access to the Licensed Materials is to be controlled by the use of passwords, the Licensee shall secure that the Participating Institutions will use reasonable efforts to inform the Authorized Users that they should not divulge their numbers and passwords to any third party. The Licensee shall secure that the Participating Institutions will also use reasonable efforts to maintain the confidentiality of any institutional passwords provided by the Distributor or the Publisher.
- 8.4 The Licensee shall use all reasonable efforts to ensure that the Participating Institutions will comply with the terms of this Agreement and will use the Licensed Materials in accordance with the license terms set out in this Agreement and will observe proper fulfilment of the requirements set out in this Agreement. The Licensee shall use all reasonable efforts to ensure that the Participating Institutions will ensure that the Authorized Users only use the Licensed Materials in accordance with the license terms set out in this Agreement.

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<sup>5</sup> Directive of the European Parliament and of the Council on copyright in the Digital Single Market No. (EU) 2019/790.



## 9. Term

- 9.1 This Agreement shall become valid on the date of its execution by both of the Parties. This Agreement shall take effect on the date of its publication in the Czech Register of Contracts or on the date specified as the beginning of the Agreement Term in Appendix A (whichever occurs later) ("**Effective Date**").
- 9.2 This Agreement shall be in effect from the Effective Date through the expiration date as set out in Appendix A unless terminated earlier in accordance with Section 11 of this Agreement.
- 9.3 By a Subscription Period shall be for the purpose of this Agreement understood a calendar year (1 January – 31 December), unless specified differently in Appendix A.

## 10. Renewal

Intentionally left blank.

## 11. Early Termination

- 11.1 **Early Termination for Financial Hardship.** The Licensee may terminate this Agreement, even partially with respect to particular Participating Institution or Participating Institutions, without penalty as of 31 December 2023 and subsequently every potential 31 December of the following Subscription Period if (i) sufficient content acquisitions funds are not allocated, or (ii) content acquisition funds are withdrawn or reduced, or (iii) the relevant Participating Institution does not have sufficient funds to participate, to enable the Licensee and/or Participating Institutions, in the exercise of its reasonable administrative discretion, to continue this Agreement. In the event of such financial circumstances, the Licensee will notify the Distributor of the intent to terminate this Agreement or partially terminate this Agreement at least thirty (30) days before the end of the respective Subscription Period. This Agreement shall terminate in the selected extent on the last day of the respective Subscription Period without penalty of expense to the Licensee of any kind whatsoever, except as to the portions of payments herein agreed for which funds shall have been appropriated and budgeted or otherwise available. In the event of such termination of this Agreement, the Licensee and Participating Institutions shall maintain their perpetual right to the Licensed Materials under fully paid Subscription Periods, subject to Section 12 of this Agreement.
- 11.2 **Termination for a Material Breach.** Each Party shall notify the breaching Party of a material breach of this Agreement in writing with a detailed description of the breach. The breaching Party shall have thirty (30) days from the receipt of such notice to use all reasonable means to cure this alleged material breach and to notify the non-breaching Party in writing that a cure has been effected. If the material breach is not



cured within the thirty (30)-day period, the non-breaching Party shall have the right to terminate this Agreement with a written notice, however, if such material breach would concern or relate merely a certain Participating Institution or Participating Institutions, the Distributor has the right to terminate this Agreement only partially with respect to this or these Participating Institutions. Termination of this Agreement is effective immediately by the date of delivery of such a notice. The obligation of the Parties to also remedy any other breach shall not be affected by this provision.

- 11.3 **Termination of Access.** Upon termination of this Agreement, the Distributor or the Publisher may terminate access to the Licensed Materials by the Licensee, the Participating Institutions and the Authorized Users (in case of a partial termination of this Agreement only with respect to the particular Participating Institution and their Authorized Users), subject to Section 12 of this Agreement. In addition, authorized copies of the Licensed Materials made by the Authorized Users may be retained for educational purposes and used subject to the terms of this Agreement even after the termination of this Agreement.
- 11.4 **Refunds.** In the event of early termination pursuant to this Agreement, except for termination for a material breach by the Licensee pursuant to Section 11.2 of this Agreement, the Licensee shall be entitled to a refund of any Fee or pro-rata portion thereof paid by the Licensee for any remaining period of this Agreement calculated from the date of termination.

## 12. Perpetual Rights

- 12.1 **Perpetual License.** Notwithstanding anything else in this Agreement, the Distributor grants or shall ensure that the Publisher will grant to the Licensee and the Participating Institutions a non-exclusive, royalty-free, system-wide perpetual license , or if perpetual is not objectively possible under the applicable law then to the maximum extent permissible under applicable law, limited to the territory of the Czech Republic to use any Licensed Materials that were subscribed to or for which a perpetual license fee has been paid during the term of this Agreement. Such use shall be in accordance with the provisions of this Agreement, all of which shall survive any termination of this Agreement. If the Publisher's means of access is not available, the Licensee and/or the Participating Institutions may provide substantially equivalent access to the Licensed Materials by engaging the services of third-party trusted archives (such as Portico) and/or participating in collaborative archiving endeavors to exercise such perpetual rights.

*Note: This paragraph applies only to the Licensed Materials which are perpetual, so it is obligatory only for e-journals and e-books with permanent license – in contrast to factual, citation or similar databases and e-resources.*

- 12.2 **Archival Copy.** Intentionally omitted.
- 12.3 Intentionally omitted.
- 12.4 **Third-Party Archiving Services.** Intentionally omitted.

12.5 Intentionally omitted.

## 13. Warranties

13.1 The Distributor represents and warrants that it has, together with the Publisher, all necessary legal and equitable rights, permissions, and clearances to license the Licensed Materials to the Licensee that could further authorize the Participating Institutions and their Authorized Users to use the Licensed Materials for the purposes and terms set out in this Agreement, and that the use of the Licensed Materials in accordance with the terms of this Agreement shall not infringe the copyright or other rights of any third party. The Distributor represents and warrants that it is authorized together with the Publisher to fulfill any and all of its obligations set out in this Agreement and that its contractual or other relationship with the Publisher allows it to fulfill these obligations.

13.2 Intentionally omitted.

13.3 **Accessibility Requirements.** The Distributor represents and warrants that the Licensed Materials comply with the Distributor's and the Publisher's country of origin laws and regulations and conform to the international accessibility requirements of Web Accessibility Initiative, Web Content Accessibility Guidelines (WCAG) 2.0 at level AA. The Distributor shall also promptly respond to and resolve any complaint regarding accessibility of the Licensed Materials and ensure that necessary measures are taken by the Publisher, if necessary.<sup>6</sup>

## 14. Limitations on Warranties

14.1 Notwithstanding anything else in this Agreement, neither Party shall be liable for any indirect, special, incidental, punitive or consequential damages, including but not limited to loss of data, business interruption, or loss of profits, that arises from the use of the Licensed Materials, or the incompetence of the Authorized Users to properly use the Licensed Materials.

14.2 The Distributor makes no representation or warranty, and expressly disclaims any liability with respect to the content of any of the Licensed Materials, including but not limited to errors or omissions contained therein, libel, infringement of rights of publicity, privacy, trademark rights, moral rights, or the disclosure of confidential information.

14.3 Except for the express warranties stated elsewhere in this Agreement, the Distributor disclaims any and all other warranties, conditions, or representations (express, implied, oral or written), relating to the Licensed Materials or any part thereof,

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<sup>6</sup> <http://www.w3.org/WAI/guid-tech.html>

including, without limitation, any and all implied warranties of quality, performance, merchantability, or fitness for a particular purpose.

## 15. Indemnities

15.1 The Distributor shall indemnify and hold harmless the Licensee, the Participating Institutions and Authorized Users from and against any and all liabilities, losses, claims, damages, awards, penalties, or injuries incurred, including reasonable attorney's fees, that arise from actual or alleged infringement of any third-party intellectual property rights regarding the use of the Licensed Materials by the Licensee or any Participating Institution or any Authorized User. NO LIMITATION OF LIABILITY SET FORTH ELSEWHERE IN THIS AGREEMENT IS APPLICABLE TO THIS INDEMNIFICATION. This Section shall survive the termination of this Agreement.

## 16. Data Protection

16.1 For the purpose of this Agreement, **Data Protection Law** shall mean the General Data Protection Regulation (EU) 2016/679 (the "Regulation") and the European Privacy and Electronic Communications Directive (Directive 2002/58/EC), as amended or replaced from time to time, and the terms "personal data", "processing", "processor", "controller", "personal data breach", "data subject" and "supervisory authority" shall all have the meanings ascribed to them under the applicable Data Protection Law.

16.2 Without any prejudice to Section 4.2(c) of this Agreement, if any personal data is processed under this Agreement by either Party or by the Publisher, the Parties agree that each Party, including the Publisher, shall act as a data controller for the purposes of Data Protection Law, unless such arrangement would be contrary to the Data Protection Law. Each Party, including the Publisher, shall (i) only process personal data in compliance with, and shall not cause itself or the other Party or the Publisher to be in breach of Data Protection Law and (ii) act reasonably in providing such information and assistance as the other Party may reasonably request to enable it to comply with its obligations under Data Protection Law.

16.3 Each Party will notify the other Party or the Publisher without undue delay if it becomes aware of a personal data breach relating to the processing of personal data in connection with this Agreement and shall act reasonably in co-operating with the other Party in respect of any communications or notifications to be issued to any data subjects and/or supervisory authorities in respect of the personal data breach.

16.4 If either Party receives any communication from any supervisory authority relating to the processing or personal data in connection with this Agreement, it shall (i) provide the other Party with reasonable details of such communication, and (ii) act reasonably in co-operating with the other Party in respect of any response to the same.

## 17. Assignment and Transfer

17.1 Neither Party may assign, transfer or novate, directly or indirectly, any or all of its rights or obligations under this Agreement without the prior written consent of the other Party, except as otherwise stipulated herein. Neither Party may unreasonably withhold or delay such written consent.

## 18. Governing Law

18.1 This Agreement and all matters arising from or in connection hereto shall be interpreted and construed according to, and governed by, the laws of the Czech Republic, in particular by Act No. 89/2012 Coll., the Civil Code, as amended.

