

POWER OF ATTORNEY

We, **Česká spořitelna, a.s.**, Olbrachtova 1929/62, CZ-14000 Praha 4
Company ID: 45244782

herewith authorize

Procurement Services CZ, s.r.o.

Company ID: 27631621
Prague 4 – Krč, Budějovická 1912/64b
140 00
Czech Republic

to make out and conclude purchase contracts, binding purchase orders and any other purchase documents in relation to third parties as our representative in our name and on our behalf. Procurement Services CZ, s.r.o. is hereby authorized to do the following acts:

- negotiate (i.e. prepare, issue, conclude and terminate) framework contracts (general contracts) and individual purchase contracts (implementing contracts, purchase orders...) for delivery of goods, provision of services and supply of other products;
- negotiate (i.e. prepare, issue, conclude and cancel or terminate) tendering procedures (invitation for bid);
- administer and exercise the rights of Česká spořitelna, a.s. resulting from the above-mentioned contracts and purchase orders.

Procurement Services CZ, s.r.o. is particularly empowered to carry out any acts that he deems useful and necessary with respect to the above mentioned activities. Procurement Services CZ, s.r.o. is authorized to delegate this Power of Attorney to third parties (his subcontractors with the same rights and obligations as those of Procurement Services CZ, s.r.o towards Česká spořitelna, a.s..

This Power of Attorney completely supersedes any power of attorney issued by Česká spořitelna, a.s. before the effective date of this Power of Attorney. This Power of Attorney becomes effective on 01.01.2018.

IN WITNESS THEREOF, this Power of Attorney was signed in Prague on 13.1.2018 by the statutory body of Česká spořitelna, a.s.

[Redacted Signature]

Vice-chairman of
the Board of Directors
Česká spořitelna, a.s.

[Redacted Signature]

Member of
the Board of Directors
Česká Spořitelna, a.s

[Redacted Signature]

Acceptance of Power of Attorney
for Procurement Services CZ, s.r.o.

[Redacted Signature]

Acceptance of Power of Attorney
for Procurement Services CZ, s.r.o.

a.ch.
[Handwritten Signature]

POWER OF ATTORNEY

We, ~~Česká spořitelna – penzijní společnost, a.s.~~ Poláčkova 1976/2, CZ-14021 Praha 4
Company ID: 61672033

herewith authorize

Procurement Services CZ, s.r.o.

Company ID: 27631621
Prague 4 – Krč, Budějovická 1912/64b
140 00
Czech Republic

to make out and conclude purchase contracts, binding purchase orders and any other purchase documents in relation to third parties as our representative in our name and on our behalf. Procurement Services CZ, s.r.o. is hereby authorized to do the following acts:

- negotiate (i.e. prepare, issue, conclude and terminate) framework contracts (general contracts) and individual purchase contracts (implementing contracts, purchase orders...) for delivery of goods, provision of services and supply of other products;
- negotiate (i.e. prepare, issue, conclude and cancel or terminate) tendering procedures (invitation for bid);
- administer and exercise the rights of Česká spořitelna – penzijní společnost, a.s. resulting from the above-mentioned contracts and purchase orders.

Procurement Services CZ, s.r.o. is particularly empowered to carry out any acts that he deems useful and necessary with respect to the above mentioned activities. Procurement Services CZ, s.r.o. is authorized to delegate this Power of Attorney to third parties (his subcontractors with the same rights and obligations as those of Procurement Services CZ, s.r.o. towards Česká spořitelna – penzijní společnost, a.s.

This Power of Attorney completely supersedes any power of attorney issued by Česká spořitelna – penzijní společnost, a.s. before the effective date of this Power of Attorney. This Power of Attorney becomes effective on 01. 01.2018.

IN WITNESS THEREOF, this Power of Attorney was signed in Prague on 14.3.2018 by the statutory body of Česká spořitelna – penzijní společnost, a.s.

[Redacted Signature]

Chairman of the Board of Directors
Česká spořitelna – penzijní společnost, a.s.

[Redacted Signature]

Vice-chairman of the Board of Directors
Česká spořitelna – penzijní společnost, a.s.

[Redacted Signature]

Acceptance of Power of Attorney
for Procurement Services CZ, s.r.o.

[Redacted Signature]

Acceptance of Power of Attorney
for Procurement Services CZ, s.r.o.

