

Collectively agreed earnings in the mechanical engineering industry

The agreement 2018 will be valid for 27 months (01/01/2018 – 31/03/2020). Up from April 2018 earnings rise by 4.3 percent. For the first quarter 2018 full time employees will receive a one-off payment of 100 € Starting 2019 there will be a single payment of 12.3 % of the monthly base salary every year. This can vary according to a company's economic situation. In addition, a new special payment is introduced, which equals a pay raise of 2.08 percent.

Agreed monthly earnings for districts and selected pay groups

District [pay group]	Euro per month, valid from ...				
	1/5/2014	1/4/2015	1/7/2016	1/4/2017	1/4/2018
NORDVERBUND (Schleswig-Holstein, Mecklenburg-Vorpommern, Hamburg, Bremen-Unterweser, Nordwestl. Niedersachsen) [E5]	2,763	2,857	2,937	2,996	3,125
Berlin-Brandenburg [E5]	2,717	2,809	2,888	2,946	3,073
Niedersachsen (Hannover) [E5]	2,762	2,856	2,936	2,995	3,124
Sachsen-Anhalt [E5]	2,616	2,705	2,781	2,837	2,959
Osnabrück-Emsland [E4]	2,762	2,856	2,936	2,995	3,124
Nordrhein-Westfalen [E9] from 1/7/2016 [E8]	2,756	2,849 2,636.5	2,710.5	2,764.5	2,883.5
MITTE (Hessen, Thüringen, Rheinland-Rheinhessen, Pfalz, Saarland) [E5]	2,543	2,629	2,703	2,757	2,876
Bayern [E5, Stufe B]	2,773	2,867	2,947	3,006	3,135
Sachsen [E5]	2,543	2,629	2,703	2,757	2,876
Baden-Württemberg (Nordwürttemberg.-Nordbaden, Südwürttemberg.-Hohenzollern, Südbaden) [E7]	2,865.5	2,963	3,046	3,107	3,240.5

Source: IG Metall