## 19. Dispute Resolution & Venue

19.1 In the event of any dispute or controversy arising out of or relating to this Agreement, the Parties agree to exercise good faith to resolve the dispute amicably and as soon as possible. In the event that the Parties fail to settle the dispute amicably within thirty (30) days, they shall submit the dispute to informal mediation, as further described below in this paragraph. The Parties shall continue to perform their respective obligations under this Agreement, unless such performance would be objectively hindered due to the existing dispute. The Party invoking mediation shall inform the other Party with a written notice of its decision to seek informal mediation, and the notice must include a description of the subject to the dispute and a proposed resolution thereof. Designated representatives of both Parties shall attempt to resolve the dispute within five (5) working days starting from the day after the delivery of such notice to the other Party. If the designated representatives cannot resolve the dispute, the Parties shall meet at a mutually agreed location and discuss the dispute and their respective proposals for resolution while being represented by their responsible executives, who shall act in good faith to resolve the dispute.

19.2 If the dispute is not resolved within thirty (30) days of the meeting among the Parties' executives, either Party may pursue legal action in court. The exclusive jurisdiction and venue for any and all actions arising out of or brought under this Agreement is in a state court of competent jurisdiction, situated in Prague, Czech Republic. During such court action, the Parties shall continue to perform their respective obligations under this Agreement unless such performance would be objectively hindered due to the existing dispute.

## 20. Force Majeure

20.1 Neither Party shall be liable for any damage or have the right to terminate this Agreement for any delay or default in performing its duties hereunder if such delay or default is caused by conditions beyond its control including but not limited to acts of Nature, government restrictions (including the denial or cancellation of any export or

other necessary license), wars, acts of terrorism, insurrections, labor strikes or other work stoppages, and/or any other cause beyond the reasonable control of the Party whose performance is affected. Upon the occurrence of such event of force majeure, the Party affected shall promptly notify the other Party in writing setting forth the details of the occurrence of the force majeure event, its expected duration and how that Party's performance may be affected. The affected Party shall resume the performance of its duties as soon as practicable after the force majeure event ceases.

## 21. Entire Agreement

21.1 This Agreement constitutes the entire agreement of the Parties and supersedes any and all prior communications, understandings, and agreements relating to the subject matter hereof, whether oral or written. For the avoidance of doubt, additional terms and conditions as defined in Section 7.6 of this Agreement shall not modify the terms of this Agreement.

## 22. Amendment

22.1 No modification or claimed waiver of any provision of this Agreement shall be valid except by written amendment signed by authorized representatives of the Parties.

The Licensee, in compliance with Section 100(1) of Act no. 134/2016 Sb. on public procurement, as amended, reserves the right to change the commitment under this Agreement, which entails a change in the number of licenses, i.e. an increase in the number of licenses, for the purpose of accommodating additional Potential Participating Institutions as the authorizing contracting authorities with whom the Licensee has entered into a central procurement agreement and a list of which is attached as Appendix B. This reservation will be effected, as the case may be, by means of an amendment to this Agreement based on the interest of Potential Participating Institutions mentioned in the preceding sentence to receive performance under this Agreement. The Parties may include the price for the licenses for these Potential Participating Institutions in the Appendix B.

## 23. Severability

23.1 If any provision or provisions of this Agreement shall be held to be invalid, illegal, unenforceable or in conflict with the law, the validity, legality, and enforceability of the remaining provisions shall not in any way be affected or impaired thereby. The Parties shall replace the invalid, illegal or unenforceable provision with a new provision to achieve the same or, if not possible, the closest possible effect to that of the original invalid, illegal or unenforceable provision and this Agreement as a whole.

## 24. Waiver of Contractual Right

24.1 Waiver of any right, power or remedy herein shall not be deemed a waiver of any other right, power or remedy herein, nor shall waiver of any right, power or remedy regarding a breach of this Agreement be construed as a continuing waiver of any right, power or remedy regarding other breaches of the same or other provisions of this Agreement.

## 25. Notices

25.1 All notifications, invitations, information, legal acts and other communications ("**Notices**") made in the matters of and under this Agreement must be made in writing, the written form being retained if Notices are delivered by e-mail.

25.2 Notices regarding the damages, penalties, debts, contacts and this Agreement as such (for example, the notification about breach or termination) must be delivered in person, by registered post or courier service. Notices delivered personally or by courier service shall be deemed received at the time of receipt or refusal of their receipt. Notices served by registered mail will be presumed delivered on the third (3<sup>rd</sup>) business day following their proven posting if the delivery address is in the Czech Republic, and on the fifteenth (15<sup>th</sup>) day if the delivery address is outside the Czech Republic.

25.3 Either Party may from time to time change its delivery address by written Notice to the other Party. Such change is effective from the delivery of such Notice.

25.4 If to the Distributor:

- Distributor: EBSCO Information Services s.r.o.
- Address of Distributor: Klimentská 1746/52
- City of Distributor: Praha 1
- Country of Distributor: Czech Republic
- Postal Code of Distributor: 110 00
- E-mail: [REDACTED]

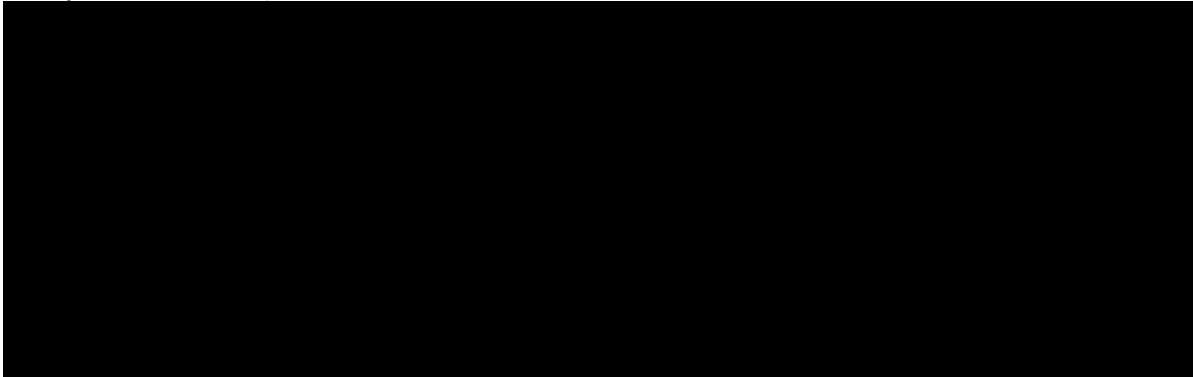
25.5 If to the Licensee:

- Licensing contact: Head of Licensing Unit
- Address of Licensee: CzechELib  
National Library of Technology  
Technická 2710/6, 160 80 Praha 6 – Dejvice  
Czech Republic
- E-mail: [REDACTED]

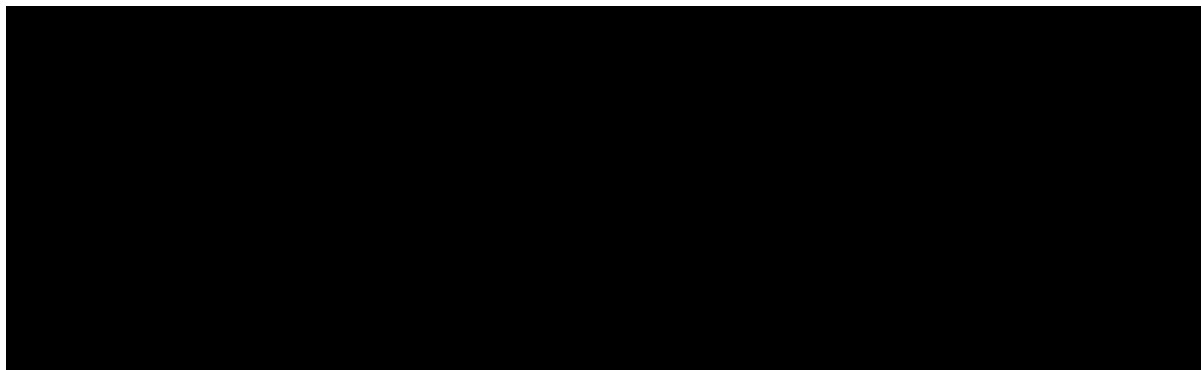

## 26. Execution

- 26.1 This Agreement itself shall be signed by the authorized signatory of the Distributor and the Licensee.
- 26.2 This Agreement is executed in electronic version and each Party receives one electronic counterpart.
- 26.3 The Parties agree that electronically signed versions of this originally executed Agreement are acceptable in lieu of printed signed copies and are to be given full force and effect under the law and each Party declares that the electronic execution is valid and effective in the jurisdiction the Party executes this Agreement.

**IN WITNESS WHEREOF**, the Parties have executed this Agreement by their respective, duly authorized representatives.



Managing Director  
EBSCO Information Services s.r.o.  
Klimentska 1746/52  
110 00 Praha 1, Czech Republic



Director of National Library of Technology  
Technická 6  
160 80 Praha 6 – Dejvice  
Czech Republic



# Appendix A: Business Terms

## Licensed Materials:

- **Name:**
  - Emerald eJournals Premier (310)
  - Emerald Management eJournal Portfolio (210)
  - Emerald Engineering, Computing and Technology eJournal Portfolio (63)
  - Emerald Engineering eJournal Collection (27)
  - Emerald Library & Information Science eJournal Collection (30)
  - Emerald Information & Knowledge Management eJournal Collection (12)
  - Emerald Operations, Logistics & Quality eJournal Collection (15)
- **Number of titles, if applicable:** as above
- **Dates covered, if applicable:** Complimentary access to previous editions is available with subscriptions, at the discretion of the Publisher. Products comprising Backfiles or archives are dependent on availability of content (any date ranges provided are for guidance only).
- **Description:**
  - **Emerald eJournals Premier Collection**  
Biggest and best value multidisciplinary collections.
  - **Emerald Management eJournal Portfolio**  
Supporting transformative business and management research, with perspectives from a range of industries on traditional management disciplines as well as emerging societal grand challenges such as the environment, inequality and conflict.
  - **Emerald Engineering, Computing and Technology eJournal Portfolio**  
Impactful research on the technological innovations that are transforming our future – developed in line with the research outputs of academic engineering and computing departments.
  - **Emerald Engineering eJournal Collection**  
Contains journal titles used by companies across the aerospace, automotive and manufacturing industries.
  - **Emerald Library & Information Science eJournal Collection**  
Titles in this collection focus on library science, information science, information systems, and education. The collection also includes one of the oldest journals dealing with librarianship, the Journal of Documentation.
  - **Emerald Information & Knowledge Management eJournal Collection**  
Collection of titles that have won global recognition in the field of Knowledge Management. It includes the Journal of Knowledge Management, the discipline's oldest and most authoritative international academic journal.
  - **Emerald Operations, Logistics & Quality eJournal Collection**  
Collection that covers all aspects of operations, logistics & quality such as supply chain, big data analytics, emergency logistics, global operations, distribution methods, production management, quality control and reliability, sustainable transport, and more.