[Redacted Signature]

[Redacted Signature]

POWER OF ATTORNEY

We, **Stavební spořitelna České spořitelny, a.s.**, Vinohradská 180/1632, CZ-130 11 Praha 3
Company ID: 60197609

herewith authorize

Procurement Services CZ, s.r.o.

Company ID: 27631621
Prague 4 – Krč, Budějovická 1912/64b
140 00
Czech Republic

to make out and conclude purchase contracts, binding purchase orders and any other purchase documents in relation to third parties as our representative in our name and on our behalf. Procurement Services CZ, s.r.o. is hereby authorized to do the following acts:

- negotiate (i.e. prepare, issue, conclude and terminate) framework contracts (general contracts) and individual purchase contracts (implementing contracts, purchase orders...) for delivery of goods, provision of services and supply of other products;
- negotiate (i.e. prepare, issue, conclude and cancel or terminate) tendering procedures (invitation for bid);
- administer and exercise the rights of **Stavební spořitelna České spořitelny, a.s.** resulting from the above-mentioned contracts and purchase orders.

Procurement Services CZ, s.r.o. is particularly empowered to carry out any acts that he deems useful and necessary with respect to the above mentioned activities. Procurement Services CZ, s.r.o is authorized to delegate this Power of Attorney to third parties (his subcontractors with the same rights and obligations as those of Procurement Services CZ, s.r.o towards **Stavební spořitelna České spořitelny, a.s.**

This Power of Attorney completely supersedes any power of attorney issued by **Stavební spořitelna České spořitelny, a.s.** before the effective date of this Power of Attorney. This Power of Attorney becomes effective on 01. 01.2018.

IN WITNESS THEREOF, this Power of Attorney was signed in Prague on 13. 4. 2018 by the statutory body of **Stavební spořitelna České spořitelny, a.s.**


Chairman of the Board of Directors
Stavební spořitelna České spořitelny, a.s.


Member of the Board of Directors
Stavební spořitelna České spořitelny, a.s.


Acceptance of Power of Attorney
for Procurement Services CZ, s.r.o.


Acceptance of Power of Attorney
for Procurement Services CZ, s.r.o.

POWER OF ATTORNEY

We, **Factoring České spořitelny, a.s.** Budějovická 1518/13B, CZ-14000 Praha 4
Company ID: 25629352

herewith authorize

Procurement Services CZ, s.r.o.

Company ID: 27631621
Prague 4 – Krč, Budějovická 1912/64b
140 00
Czech Republic

to make out and conclude purchase contracts, binding purchase orders and any other purchase documents in relation to third parties as our representative in our name and on our behalf. Procurement Services CZ, s.r.o. is hereby authorized to do the following acts:

- negotiate (i.e. prepare, issue, conclude and terminate) framework contracts (general contracts) and individual purchase contracts (implementing contracts, purchase orders...) for delivery of goods, provision of services and supply of other products;
- negotiate (i.e. prepare, issue, conclude and cancel or terminate) tendering procedures (invitation for bid);
- administer and exercise the rights of Factoring České spořitelny, a.s. resulting from the above-mentioned contracts and purchase orders.

Procurement Services CZ, s.r.o. is particularly empowered to carry out any acts that he deems useful and necessary with respect to the above mentioned activities. Procurement Services CZ, s.r.o. is authorized to delegate this Power of Attorney to third parties (his subcontractors with the same rights and obligations as those of Procurement Services CZ, s.r.o towards Factoring České spořitelny, a.s.

This Power of Attorney completely supersedes any power of attorney issued by Factoring České spořitelny, a.s. before the effective date of this Power of Attorney. This Power of Attorney becomes effective on 01. 01.2018.

IN WITNESS THEREOF, this Power of Attorney was signed in Prague on 2018-04-18 by the statutory body of Factoring České spořitelny, a.s.

[Redacted Signature]

Chair of
the Board of Directors
Factoring České spořitelny, a.s.

[Redacted Signature]

Member of
the Board of Directors
Factoring České spořitelny, a.s.

[Redacted Signature]

Acceptance of Power of Attorney
for Procurement Services CZ, s.r.o.

[Redacted Signature]

Acceptance of Power of Attorney
for Procurement Services CZ, s.r.o.

[Redacted Signature]

POWER OF ATTORNEY

We, **REICO investiční společnost České spořitelny, a.s.**, Antala Staška 2027/79, CZ-14000
Praha 4

Company ID: 27567117

herewith authorize

Procurement Services CZ, s.r.o.