**Agreement Term:** 1 January 2023 – 31 December 2025

**Access Conditions:** Unlimited simultaneous user system-wide perpetual access

**Authentication:** IP authentication (See Appendix C for IP addresses)

**Fees and Negotiated Discounts:**

- Total Fee 2023-2025: 213,658.00 GBP (exclusive of VAT)
- License Fee / year:
  - 2023: [REDACTED] (exclusive of VAT)
  - 2024: [REDACTED] (exclusive of VAT)
  - 2025: [REDACTED] (exclusive of VAT)

The Total Fee includes the Publishing part for the OA allowance, as set in the Appendix E: Open Access publishing terms.

**Payment Terms:**

1. The Fee shall be paid to the Distributor's bank account no.: [REDACTED]  
[REDACTED] Any change of the bank account shall be notified to the Licensee without undue delay. The notice shall be signed by the authorized representative and will become effective upon its delivery to the Licensee.
2. The Fee for the Licensed Materials shall be paid annually for each commenced calendar year of the duration of this Agreement in the amount set forth therein. The Parties expressly state that the Fee for the year 2023 shall be paid in the whole amount, regardless of the beginning of this Agreements' effectiveness.
3. All the prices (Fee) under this Agreement are set forth as final, unchangeable and the maximum allowable and cover and include all activities relating to the performance under this Agreement. The Distributor may not charge any additional costs or expenses to the Licensee.
4. The Fee for each commenced calendar year of the duration of this Agreement shall be paid in two (2) partial payments within one invoice issued at the earliest at the beginning of the calendar year to which the fees relate with the following maturity:
  - Max 50% on 15 March of the given year for which the Licensed Materials are paid (maturity of the first partial payment);
  - Max 50% on 15 May of the given year for which the Licensed Materials are paid (maturity of the second partial payment);
  - The above-mentioned maturities are applicable only if the invoice (all the invoices) is delivered to the Licensee no later than fifteen (15) days before the stated maturity of the first partial payment, i.e. by the end of February of the given year;
  - If the invoice is delivered later, at the latest within fifteen (15) days prior to the due date of the second partial payment, i.e. in the term beginning from 1 March to 30 April of the given year, the due date of the first partial payment shall be within fifteen (15) days from the date of the provable invoice delivery. The maturity of the second partial payment remains unaffected;

- If the invoice is delivered later, the due date of both partial payments shall be within fifteen (15) days of the provable invoice delivery date.
5. The invoice shall be issued in the currency specified in this Agreement. In the event that there are multiple currencies specified in this Agreement for each Licensed Material, the Distributor shall issue at least the number of invoices corresponding to the number of currencies. The foreign currency on the invoice(s) shall also be converted into Czech crowns according to the Czech National Bank exchange rate ([www.cnb.cz](http://www.cnb.cz)) valid as at the date of the taxable transaction.
  6. Invoice - the tax document shall contain all the requisites of a tax document. The invoice shall contain all the requisites set forth by the applicable legislation, especially Act No. 235/2004 Coll., VAT Act, as amended ("VAT Act"). The invoice shall be delivered to the Licensee either originally or electronically to the e-mail address [REDACTED]. The invoice shall include a summary of all the Licensed Materials pursuant to this Agreement. The Distributor shall bear any and all costs connected with a change of the exchange rate, including but not limited to any costs which might arise due the invoice containing incorrect or incomplete information.
  7. If the invoice does not contain the requisites set forth in this Agreement or by the applicable legislation or these are incorrect or incomplete, the Licensee is entitled to return such invoice to the Distributor for completion/correction. In such case, the term of payment shall be interrupted and the new term of payment shall run from the provable corrected invoice delivery date to the Licensee and pursuant to the rules set forth above. The procedure under the previous sentence may also be repeated. The Distributor shall correct the invoice in each case within 15 days as of written notification by the Licensee on incorrect or incomplete invoice. Denial of monetary performance and the related return of an invoice in accordance with this paragraph do not constitute a default in the payment by the Licensee.
  8. Fulfillment of any financial duty associated with performance under this Agreement shall be understood as the moment of debiting the full amount from the bank account of the Party.
  9. The Distributor is not entitled to require any advance payments under this Agreement.
  10. Each Party shall bear its own costs in connection with this Agreement. The bank fees for the bank transfer are shared between the Parties.
  11. The Distributor declares that it is a VAT payer and that is not an unreliable VAT payer within the meaning of the Section 106a of the VAT Act. In the event that the tax administrator starts a procedure that the Distributor is an unreliable VAT payer, the Distributor undertakes to notify such fact to the Licensee in writing without undue delay.

12. The Distributor further declares that it fulfills all the conditions set forth in the Section 109 of the VAT Act, i.e. that it has not breached any obligation under the VAT Act which could lead to the liability of the Licensee for the unpaid tax under the Section 109 of the VAT Act. The Distributor undertakes that if there is a threat or even a breach of any Distributor's obligation that could lead to the liability of the Distributor for an unpaid tax, it shall notify such fact in writing to the Licensee without undue delay.

13. Any payments made under this Agreement in favor of the Distributor shall be made to the Distributor's bank account, which is registered with the tax authority within the meaning of the Section 109 of the VAT Act, which the Distributor confirms. In the event that the Distributor becomes an unreliable VAT payer under the preceding paragraphs or there is a threat that the Distributor will become an unreliable VAT payer under the preceding paragraphs, or the Distributor's account shall not be registered with the tax administrator, or in the event that the Licensee is aware of the facts decisive for the legal liability of the Licensee for the payment of VAT within the meaning of Section 109 of the VAT Act, the Distributor expressly agrees that the VAT from the Fee under this Agreement shall be paid directly to the tax administrator's account in accordance with the applicable legislation.

The Distributor takes on the risk of a change in circumstances under Section 1765 (1) of Act No. 89/2012 Coll., the Civil Code, as amended.

#### **Add-on Products and Negotiated Discounts:**

**Deeply Discounted Print (DDP) Titles:** Print subscriptions shall be optionally available to Participating Institutions at the following rates:

- Subscribed Titles: N/A
- Unsubscribed Titles: N/A

## Appendix B: Participating Institutions, Potential Participating Institutions and Fees

Information concerning the fees of the individual Participating Institutions and Potential Participating Institutions contained in this Appendix B is considered business secret pursuant to the provisions of Section 504 of Act No. 89/2012 Coll., the Civil Code, as amended, and are not to be disclosed in the Register of Contracts in accordance with the provisions of Section 3, Paragraph 1 and Paragraph 2 letter b) of Act No. 340/2015 Coll.

The Parties acknowledge that the Licensee is obliged by law to subsequently disclose in the Register of Contracts the individual agreements on provision of access to the Licensed Materials concluded between the Licensee and each Participating Institution.

### PARTICIPATING INSTITUTIONS

#	Institution	Institute
1.	Brno University of Technology	Vysoké učení technické v Brně
2.	Library of the Czech Academy of Sciences	Knihovna AV ČR, v. v. i.
3.	Masaryk University	Masarykova univerzita
4.	Moravian Library in Brno	Moravská zemská knihovna v Brně
5.	National Library of Technology	Národní technická knihovna
6.	ŠKODA AUTO University	ŠKODA AUTO VYSOKÁ ŠKOLA o.p.s.
7.	Technical University of Liberec	Technická univerzita v Liberci
8.	Tomas Bata University in Zlín	Univerzita Tomáše Bati ve Zlíně
9.	University of Economics, Prague	Vysoká škola ekonomická v Praze
10.	University of West Bohemia	Západočeská univerzita v Plzni

Licensed Material	Institution (Eng)	Cur.	Fee2023	Fee2024	Fee2025
Emerald Engineering eJournal Collection	Brno University of Technology	GBP			
	University of West Bohemia	GBP			
Emerald Engineering, Computing and Technology	Technical University of Liberec	GBP			
Emerald Information & Knowledge Management	ŠKODA AUTO University	GBP			
Emerald Library Studies eJournal Collection	Masaryk University	GBP			
	Moravian Library in Brno	GBP			
Emerald Managements eJournals	Brno University of Technology	GBP			
	University of Economics, Prague	GBP			

Emerald Operations, Logistics & Quality eJournal Collection	ŠKODA AUTO University	GBP	
Emerald Premier	Library of the Czech Academy of Sciences	GBP	
	National Library of Technology	GBP	
	Tomas Bata University in Zlín	GBP	
<b>TOTAL excl. VAT</b>		<b>GBP</b>	
<b>GRAND TOTAL excl. VAT</b>		<b>GBP</b>	<b>213,658.00</b>

## POTENTIAL PARTICIPATING INSTITUTIONS

Institution	Collection	Cur.	Fee 2023	Fee 2024	Fee 2025
Masaryk University	Emerald Managements eJournals	GBP			
Charles University	Emerald Premier	GBP			
Technical University of Liberec	Emerald Managements eJournals	GBP			
University of West Bohemia	Emerald Premier	GBP			
University of West Bohemia	Emerald Managements eJournals	GBP			
Police Academy of the Czech Republic in Prague	Emerald Managements eJournals	GBP			
University of Defence	Emerald Managements eJournals	GBP			
National Institute of Public Health	Emerald Mental Health eJournal Collection	GBP			

Potential Participating Institutions (Czech)	Potential Participating Institutions (English)
Akademie výtvarných umění v Praze	Academy of Fine Arts in Prague
Akademie múzických umění v Praze	Academy of Performing Arts in Prague
Agrotest fyto, s.r.o.	Agrotest Fyto
Astronomický ústav AV ČR, v. v. i.	Astronomical Institute of the CAS
Biologické centrum AV ČR, v. v. i.	Biology Centre of the CAS
Fakultní nemocnice Bulovka	Bulovka University Hospital
Středočeská vědecká knihovna v Kladně, příspěvková organizace	Central Bohemian Research Library in Kladno
Centrum pro studium vysokého školství, v. v. i.	Centre for Higher Education Studies
Centrum kardiovaskulární a transplantační chirurgie Brno	Centre of Cardiovascular and Transplantation Surgery
CESNET, z.s.p.o.	CESNET
Univerzita Karlova	Charles University
AMBIS vysoká škola, a.s.	College of Regional Development and Banking Institute - AMBIS
Národní pedagogické muzeum a knihovna J. A. Komenského	Comenius National Pedagogical Museum and Library
Výzkumný ústav rostlinné výroby, v. v. i.	Crop Research Institute
Česká geologická služba	Czech Geological Survey
Český hydrometeorologický ústav	Czech Hydrometeorological Institute
Grantová agentura České republiky	Czech Science Foundation
České vysoké učení technické v Praze	Czech Technical University in Prague
Česká zemědělská univerzita v Praze	Czech University of Life Sciences Prague
Studijní a vědecká knihovna Plzeňského kraje, příspěvková organizace	Education and Research Library of Pilsener Region



Výzkumný ústav lesního hospodářství a myslivosti, v. v. i.	Forestry and Game Management Research Institute
Krajská knihovna Františka Bartoše ve Zlíně	František Bartoš Regional Library in Zlín
Všeobecná fakultní nemocnice v Praze	General University Hospital in Prague
Ústav výzkumu globální změny AV ČR, v. v. i.	Global Change Research Centre of the CAS
Knihovna města Hradce Králové	Hradec Králové City Library
Institut klinické a experimentální medicíny	Institute for Clinical and Experimental Medicine
Ústav zemědělské ekonomiky a informací	Institute of Agricultural Economics and Information
Ústav analytické chemie AV ČR, v. v. i.	Institute of Analytical Chemistry of the CAS
Ústav živočišné fyziologie a genetiky AV ČR, v. v. i.	Institute of Animal Physiology and Genetics of the CAS
Výzkumný ústav živočišné výroby, v. v. i.	Institute of Animal Science
Ústav fyziky atmosféry AV ČR, v. v. i.	Institute of Atmospheric Physics of the CAS
Biofyzikální ústav AV ČR, v. v. i.	Institute of Biophysics of the CAS
Biotechnologický ústav AV ČR, v. v. i.	Institute of Biotechnology of the CAS
Botanický ústav AV ČR, v. v. i.	Institute of Botany of the CAS
Ústav chemických procesů AV ČR, v. v. i.	Institute of Chemical Process Fundamentals of the CAS
Ústav informatiky AV ČR, v. v. i.	Institute of Computer Science of the CAS
Ústav experimentální botaniky AV ČR, v. v. i.	Institute of Experimental Botany of the CAS
Ústav experimentální medicíny AV ČR, v. v. i.	Institute of Experimental Medicine of the CAS
Geologický ústav AV ČR, v. v. i.	Institute of Geology of the CAS
Ústav geoniky AV ČR, v. v. i.	Institute of Geonics of the CAS
Geofyzikální ústav AV ČR, v. v. i.	Institute of Geophysics of the CAS
Ústav hematologie a krevní transfuze	Institute of Hematology and Blood Transfusion
Ústav pro hydrodynamiku AV ČR, v. v. i.	Institute of Hydrodynamics of the CAS
Ústav teorie informace a automatizace AV ČR, v. v. i.	Institute of Information Theory and Automation of the CAS
Ústav anorganické chemie AV ČR, v. v. i.	Institute of Inorganic Chemistry of the CAS
Ústav mezinárodních vztahů, v. v. i.	Institute of International Relations Prague
Ústav makromolekulární chemie AV ČR, v. v. i.	Institute of Macromolecular Chemistry of the CAS
Matematický ústav AV ČR, v. v. i.	Institute of Mathematics of the CAS
Mikrobiologický ústav AV ČR, v. v. i.	Institute of Microbiology of the CAS, v. v. i.
Ústav molekulární genetiky AV ČR, v. v. i.	Institute of Molecular Genetics of the CAS
Ústav organické chemie a biochemie AV ČR, v. v. i.	Institute of Organic Chemistry and Biochemistry of the CAS
Ústav fotoniky a elektroniky AV ČR, v. v. i.	Institute of Photonics and Electronics of the CAS
Ústav fyziky materiálů AV ČR, v. v. i.	Institute of Physics of Materials of the CAS
Fyzikální ústav AV ČR, v. v. i.	Institute of Physics of the CAS
Fyziologický ústav AV ČR, v. v. i.	Institute of Physiology of the CAS
Ústav fyziky plazmatu AV ČR, v. v. i.	Institute of Plasma Physics of the CAS
Psychologický ústav AV ČR, v. v. i.	Institute of Psychology of the CAS
Ústav struktury a mechaniky hornin AV ČR, v. v. i.	Institute of Rock Structure and Mechanics of the CAS
Ústav přístrojové techniky AV ČR, v. v. i.	Institute of Scientific Instruments of the CAS

Sociologický ústav AV ČR, v. v. i.	Institute of Sociology of the CAS
Vysoká škola technická a ekonomická v Českých Budějovicích	Institute of Technology and Business in České Budějovice
Ústav teoretické a aplikované mechaniky AV ČR, v. v. i.	Institute of Theoretical and Applied Mechanics of the CAS
Ústav termomechaniky AV ČR, v. v. i.	Institute of Thermomechanics of the CAS
Ústav biologie obratlovců AV ČR, v. v. i.	Institute of Vertebrate Biology of the CAS
Ústav fyzikální chemie J. Heyrovského AV ČR, v. v. i.	J. Heyrovsky Institute of Physical Chemistry of the CAS
Univerzita Jana Amose Komenského Praha s.r.o.	Jan Amos Komenský University Prague
Univerzita Jana Evangelisty Purkyně v Ústí nad Labem	Jan Evangelista Purkyně University in Ústí nad Labem
Janáčkova akademie múzických umění	Janáček Academy of Music and Performing Arts
Masarykův onkologický ústav	Masaryk Memorial Cancer Institute
Mendelova univerzita v Brně	Mendel University in Brno
Metropolitní univerzita Praha, o.p.s.	Metropolitan University Prague
Moravskoslezská vědecká knihovna v Ostravě, příspěvková organizace	Moravian-Silesian Research Library in Ostrava
Fakultní nemocnice v Motole	Motol University Hospital
Městská knihovna v Praze	Municipal Library of Prague
Západočeské muzeum v Plzni	Museum of West Bohemia
Nemocnice Na Homolce	Na Homolce Hospital
Národní filmový archiv	National Film Archive
Národní galerie v Praze	National Gallery Prague
Státní zdravotní ústav	National Institute of Public Health
Národní knihovna České republiky, státní příspěvková organizace zřízená Ministerstvem kultury	National Library of the Czech Republic
Národní lékařská knihovna	National Medical Library
Národní muzeum	National Museum
Severočeská vědecká knihovna v Ústí nad Labem	North Bohemian Research Library in Ústí nad Labem
Ústav jaderné fyziky AV ČR, v. v. i.	Nuclear Physics Institute of the CAS
Výzkumný ústav bezpečnosti práce, v. v. i. - NIVOS	Occupational Safety Research Institute – NIVOS
Úřad vlády České republiky	Office of the Government of the Czech Republic
Vědecká knihovna v Olomouci	Olomouc Research Library
Orientální ústav AV ČR, v. v. i.	Oriental Institute of the Czech Academy of Sciences
Univerzita Palackého v Olomouci	Palacky University Olomouc
Krajská knihovna v Pardubicích	Pardubice Regional Library
Policejní akademie České republiky v Praze	Police Academy of the Czech Republic in Prague
Výzkumný ústav bramborářský Havlíčkův Brod, s.r.o.	Potato Research Institute Havlíčkův Brod
Vysoká škola PRIGO, z.ú.	PRIGO University
Krajská vědecká knihovna v Liberci, příspěvková organizace	Regional Research Library in Liberec

Výzkumný a šlechtitelský ústav ovocnářský Holovousy s.r.o.	Research and Breeding Institute of Pomology Holovousy
Centrum výzkumu Řež s.r.o.	Research Centre Řež
Studijní a vědecká knihovna v Hradci Králové	Research Library in Hradec Králové
Jihočeská vědecká knihovna v Českých Budějovicích	Research Library of South Bohemia in České Budějovice
Slezská univerzita v Opavě	Silesian University in Opava
Výzkumný ústav Silva Taroucy pro krajinu a okrasné zahradnictví, v. v. i.	Silva Tarouca Research Institute for Landscape and Ornamental Gardening
Fakultní nemocnice u sv. Anny v Brně	St. Anne's University Hospital Brno
Výzkumný ústav vodohospodářský T. G. Masaryka, v. v. i.	T. G. Masaryk Water Research Institute
Vysoká škola báňská - Technická univerzita Ostrava	Technical University of Ostrava
The Extreme Light Infrastructure ERIC (pouze pracoviště Dolní Břežany, ČR)	The Extreme Light Infrastructure ERIC (only facility Dolní Břežany, CZ)
Centrum dopravního výzkumu, v. v. i.	Transport Research Centre
Fakultní nemocnice Brno	University Hospital Brno
Fakultní nemocnice Hradec Králové	University Hospital Hradec Králové
Fakultní nemocnice Ostrava	University Hospital in Ostrava
Fakultní nemocnice Plzeň	University Hospital in Pilsen
Fakultní nemocnice Olomouc	University Hospital Olomouc
Vysoká škola chemicko-technologická v Praze	University of Chemistry and Technology, Prague
Univerzita obrany	University of Defence
Vysoká škola finanční a správní, a.s.	University of Finance and Administration
Univerzita Hradec Králové	University of Hradec Králové
Ostravská univerzita	University of Ostrava
Univerzita Pardubice	University of Pardubice
Jihočeská univerzita v Českých Budějovicích	University of South Bohemia in České Budějovice
Veterinární univerzita Brno	University of Veterinary Sciences Brno
Výzkumný ústav veterinárního lékařství, v. v. i.	Veterinary Research Institute
Krajská knihovna Vysočiny	Vysočina Regional Library

## Appendix C: IP Addresses of Participating Institutions

Institute	Institution	IP addresses
Knihovna AV ČR, v. v. i.	Library of the Czech Academy of Sciences	IPv4: 147.231.104.* 147.231.105.* 147.231.106.* 147.231.107.* 147.231.18.226 195.113.69.146 147.231.76.* 147.231.47.162 147.231.250.0/24 147.231.251.0/24 147.231.252.0/24 147.231.253.0/24 195.113.100.0/25 81.19.3.226 31.192.72.158 213.155.254.145 90.176.58.14 88.103.119.233 195.178.68.1-195.178.68.255 195.178.69.1-195.178.69.255 147.231.203.1-147.231.203.255 147.231.236.8 147.231.236.9 147.231.236.7 147.231.236.10 147.231.110.1-147.231.110.254 147.231.248.1/255.255.255.128 147.231.201.84 147.231.78.1-147.231.78.60 147.231.205.2 147.231.41.251 147.231.41.24 147.231.41.22 147.231.41.16 147.231.53.250 147.231.79.* 147.231.126.0/24 147.231.127.0/24 147.231.26.0/24 147.231.27.0/24 147.231.4.0/24 147.231.232.0/24 147.231.19.32/29 147.231.19.176/29 147.231.234.0/23 147.231.72.* 147.231.73.* 147.231.139.1-147.231.139.255 147.231.142.1-147.231.142.255 147.231.88.0/23