Company ID: 27631621

Prague 4 – Krč, Budějovická 1912/64b

140 00

Czech Republic

to make out and conclude purchase contracts, binding purchase orders and any other purchase documents in relation to third parties as our representative in our name and on our behalf. Procurement Services CZ, s.r.o. is hereby authorized to do the following acts:

- negotiate (i.e. prepare, issue, conclude and terminate) framework contracts (general contracts) and individual purchase contracts (implementing contracts, purchase orders...) for delivery of goods, provision of services and supply of other products;
- negotiate (i.e. prepare, issue, conclude and cancel or terminate) tendering procedures (invitation for bid);
- administer and exercise the rights of REICO investiční společnost České spořitelny, a.s. resulting from the above-mentioned contracts and purchase orders.

Procurement Services CZ, s.r.o. is particularly empowered to carry out any acts that he deems useful and necessary with respect to the above mentioned activities. Procurement Services CZ, s.r.o. is authorized to delegate this Power of Attorney to third parties (his subcontractors with the same rights and obligations as those of Procurement Services CZ, s.r.o. towards REICO investiční společnost České spořitelny, a.s..


This Power of Attorney completely supersedes any power of attorney issued by REICO investiční společnost České spořitelny, a.s. before the effective date of this Power of Attorney. This Power of Attorney becomes effective on 01. 01.2018.

IN WITNESS THEREOF, this Power of Attorney was signed in Prague on 21/3/2018 by the statutory body of REICO investiční společnost České spořitelny, a.s.


Chairman of the Board of Directors
REICO investiční společnost České spořitelny, a.s.


Vice-chairman of the Board of Directors
REICO investiční společnost České spořitelny, a.s.


Acceptance of Power of Attorney
for Procurement Services CZ, s.r.o.


Acceptance of Power of Attorney
for Procurement Services CZ, s.r.o.

POWER OF ATTORNEY

We, s Autoleasing, a.s., Budějovická 1912/64b, CZ-14000 Praha 4
Company ID: 270 89 444

herewith authorize

Procurement Services CZ, s.r.o.

Company ID: 27631621
Prague 4 – Krč, Budějovická 1912/64b
140 00
Czech Republic

to make out and conclude purchase contracts, binding purchase orders and any other purchase documents in relation to third parties as our representative in our name and on our behalf. Procurement Services CZ, s.r.o. is hereby authorized to do the following acts:

- negotiate (i.e. prepare, issue, conclude and terminate) framework contracts (general contracts) and individual purchase contracts (implementing contracts, purchase orders...) for delivery of goods, provision of services and supply of other products;
- negotiate (i.e. prepare, issue, conclude and cancel or terminate) tendering procedures (invitation for bid);
- administer and exercise the rights of s Autoleasing, a.s. resulting from the above-mentioned contracts and purchase orders.

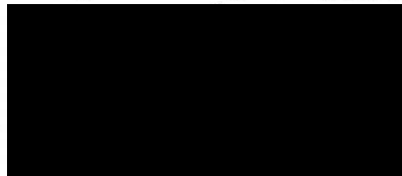
Procurement Services CZ, s.r.o. is particularly empowered to carry out any acts that he deems useful and necessary with respect to the above mentioned activities. Procurement Services CZ, s.r.o. is authorized to delegate this Power of Attorney to third parties (his subcontractors with the same rights and obligations as those of Procurement Services CZ, s.r.o towards s Autoleasing, a.s.

This Power of Attorney completely supersedes any power of attorney issued by s Autoleasing, a.s. before the effective date of this Power of Attorney. This Power of Attorney becomes effective on 01.01.2018.

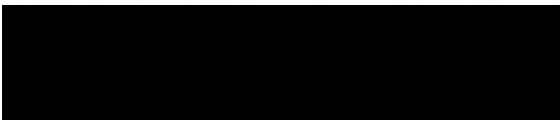
IN WITNESS THEREOF, this Power of Attorney was signed in Prague on 14.3.2018 by the statutory body of s Autoleasing, a.s.



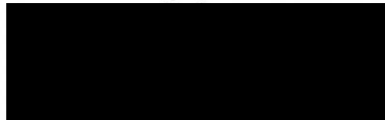
Chairman of the Board
s Autoleasing, a.s.



Member of the Board
s Autoleasing, a.s.