195.113.12.0-195.113.12.255  
195.113.13.0-195.113.13.255  
147.231.51.132  
147.231.52.60  
147.231.52.62  
147.231.132.1-147.231.132.254  
147.231.133.1-147.231.133.254  
195.178.81.128-195.178.81.255  
88.83.243.195  
147.231.193.16/29  
147.231.216.0/24  
147.231.137.\*  
147.231.136.\*  
147.231.140.\*  
10.0.140.\*  
10.1.140.\*  
147.231.51.29  
147.231.98.130  
147.231.138.0/24  
195.113.123.0/27  
158.194.70.0/25  
158.194.125.0/24  
147.231.96.0/24  
147.231.41.128  
147.231.74.0/23  
147.231.47.0/26  
147.231.28.0-147.231.31.255  
147.231.2.0/23  
147.231.18.88/29  
147.231.19.40/29  
195.178.67.0/24  
195.178.66.0/24  
147.231.200.0/24  
147.231.36.1-147.231.36.255  
147.231.37.1-147.231.37.255  
147.231.95.1-147.231.95.255  
147.231.229.1-147.231.229.66  
147.231.208.1-147.231.208.254  
147.231.210.241-147.231.210.242  
147.231.210.245-147.231.210.246  
147.231.201.1-147.231.201.62  
147.231.124.1-147.231.124.255  
147.231.204.0-147.231.205.255  
147.231.43.225  
147.231.41.6  
147.231.43.211  
147.231.43.200  
147.231.43.196  
147.231.43.222  
147.231.43.208  
147.231.43.193  
147.231.43.210  
147.231.43.227  
147.231.6.9  
147.231.6.8

147.231.6.10  
147.231.6.11  
147.231.100.0-147.231.103.255  
147.231.24.0-147.231.24.255  
147.231.98.224-147.231.98.255  
147.231.18.144-147.231.18.151  
147.231.112.\*  
147.231.113.\*  
147.231.77.129-147.231.77.254  
147.231.51.227-147.231.51.228  
147.231.236.23  
147.231.18.232-147.231.18.239  
147.231.120.0-147.231.123.255  
147.231.128.0-147.231.129.255  
192.108.128.0-192.108.128.255  
147.231.84.1  
147.231.84.101  
147.231.98.60  
147.231.98.22  
195.178.70.\*  
195.178.71.\*  
147.231.39.254  
147.231.39.2  
147.231.39.9  
147.231.39.28  
147.231.57.150-147.231.57.249  
147.231.20.1-147.231.22.254  
147.231.32.\*  
147.231.35.\*  
147.231.244.\*  
147.231.33.\*  
147.231.34.\*  
147.231.12.9  
147.231.12.84  
147.231.1.0/26  
147.231.1.128/25  
147.231.10.0/25  
147.231.12.0/22  
147.231.16.0/24  
147.231.160.0/24  
147.231.201.128-147.231.201.191  
147.231.116.0/24  
147.231.42.237  
147.231.204.0/24  
147.231.62.\*  
147.231.63.\*  
147.231.51.34  
147.231.118.\*  
147.231.80.\*  
195.178.81.129-195.178.81.254  
147.231.205.74-147.231.205.99  
147.231.23.100-147.231.23.200  
147.231.250.50  
147.231.144.0/22  
147.231.150.190/32

		147.231.236.1/32 147.231.236.2/32 147.231.236.3/32 147.231.10.129-147.231.10.254 147.231.69.0/24 147.231.67.1-147.231.67.255 147.231.68.1-147.231.68.255 147.231.70.0/24 147.231.51.69 147.231.51.76 147.231.202.1-147.231.202.60 147.231.61.* 147.231.44.* 147.231.45.*  IPv6: 2001:67c:1222:0800::/56 2001:0718:0401:fa00::/56 2001:0718:0409:5000::/52 2001:0718:0409:7000::/52 2001:67c:1222:1000/61 2001:718:1e01:1100::/56
Masarykova univerzita	Masaryk University	IPv4: 147.251.0.0-147.251.49.35 147.251.49.37-147.251.255.255  IPv6: 2001:718:801::/48
Moravská zemská knihovna v Brně	Moravian Library in Brno	IPv4: 195.113.155.*
Národní technická knihovna	National Library of Technology	IPv4: 195.113.241.0 - 195.113.242.127  IPv6: 2001:718:7:0:0:0:0 - 2001:718:7:ffff:ffff:ffff:ffff / 2001:718:7::/48
ŠKODA AUTO VYSOKÁ ŠKOLA o.p.s.	ŠKODA AUTO University	IPv4: 213.168.183.64/28
Technická univerzita v Liberci	Technical University of Liberec	IPv4: 147.230.0.0-147.230.255.255
Univerzita Tomáše Bati ve Zlíně	Tomas Bata University in Zlín	IPv4: 195.178.88.0-195.178.95.255 195.113.96.0-195.113.99.255
Vysoká škola ekonomická v Praze	University of Economics, Prague	IPv4: 146.102.*.*  IPv6: 2001:718:1e02::/48 2001:718:2001::/48

Vysoké učení technické v Brně	Brno University of Technology	IPv4: 147.229.*.*
Západočeská univerzita v Plzni	University of West Bohemia	IPv4: 147.228.*.*



## Appendix D: Title List

Journal title	ISSN	Complimentary access from	Subject Collection
<a href="#">Academia Revista Latinoamericana de Administración</a>	1012-8255	2013	Business, Management & Strategy
<a href="#">Accounting Research Journal</a>	1030-9616	2005	Accounting, Finance & Economics
<a href="#">Accounting, Auditing &amp; Accountability Journal</a>	0951-3574	1988	Accounting, Finance & Economics
<a href="#">Advances in Autism</a>	2056-3868	2015	Health & Social Care
<a href="#">Advances in Dual Diagnosis</a>	1757-0972	2008	Health & Social Care
<a href="#">Advances in Mental Health and Intellectual Disabilities</a>	2044-1282	2010	Health & Social Care
<a href="#">African Journal of Economic and Management Studies</a>	2040-0705	2010	Business, Management & Strategy
<a href="#">Agricultural Finance Review</a>	0002-1466	2000	Accounting, Finance & Economics
<a href="#">Aircraft Engineering and Aerospace Technology</a>	0002-2667	1997	Engineering
<a href="#">American Journal of Business</a>	1935-5181	1986	Business, Management & Strategy
<a href="#">Annals in Social Responsibility</a>	2056-3515	2015	Business, Management & Strategy
<a href="#">Anti-Corrosion Methods and Materials</a>	0003-5599	1997	Engineering
<a href="#">Archnet-IJAR</a>	2631-6862	2019	Property Management & Built Environment
<a href="#">Arts and the Market</a>	2056-4945	2015	Marketing
<a href="#">Asia Pacific Journal of Marketing and Logistics</a>	1355-5855	1998	Marketing
<a href="#">Asian Education and Development Studies</a>	2046-3162	2012	Education
<a href="#">Asian Review of Accounting</a>	1321-7348	2006	Accounting, Finance & Economics
<a href="#">Asia-Pacific Journal of Business Administration</a>	1757-4323	2009	Business, Management & Strategy
<a href="#">Aslib Journal of Information Management</a>	2050-3806	2014	Library Sciences
<a href="#">Baltic Journal of Management</a>	1746-5265	2006	Business, Management & Strategy
<a href="#">Benchmarking: An International Journal</a>	1463-5771	1999	Operations, Logistics & Quality
<a href="#">British Food Journal</a>	0007-070X	1994	Public Policy & Environmental Management
<a href="#">Built Environment Project and Asset Management</a>	2044-124X	2011	Property Management & Built Environment
<a href="#">Business Process Management Journal</a>	1463-7154	1997	Operations, Logistics & Quality
<a href="#">Career Development International</a>	1362-0436	1996	HR, Learning & Organization Studies
<a href="#">China Agricultural Economic Review</a>	1756-137X	2009	Accounting, Finance & Economics
<a href="#">China Finance Review International</a>	2044-1398	2011	Accounting, Finance & Economics
<a href="#">Chinese Management Studies</a>	1750-614X	2007	Business, Management & Strategy
<a href="#">Circuit World</a>	0305-6120	1996	Engineering
<a href="#">Collection and Curation</a>	2514-9326	2018	Library Sciences

<a href="#">COMPEL</a>	0332-1649	1996	Engineering
<a href="#">Competitiveness Review</a>	1059-5422	2005	Business, Management & Strategy
<a href="#">Construction Innovation</a>	1471-4175	2001	Property Management & Built Environment
<a href="#">Continuity and Resilience Review</a>	2516-7502	2019	Business, Management & Strategy
<a href="#">Corporate Communications: An International Journal</a>	1356-3289	1999	Marketing
<a href="#">Corporate Governance</a>	1472-0701	2001	Business, Management & Strategy
<a href="#">Critical Perspectives on International Business</a>	1742-2043	2005	Business, Management & Strategy
<a href="#">Cross Cultural &amp; Strategic Management</a>	2059-5794	2016	Business, Management & Strategy
<a href="#">Data Technologies and Applications prev. Program</a>	2514-9288	2018	Library Sciences
<a href="#">Development and Learning in Organizations: An International Journal</a>	1477-7282	2003	HR, Learning & Organization Studies
<a href="#">Digital Library Perspectives</a>	2059-5816	2016	Library Sciences
<a href="#">Digital Policy, Regulation and Governance</a>	2398-5038	2017	Information & Knowledge Management
<a href="#">Disaster Prevention and Management: An International Journal</a>	0965-3562	1992	Public Policy & Environmental Management
Drugs, Habits and Social Policy	2752-6739	2022	Health & Social Care
<a href="#">Education + Training</a>	0040-0912	1994	Education
<a href="#">Employee Relations</a>	0142-5455	1994	HR, Learning & Organization Studies
<a href="#">Engineering Computations</a>	0264-4401	1996	Engineering
<a href="#">Engineering, Construction and Architectural Management</a>	0969-9988	2003	Property Management & Built Environment
<a href="#">English Teaching: Practice &amp; Critique</a>	1175-8708	2015	Education
<a href="#">Equality, Diversity and Inclusion: An International Journal</a>	2040-7149	2010	HR, Learning & Organization Studies
<a href="#">EuroMed Journal of Business</a>	1450-2194	2006	Business, Management & Strategy
<a href="#">European Business Review</a>	0955-534X	1994	Business, Management & Strategy
<a href="#">European Journal of Innovation Management</a>	1460-1060	1998	Business, Management & Strategy
<a href="#">European Journal of Marketing</a>	0309-0566	1989	Marketing
<a href="#">European Journal of Training and Development</a>	2046-9012	2012	HR, Learning & Organization Studies
<a href="#">Evidence-based HRM</a>	2049-3983	2013	HR, Learning & Organization Studies
<a href="#">Facilities</a>	0263-2772	1994	Property Management & Built Environment
<a href="#">Foresight</a>	1463-6689	1999	Business, Management & Strategy
<a href="#">Gender in Management</a>	1754-2413	2008	HR, Learning & Organization Studies
<a href="#">Global Knowledge, Memory and Communication prev. Library Review</a>	2514-9342	2018	Library Sciences
<a href="#">Grey Systems: Theory and Application</a>	2043-9377	2011	Engineering
<a href="#">Health Education</a>	0965-4283	1994	Education
<a href="#">Higher Education, Skills and Work-Based Learning</a>	2042-3896	2011	Education

<a href="#">History of Education Review</a>	0819-8691	2004	Education
<a href="#">Housing, Care and Support</a>	1460-8790	1999	Health & Social Care
<a href="#">Human Resource Management International Digest</a>	0967-0734	2002	HR, Learning & Organization Studies
<a href="#">Indian Growth and Development Review</a>	1753-8254	2008	Accounting, Finance & Economics
<a href="#">Industrial and Commercial Training</a>	0019-7858	1994	HR, Learning & Organization Studies
<a href="#">Industrial Lubrication and Tribology</a>	0036-8792	1994	Engineering
<a href="#">Industrial Management &amp; Data Systems</a>	0263-5577	1994	Information & Knowledge Management
<a href="#">Industrial Robot</a>	0143-991X	1994	Engineering
<a href="#">Information and Computer Security</a>	2056-4961	2015	Information & Knowledge Management
<a href="#">Information and Learning Sciences</a>	2398-5348	2017	Library Sciences
<a href="#">Information Discovery and Delivery</a>	2398-6247	2017	Library Sciences
<a href="#">Information Technology &amp; People</a>	0959-3845	1994	Information & Knowledge Management
<a href="#">Interactive Technology and Smart Education</a>	1741-5659	2004	Education
<a href="#">International Journal for Lesson and Learning Studies</a>	2046-8253	2012	Education
<a href="#">International Journal of Accounting &amp; Information Management</a>	1834-7649	2007	Accounting, Finance & Economics
<a href="#">International Journal of Bank Marketing</a>	0265-2323	1994	Marketing
<a href="#">International Journal of Building Pathology and Adaptation</a>	2398-4708	2017	Property Management & Built Environment
<a href="#">International Journal of Clothing Science and Technology</a>	0955-6222	1994	Engineering
<a href="#">International Journal of Comparative Education and Development</a>	2396-7404	2016	Education
<a href="#">International Journal of Conflict Management</a>	1044-4068	2006	Business, Management & Strategy
<a href="#">International Journal of Contemporary Hospitality Management</a>	0959-6119	1994	Tourism & Hospitality Management
<a href="#">Consumer Behavior in Tourism and Hospitality</a>	2752-6666	2022	Tourism & Hospitality Management
<a href="#">International Journal of Development Issues</a>	1446-8956	2007	Accounting, Finance & Economics
<a href="#">International Journal of Disaster Resilience in the Built Environment</a>	1759-5908	2010	Property Management & Built Environment
<a href="#">International Journal of Educational Management</a>	0951-354X	1994	Education
<a href="#">International Journal of Emergency Services</a>	2047-0894	2012	Public Policy & Environmental Management
<a href="#">International Journal of Emerging Markets</a>	1746-8809	2006	Business, Management & Strategy
<a href="#">International Journal of Energy Sector Management</a>	1750-6220	2007	Public Policy & Environmental Management
<a href="#">International Journal of Entrepreneurial Behavior &amp; Research</a>	1355-2554	1995	Business, Management & Strategy
<a href="#">International Journal of Ethics and Systems prev. Humanomics</a>	2514-9369	2018	Accounting, Finance & Economics
<a href="#">International Journal of Event and Festival Management</a>	1758-2954	2010	Tourism & Hospitality Management

<a href="#">International Journal of Gender and Entrepreneurship</a>	1756-6266	2009	Business, Management & Strategy
<a href="#">International Journal of Health Care Quality Assurance</a>	0952-6862	1994	Health & Social Care
<a href="#">International Journal of Health Governance</a>	2059-4631	2016	Health & Social Care
<a href="#">International Journal of Housing Markets and Analysis</a>	1753-8270	2008	Property Management & Built Environment
<a href="#">International Journal of Human Rights in Healthcare</a>	2056-4902	2015	Health & Social Care
<a href="#">International Journal of Information and Learning Technology</a>	2056-4880	2015	Education
<a href="#">International Journal of Innovation Science</a>	1757-2223	2009	Business, Management & Strategy
<a href="#">International Journal of Intelligent Computing and Cybernetics</a>	1756-378X	2008	Engineering
<a href="#">International Journal of Intelligent Unmanned Systems</a>	2049-6427	2013	Engineering
<a href="#">International Journal of Islamic and Middle Eastern Finance and Management</a>	1753-8394	2008	Accounting, Finance & Economics
<a href="#">International Journal of Law and Management</a>	1754-243X	2008	Business, Management & Strategy
<a href="#">International Journal of Lean Six Sigma</a>	2040-4166	2010	Operations, Logistics & Quality
<a href="#">The International Journal of Logistics Management</a>	0957-4093	1990	Operations, Logistics & Quality
<a href="#">International Journal of Managerial Finance</a>	1743-9132	2005	Accounting, Finance & Economics
International Journal of Managing Projects in Business	1753-8378	2008	Business, Management & Strategy
<a href="#">International Journal of Manpower</a>	0143-7720	1994	Accounting, Finance & Economics
<a href="#">International Journal of Mentoring and Coaching in Education</a>	2046-6854	2012	Education
<a href="#">International Journal of Migration, Health and Social Care</a>	1747-9894	2005	Health & Social Care
<a href="#">International Journal of Numerical Methods for Heat &amp; Fluid Flow</a>	0961-5539	1997	Engineering
<a href="#">International Journal of Operations &amp; Production Management</a>	0144-3577	1994	Operations, Logistics & Quality
<a href="#">International Journal of Organization Theory &amp; Behavior</a>	1093-4537	1998	HR, Learning & Organization Studies
<a href="#">International Journal of Organizational Analysis</a>	1934-8835	2005	HR, Learning & Organization Studies
<a href="#">International Journal of Pervasive Computing and Communications</a>	1742-7371	2005	Engineering
<a href="#">International Journal of Pharmaceutical and Healthcare Marketing</a>	1750-6123	2007	Marketing
<a href="#">International Journal of Physical Distribution &amp; Logistics Management</a>	0960-0035	1994	Operations, Logistics & Quality
<a href="#">International Journal of Prisoner Health</a>	1744-9200	2005	Health & Social Care
<a href="#">International Journal of Productivity and Performance Management</a>	1741-0401	2004	HR, Learning & Organization Studies

<a href="#">International Journal of Public Leadership</a>	2056-4929	2015	Public Policy & Environmental Management
<a href="#">International Journal of Public Sector Management</a>	0951-3558	1994	Public Policy & Environmental Management
<a href="#">International Journal of Quality &amp; Reliability Management</a>	0265-671X	1994	Operations, Logistics & Quality
<a href="#">International Journal of Quality and Service Sciences</a>	1756-669X	2009	Operations, Logistics & Quality
<a href="#">International Journal of Retail &amp; Distribution Management</a>	0959-0552	1994	Business, Management & Strategy
<a href="#">International Journal of Social Economics</a>	0306-8293	1994	Accounting, Finance & Economics
<a href="#">International Journal of Sociology and Social Policy</a>	0144-333X	1998	Public Policy & Environmental Management
<a href="#">International Journal of Sports Marketing and Sponsorship</a>	1464-6668	1999	Marketing
<a href="#">International Journal of Structural Integrity</a>	1757-9864	2010	Engineering
<a href="#">International Journal of Sustainability in Higher Education</a>	1467-6370	2000	Education
<a href="#">International Journal of Tourism Cities</a>	2056-5607	2015	Tourism & Hospitality Management
<a href="#">International Journal of Web Information Systems</a>	1744-0084	2005	Engineering
<a href="#">International Journal of Wine Business Research</a>	1751-1062	2007	Business, Management & Strategy
<a href="#">International Journal of Workplace Health Management</a>	1753-8351	2008	Health & Social Care
<a href="#">International Marketing Review</a>	0265-1335	1994	Marketing
<a href="#">Internet Research</a>	1066-2243	1994	Information & Knowledge Management
<a href="#">Journal for Multicultural Education</a>	2053-535X	2014	Education
<a href="#">Journal of Accounting &amp; Organizational Change</a>	1832-5912	2005	Accounting, Finance & Economics
<a href="#">Journal of Accounting in Emerging Economies</a>	2042-1168	2011	Accounting, Finance & Economics
<a href="#">Journal of Accounting Literature</a>	0737-4607	2013	Accounting, Finance & Economics
<a href="#">The Journal of Adult Protection</a>	1466-8203	1999	Health & Social Care
<a href="#">Journal of Advances in Management Research</a>	0972-7981	2003	Business, Management & Strategy
<a href="#">Journal of Aggression, Conflict and Peace Research</a>	1759-6599	2009	Health & Social Care
<a href="#">Journal of Agribusiness in Developing and Emerging Economies</a>	2044-0839	2011	Accounting, Finance & Economics
<a href="#">Journal of Applied Accounting Research</a>	0967-5426	1999	Accounting, Finance & Economics
<a href="#">Journal of Applied Research in Higher Education</a>	2050-7003	2009	Education
<a href="#">Journal of Asia Business Studies</a>	1558-7894	2006	Business, Management & Strategy
<a href="#">Journal of Business &amp; Industrial Marketing</a>	0885-8624	1994	Marketing
<a href="#">Journal of Business Strategy</a>	0275-6668	2003	Business, Management & Strategy
<a href="#">Journal of Children's Services</a>	1746-6660	2006	Health & Social Care
<a href="#">Journal of Chinese Economic and Foreign Trade Studies</a>	1754-4408	2008	Accounting, Finance & Economics
<a href="#">Journal of Communication Management</a>	1363-254X	2000	Marketing