Acceptance of Power of Attorney
for Procurement Services CZ, s.r.o.



Acceptance of Power of Attorney
for Procurement Services CZ, s.r.o.



POWER OF ATTORNEY

We, **Erste Group Shared Services (EGSS), s.r.o.**
Národní třída 3654/44, 695 01 Hodonín
Czech Republic
Company ID: 29216061

herewith authorize

Procurement Services CZ, s.r.o.

Company ID: 27631621
Prague 4 – Krč, Budějovická 1912/64b
140 00
Czech Republic

to make out and conclude purchase contracts, binding purchase orders and any other purchase documents in relation to third parties as our representative in our name and on our behalf. Procurement Services CZ, s.r.o. is hereby authorized to do the following acts:

- negotiate (i.e. prepare, issue, conclude and terminate) framework contracts (general contracts) and individual purchase contracts (implementing contracts, purchase orders...) for delivery of goods, provision of services and supply of other products;
- negotiate (i.e. prepare, issue, conclude and cancel or terminate) tendering procedures (invitation for bid);
- administer and exercise the rights of Erste Group Shared Services (EGSS), s.r.o. resulting from the above-mentioned contracts and purchase orders.

Procurement Services CZ, s.r.o. is particularly empowered to carry out any acts that he deems useful and necessary with respect to the above mentioned activities. Procurement Services CZ, s.r.o is authorized to delegate this Power of Attorney to third parties (his subcontractors with the same rights and obligations as those of Procurement Services CZ, s.r.o towards Erste Group Shared Services (EGSS), s.r.o.

This Power of Attorney completely supersedes any power of attorney issued by Erste Group Shared Services (EGSS), s.r.o. before the effective date of this Power of Attorney. This Power of Attorney becomes effective on 01. 01.2018.

IN WITNESS THEREOF, this Power of Attorney was signed in Hodonin on 14.3.2018 by the statutory body of Erste Group Shared Services (EGSS), s.r.o.

[Redacted signature]

Company Executive
Erste Group Shared Services (EGSS), s.r.o.

[Redacted signature]

Acceptance of Power of Attorney
for Procurement Services CZ, s.r.o.

[Redacted signature]

Company Executive
Erste Group Shared Services (EGSS), s.r.o.

[Redacted signature]

Acceptance of Power of Attorney
for Procurement Services CZ, s.r.o.

[Redacted signature]

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POWER OF ATTORNEY

We, **Erste Grantika Advisory, a.s.**, Jánská 448/10, CZ-60200 Brno
Company ID: 25597001

herewith authorize

Procurement Services CZ, s.r.o.

Company ID: 27631621
Prague 4 – Krč, Budějovická 1912/64b
140 00
Czech Republic

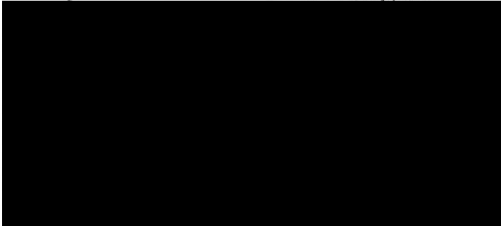
to make out and conclude purchase contracts, binding purchase orders and any other purchase documents in relation to third parties as our representative in our name and on our behalf. Procurement Services CZ, s.r.o. is hereby authorized to do the following acts:

- negotiate (i.e. prepare, issue, conclude and terminate) framework contracts (general contracts) and individual purchase contracts (implementing contracts, purchase orders...) for delivery of goods, provision of services and supply of other products;
- negotiate (i.e. prepare, issue, conclude and cancel or terminate) tendering procedures (invitation for bid);
- administer and exercise the rights of Erste Grantika Advisory, a.s. resulting from the above-mentioned contracts and purchase orders.

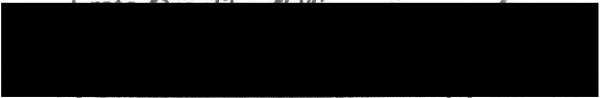
Procurement Services CZ, s.r.o. is particularly empowered to carry out any acts that he deems useful and necessary with respect to the above mentioned activities. Procurement Services CZ, s.r.o is authorized to delegate this Power of Attorney to third parties (his subcontractors with the same rights and obligations as those of Procurement Services CZ, s.r.o towards Erste Grantika Advisory, a.s. .