<a href="#">Journal of Consumer Marketing</a>	0736-3761	1994	Marketing
<a href="#">Journal of Contemporary Marketing Science</a>	2516-7480	2018	Marketing
<a href="#">Journal of Corporate Real Estate</a>	1463-001X	1999	Property Management & Built Environment
<a href="#">Journal of Criminal Psychology</a>	2009-3829	2011	Health & Social Care
<a href="#">Journal of Criminological Research, Policy and Practice</a>	2056-3841	2015	Health & Social Care
<a href="#">Journal of Cultural Heritage Management and Sustainable Development</a>	2044-1266	2011	Property Management & Built Environment
<a href="#">Journal of Documentation</a>	0022-0418	1997	Library Sciences
<a href="#">Journal of Economic and Administrative Sciences</a>	1026-4116	2003	Accounting, Finance & Economics
<a href="#">Journal of Economic Studies</a>	0144-3585	1994	Accounting, Finance & Economics
<a href="#">Journal of Educational Administration</a>	0957-8234	1994	Education
<a href="#">Journal of Enabling Technologies</a>	2398-6263	2017	Health & Social Care
<a href="#">Journal of Engineering, Design and Technology</a>	1726-0531	2005	Property Management & Built Environment
<a href="#">Journal of Enterprise Information Management</a>	1741-0398	2004	Information & Knowledge Management
<a href="#">Journal of Enterprising Communities: People and Places in the Global Economy</a>	1750-6204	2007	Business, Management & Strategy
<a href="#">Journal of Entrepreneurship and Public Policy</a>	2045-2101	2012	Business, Management & Strategy
<a href="#">Journal of Entrepreneurship in Emerging Economies</a>	2053-4604	2014	Business, Management & Strategy
<a href="#">Journal of European Real Estate Research</a>	1753-9269	2008	Property Management & Built Environment
<a href="#">Journal of Facilities Management</a>	1472-5967	2002	Property Management & Built Environment
<a href="#">Journal of Family Business Management</a>	2043-6238	2011	Business, Management & Strategy
<a href="#">Journal of Fashion Marketing and Management</a>	1361-2026	2001	Marketing
<a href="#">Journal of Financial Crime</a>	1359-0790	2002	Accounting, Finance & Economics
<a href="#">Journal of Financial Economic Policy</a>	1757-6385	2009	Accounting, Finance & Economics
<a href="#">Journal of Financial Management of Property and Construction</a>	1366-4387	2005	Property Management & Built Environment
<a href="#">Journal of Financial Regulation and Compliance</a>	1358-1988	2002	Accounting, Finance & Economics
<a href="#">Journal of Financial Reporting and Accounting</a>	1985-2517	2003	Accounting, Finance & Economics
<a href="#">The Journal of Forensic Practice</a>	2050-8794	2013	Health & Social Care
<a href="#">Journal of Global Mobility</a>	2049-8799	2013	HR, Learning & Organization Studies
<a href="#">Journal of Global Operations and Strategic Sourcing</a>	2398-5364	2017	Operations, Logistics & Quality
<a href="#">Journal of Global Responsibility</a>	2041-2568	2010	Business, Management & Strategy
<a href="#">Journal of Health Organization and Management</a>	1477-7266	2003	Health & Social Care
<a href="#">Journal of Historical Research in Marketing</a>	1755-750X	2009	Marketing
<a href="#">Journal of Hospitality and Tourism Insights</a>	2514-9792	2018	Tourism & Hospitality Management



<a href="#">Journal of Hospitality and Tourism Technology</a>	1757-9880	2010	Tourism & Hospitality Management
<a href="#">Journal of Humanitarian Logistics and Supply Chain Management</a>	2042-6747	2011	Operations, Logistics & Quality
<a href="#">Journal of Indian Business Research</a>	1755-4195	2009	Business, Management & Strategy
<a href="#">Journal of Information, Communication and Ethics in Society</a>	1477-996X	2003	Information & Knowledge Management
<a href="#">Journal of Integrated Care</a>	1476-9018	1996	Health & Social Care
<a href="#">Journal of Intellectual Capital</a>	1469-1930	2000	Information & Knowledge Management
<a href="#">Journal of Intellectual Disabilities and Offending Behaviour</a>	2050-8824	2013	Health & Social Care
<a href="#">Journal of International Education in Business</a>	2046-469X	2008	Education
<a href="#">Journal of International Trade Law and Policy</a>	1477-0024	2002	Business, Management & Strategy
<a href="#">Journal of Islamic Accounting and Business Research</a>	1759-0817	2010	Accounting, Finance & Economics
<a href="#">Journal of Islamic Marketing</a>	1759-0833	2010	Marketing
<a href="#">Journal of Knowledge Management</a>	1367-3270	1997	Information & Knowledge Management
<a href="#">Journal of Management Development</a>	0262-1711	1994	HR, Learning & Organization Studies
<a href="#">Journal of Management History</a>	1751-1348	2006	Business, Management & Strategy
<a href="#">Journal of Managerial Psychology</a>	0268-3946	1994	HR, Learning & Organization Studies
<a href="#">Journal of Manufacturing Technology Management</a>	1741-038X	2004	Operations, Logistics & Quality
<a href="#">The Journal of Mental Health Training, Education and Practice</a>	1755-6228	2006	Health & Social Care
<a href="#">Journal of Modelling in Management</a>	1746-5664	2006	Business, Management & Strategy
<a href="#">Journal of Money Laundering Control</a>	1368-5201	2003	Accounting, Finance & Economics
<a href="#">Journal of Organizational Change Management</a>	0953-4814	1994	HR, Learning & Organization Studies
<a href="#">Journal of Organizational Effectiveness: People and Performance</a>	2051-6614	2014	HR, Learning & Organization Studies
<a href="#">Journal of Organizational Ethnography</a>	2046-6749	2012	HR, Learning & Organization Studies
<a href="#">Journal of Participation and Employee Ownership</a>	2514-7641	2018	Accounting, Finance & Economics
<a href="#">Journal of Place Management and Development</a>	1753-8335	2008	Property Management & Built Environment
<a href="#">Journal of Product &amp; Brand Management</a>	1061-0421	1994	Marketing
<a href="#">Journal of Professional Capital and Community</a>	2056-9548	2016	Education
<a href="#">Journal of Property Investment &amp; Finance</a>	1463-578X	1999	Property Management & Built Environment
<a href="#">Journal of Property, Planning and Environmental Law prev. International Journal of Law in the Built Environment</a>	2514-9407	2018	Property Management & Built Environment
<a href="#">Journal of Public Budgeting, Accounting &amp; Financial Management</a>	1096-3367	1994	Accounting, Finance & Economics
<a href="#">Journal of Public Mental Health</a>	1746-5729	1999	Health & Social Care

<a href="#">Journal of Public Procurement</a>	1535-0118	2001	Public Policy & Environmental Management
<a href="#">Journal of Quality in Maintenance Engineering</a>	1355-2511	1995	Operations, Logistics & Quality
<a href="#">Journal of Research in Interactive Marketing</a>	2040-7122	2010	Marketing
<a href="#">Journal of Research in Marketing and Entrepreneurship</a>	1471-5201	1999	Marketing
<a href="#">Journal of Risk Finance, The</a>	1526-5943	2000	Accounting, Finance & Economics
<a href="#">Journal of Science and Technology Policy Management</a>	2053-4620	2014	Operations, Logistics & Quality
<a href="#">Journal of Service Management</a>	1757-5818	2009	Business, Management & Strategy
<a href="#">Journal of Service Theory and Practice</a>	2055-6225	2015	Operations, Logistics & Quality
<a href="#">Journal of Services Marketing</a>	0887-6045	1994	Marketing
<a href="#">Journal of Small Business and Enterprise Development</a>	1462-6004	1998	Business, Management & Strategy
<a href="#">Journal of Social Marketing</a>	2042-6763	2011	Marketing
<a href="#">Journal of Strategy and Management</a>	1755-425X	2008	Business, Management & Strategy
<a href="#">Journal of Structural Fire Engineering</a>	2040-2317	2010	Engineering
<a href="#">Journal of Systems and Information Technology</a>	1328-7265	1997	Information & Knowledge Management
<a href="#">Journal of Workplace Learning</a>	1366-5626	1997	HR, Learning & Organization Studies
<a href="#">Kybernetes</a>	0368-492X	1994	Engineering
<a href="#">Leadership &amp; Organization Development Journal</a>	0143-7739	1993	HR, Learning & Organization Studies
<a href="#">Leadership in Health Services</a>	1751-1879	2007	Health & Social Care
<a href="#">Library Hi Tech</a>	0737-8831	1997	Library Sciences
<a href="#">Library Hi Tech News</a>	0741-9058	1999	Library Sciences
<a href="#">Library Management</a>	0143-5124	1993	Library Sciences
<a href="#">Management Decision</a>	0025-1747	1994	Business, Management & Strategy
<a href="#">Management of Environmental Quality</a>	1477-7835	2003	Public Policy & Environmental Management
<a href="#">Management Research Review</a>	2040-8269	2009	Business, Management & Strategy
<a href="#">Management Research: Journal of the Iberoamerican Academy of Management</a>	1536-5433	2003	Business, Management & Strategy
<a href="#">Managerial Auditing Journal</a>	0268-6902	1994	Accounting, Finance & Economics
<a href="#">Managerial Finance</a>	0307-4358	1998	Accounting, Finance & Economics
<a href="#">Marketing Intelligence &amp; Planning</a>	0263-4503	1994	Marketing
<a href="#">Measuring Business Excellence</a>	1368-3047	2000	Business, Management & Strategy
<a href="#">Meditari Accountancy Research</a>	2049-372X	2012	Accounting, Finance & Economics
<a href="#">Mental Health and Social Inclusion</a>	2042-8308	2010	Health & Social Care
<a href="#">Mental Health Review Journal</a>	1361-9322	1996	Health & Social Care
<a href="#">Microelectronics International</a>	1356-5362	1996	Engineering
<a href="#">Multidiscipline Modeling in Materials and Structures</a>	1573-6105	2005	Engineering



<a href="#">Multinational Business Review</a>	1525-383X	2003	Business, Management & Strategy
<a href="#">Nankai Business Review International</a>	2040-8749	2010	Business, Management & Strategy
<a href="#">Nutrition &amp; Food Science</a>	0034-6659	1994	Health & Social Care
<a href="#">On the Horizon: The International Journal of Learning Futures</a>	1074-8121	2000	Education
<a href="#">Online Information Review</a>	1468-4527	2000	Library Sciences
<a href="#">Open House International</a>	0168-2601	2005	Property Management & Built Environment
<a href="#">Pacific Accounting Review</a>	0114-0582	2004	Accounting, Finance & Economics
<a href="#">Performance Measurement and Metrics</a>	1467-8047	2000	Library Sciences
<a href="#">Personnel Review</a>	0048-3486	1994	HR, Learning & Organization Studies
<a href="#">Pigment &amp; Resin Technology</a>	0369-9420	1997	Engineering
<a href="#">Policing: An International Journal</a>	1363-951X	1997	Public Policy & Environmental Management
<a href="#">Property Management</a>	0263-7472	1994	Property Management & Built Environment
<a href="#">Qualitative Market Research: An International Journal</a>	1352-2752	1998	Marketing
<a href="#">Qualitative Research in Accounting &amp; Management</a>	1176-6093	2004	Accounting, Finance & Economics
<a href="#">Qualitative Research in Financial Markets</a>	1755-4179	2009	Accounting, Finance & Economics
<a href="#">Qualitative Research in Organizations and Management: An International Journal</a>	1746-5648	2006	HR, Learning & Organization Studies
<a href="#">Qualitative Research Journal</a>	1443-9883	2006	Education
<a href="#">Quality Assurance in Education</a>	0968-4883	1994	Education
<a href="#">Quality in Ageing and Older Adults</a>	1471-7794	2000	Health & Social Care
<a href="#">Rapid Prototyping Journal</a>	1355-2546	1995	Engineering
<a href="#">Records Management Journal</a>	0956-5698	1998	Information & Knowledge Management
<a href="#">Reference Services Review</a>	0090-7324	1997	Library Sciences
<a href="#">Research Journal of Textile and Apparel</a>	1560-6074	1997	Engineering
<a href="#">Review of Accounting and Finance</a>	1475-7702	2006	Accounting, Finance & Economics
<a href="#">Review of Behavioural Finance</a>	1940-5979	2009	Accounting, Finance & Economics
<a href="#">Review of International Business and Strategy</a>	2059-6014	2016	Business, Management & Strategy
<a href="#">Robotic Intelligence and Automation</a>	0144-5154	1994	Engineering
<a href="#">Safer Communities</a>	1757-8043	2002	Health & Social Care
<a href="#">Sensor Review</a>	0260-2288	1994	Engineering
<a href="#">Smart and Sustainable Built Environment</a>	2046-6099	2012	Property Management & Built Environment
<a href="#">Social Enterprise Journal</a>	1750-8614	2005	Business, Management & Strategy
<a href="#">Social Responsibility Journal</a>	1747-1117	2006	Business, Management & Strategy
<a href="#">Social Studies Research and Practice</a>	1933-5415	2006	Education
<a href="#">Social Transformations in Chinese Societies</a>	1871-2673	2016	Public Policy & Environmental Management

<a href="#">Society and Business Review</a>	1746-5680	2006	Business, Management & Strategy
<a href="#">Soldering &amp; Surface Mount Technology</a>	0954-0911	1996	Engineering
<a href="#">South Asian Journal of Business Studies</a>	2398-628X	2017	Business, Management & Strategy
<a href="#">Sport, Business and Management: An International Journal</a>	2042-678X	2011	Business, Management & Strategy
<a href="#">Strategic Direction</a>	0258-0543	2002	Business, Management & Strategy
<a href="#">Strategic HR Review</a>	1475-4398	2004	HR, Learning & Organization Studies
<a href="#">Strategy &amp; Leadership</a>	1087-8572	1996	Business, Management & Strategy
<a href="#">Studies in Economics and Finance</a>	1086-7376	2006	Accounting, Finance & Economics
<a href="#">Studies in Graduate and Postdoctoral Education</a>	2398-4686	2017	Education
<a href="#">Supply Chain Management: An International Journal</a>	1359-8546	1996	Operations, Logistics & Quality
<a href="#">Sustainability Accounting, Management and Policy Journal</a>	2040-8021	2010	Accounting, Finance & Economics
<a href="#">Team Performance Management</a>	1352-7592	1995	HR, Learning & Organization Studies
<a href="#">Technological Sustainability</a>	2754-1312	2022	Business, Management & Strategy
<a href="#">The Bottom Line</a>	0888-045X	1996	Library Sciences
<a href="#">The Electronic Library</a>	0264-0473	1999	Library Sciences
<a href="#">The Learning Organization</a>	0969-6474	1994	HR, Learning & Organization Studies
<a href="#">The TQM Journal</a>	1754-2731	2008	Operations, Logistics & Quality
<a href="#">Therapeutic Communities</a>	0964-1866	2012	Health & Social Care
<a href="#">Tizard Learning Disability Review</a>	1359-5474	1996	Health & Social Care
<a href="#">Tourism Review</a>	1660-5373	2007	Tourism & Hospitality Management
<a href="#">Transforming Government: People, Process and Policy</a>	1750-6166	2007	Public Policy & Environmental Management
<a href="#">VINE Journal of Information and Knowledge Management Systems</a>	2059-5891	2016	Information & Knowledge Management
<a href="#">Working with Older People</a>	1366-3666	2000	Health & Social Care
<a href="#">World Journal of Engineering</a>	1708-5284	2011	Engineering
<a href="#">Worldwide Hospitality and Tourism Themes</a>	1755-4217	2009	Tourism & Hospitality Management
<a href="#">Young Consumers</a>	1747-3616	2002	Marketing

## Appendix E: OA Open Access publishing terms

The Distributor shall ensure, guarantee and is liable that all Publisher's obligations outlined in this Appendix shall be fulfilled.

### Definitions

**Eligible Author:** authors who are affiliated with a Participating Institution as student or teaching and research staff employed by or otherwise accredited to the Participating Institution.

1. In consideration of the Fee(s), the Publisher will issue a capped yearly allowance of vouchers, for:

2023 – 20 vouchers, based on the 100% of the last 3-year average of the publishing output from participating members \*

2024 – number of vouchers based on the 100% of the last 3-year average of the publishing output from participating members \*

2025 - number of vouchers based on the 100% of the last 3-year average of the publishing output from participating members \*

that can be redeemed by Eligible Authors for publishing their content in accordance with and subject to the conditions of this clause (Vouchers).

\*In the event that a Potential participating institution should become a Participating institution, the number of vouchers will be recalculated accordingly

2. Eligible Authors will be eligible to use the Vouchers for articles accepted for publication:
  - a. in any Emerald subscription journal supporting Gold Open Access options on [www.emerald.com/insight](http://www.emerald.com/insight) that the Eligible Author's Institution has subscribed to in the relevant period;
  - b. in any Emerald fully gold open access journal; or
  - c. on any Emerald open access publishing platform.
3. Acceptance of articles for publication will be subject to the acceptance criteria (including editorial and peer review standards) for the applicable journal/platform and must represent original research.
4. A condition of acceptance is that the Eligible Authors must agree that, and grant all necessary rights to enable the accepted article to be published under a Creative Commons Attribution 4.0 International (CC BY 4.0) licence (or other open access licence agreed between the Eligible Author and the Publisher).

5. The Parties acknowledge that Eligible Authors have either the option to publish Eligible Articles as envisaged by this clause, or a standard publishing license (i.e. on subscription basis).
6. Eligible Authors will be identified using email address if the email address is part of the list of domain names of the Participating Institution and the affiliation to the Participating Institution is recognized. For the avoidance of doubt, e-mail subdomains of any of the domains listed in Appendix C shall be used for identification of Eligible Authors too. The parties might change this identifying process and amend this Agreement accordingly, when the changes and amendments are agreed by both parties. During the term, if:
  - a. an Eligible Author does not appropriately identify themselves and then publishes an article on a subscription basis, the Publisher shall not be required to then convert the article so that it is published open access pursuant to this clause; and
  - b. the Publisher fails to identify authors as Eligible Authors despite the author correctly providing the identification parameters and then publishes their article on a subscription basis, the Publisher shall be responsible to revert the article so that it is published pursuant to this clause if requested by the Eligible Author and the author is in fact an Eligible Author.
7. The Publisher will deliver to the Licensee a quarterly report of the articles that have been published in hybrid journals or fully open access journals in each quarter. The report shall include the following details:
  - Name and email address of the corresponding author
  - Date of acceptance
  - Online publication date
  - Journal Title
  - Article title
  - Article type
  - DOI
  - CC license type
  - Number of Vouchers used to date and number of Vouchers remaining.
8. Where, by way of the quarterly report set out in paragraph 7 of this Appendix E, the Publisher has made the Licensee aware that the no vouchers remain, the Licensee will notify the Participating Institutions in writing without delay.
9. Table of e-domains:

Institution (Czech)	Institution (English)	Email domain(s)*
Knihovna AV ČR, v.v.i. (za celou AV ČR)	Library of the Czech Academy of Sciences (on behalf of all CAS institutes)	savs.cz; cas.cz; arub.cz; brno.avcr.cz; cerge-ei.cz; czechglobe.cz; fzu.cz; iach.cz;

		ibp.cz; ipm.cz; isibrno.cz; ivb.cz; knav.cz; ufe.cz; lib.cas.cz
Masarykova univerzita	Masaryk University	<a href="http://muni.cz">muni.cz</a>
Moravská zemská knihovna v Brně	Moravian Library in Brno	<a href="http://mzk.cz">mzk.cz</a>
Národní technická knihovna	National Library of Technology	<a href="http://techlib.cz">techlib.cz</a>
ŠKODA AUTO VYSOKÁ ŠKOLA o.p.s.	ŠKODA AUTO University	<a href="http://savs.cz">savs.cz</a>
Technická univerzita v Liberci	Technical University of Liberec	<a href="http://tul.cz">tul.cz</a>
Univerzita Tomáše Bati ve Zlíně	Tomas Bata University in Zlín	<a href="http://utb.cz">utb.cz</a>
Vysoká škola ekonomická v Praze	University of Economics, Prague	<a href="http://vse.cz">vse.cz</a>
Vysoké učení technické v Brně	Brno University of Technology	vutbr.cz, vut.cz
Západočeská univerzita v Plzni	University of West Bohemia	<a href="http://zcu.cz">zcu.cz</a>

\*possible e-mail subdomains not explicitly listed

# Appendix F: Text and Data Mining Terms

## 1. DEFINITIONS

In this Appendix, the following terms shall have the meanings set out below:

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