This Power of Attorney completely supersedes any power of attorney issued by Erste Grantika Advisory, a.s. before the effective date of this Power of Attorney. This Power of Attorney becomes effective on 01. 01.2018.

IN WITNESS THEREOF, this Power of Attorney was signed in Brno on 12.4.2018 by the statutory body of Erste Grantika Advisory, a.s.


Member of the Board


Chief Financial Officer
Erste Grantika Advisory, a.s.


Acceptance of Power of Attorney
for Procurement Services CZ/ s.r.o.


Acceptance of Power of Attorney
for Procurement Services CZ, s.r.o.

a. ch.
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POWER OF ATTORNEY

We, **ČS NHQ, s.r.o.**
Company ID: 07237529
Prague 4, Olbrachtova 1929/62
14000
Czech Republic

herewith authorize

Procurement Services CZ, s.r.o.
Company ID: 27631621
Prague 4 – Krč, Budějovická 1912/64b
140 00
Czech Republic

to make out and conclude purchase contracts, binding purchase orders and any other purchase documents in relation to third parties as our representative in our name and on our behalf. Procurement Services CZ, s.r.o. is hereby authorized to do the following acts:

- negotiate (i.e. prepare, issue, conclude and terminate) framework contracts (general contracts) and individual purchase contracts (implementing contracts, purchase orders...) for delivery of goods, provision of services and supply of other products;
- negotiate (i.e. prepare, issue, conclude and cancel or terminate) tendering procedures (invitation for bid);
- administer and exercise the rights of ČS NHQ, s.r.o. resulting from the above-mentioned contracts and purchase orders.

Procurement Services CZ, s.r.o. is particularly empowered to carry out any acts that he deems useful and necessary with respect to the above mentioned activities. Procurement Services CZ, s.r.o. is authorized to delegate this Power of Attorney to third parties (his subcontractors with the same rights and obligations as those of Procurement Services CZ, s.r.o. towards ČS NHQ, s.r.o..

This Power of Attorney completely supersedes any power of attorney issued by ČS NHQ, s.r.o. before the effective date of this Power of Attorney. This Power of Attorney becomes effective on 01.09.2019.

IN WITNESS THEREOF, this Power of Attorney was signed in Prague on 28-08-2019 by the statutory body of ČS NHQ, s.r.o..

[Redacted Signature]

Company Executive

ČS NHQ

[Redacted Signature]

Acceptance of Power of Attorney
for Procurement Services CZ, s.r.o.

[Redacted Signature]

[Redacted Signature]

Company Executive

ČS NHQ, s.r.o.

[Redacted Signature]

Acceptance of Power of Attorney
for Procurement Services CZ, s.r.o.

[Handwritten mark]

POWER OF ATTORNEY

We, ČS Seed Starter, a.s.
Company ID: 61058769
Prague 4, Olbrachtova 1929/62
140 00
Czech Republic

herewith authorize

Procurement Services CZ, s.r.o.
Company ID: 27631621
Prague 4 – Krč, Budějovická 1912/64b
140 00
Czech Republic

to make out and conclude purchase contracts, binding purchase orders and any other purchase documents in relation to third parties as our representative in our name and on our behalf. Procurement Services CZ, s.r.o. is hereby authorized to do the following acts:

- negotiate (i.e. prepare, issue, conclude and terminate) framework contracts (general contracts) and individual purchase contracts (implementing contracts, purchase orders...) for delivery of goods, provision of services and supply of other products;
- negotiate (i.e. prepare, issue, conclude and cancel or terminate) tendering procedures (invitation for bid);
- administer and exercise the rights of ČS Seed Starter, a.s. resulting from the above-mentioned contracts and purchase orders.

Procurement Services CZ, s.r.o. is particularly empowered to carry out any acts that he deems useful and necessary with respect to the above mentioned activities. Procurement Services CZ, s.r.o. is authorized to delegate this Power of Attorney to third parties (his subcontractors with the same rights and obligations as those of Procurement Services CZ, s.r.o towards ČS Seed Starter, a.s..

This Power of Attorney completely supersedes any power of attorney issued by ČS Seed Starter, a.s. before the effective date of this Power of Attorney. This Power of Attorney becomes effective on 01.09.2020.

IN WITNESS THEREOF, this Power of Attorney was signed in Prague on _____ by the statutory body of ČS Seed Starter, a.s.

Chairman of the Board of Directors
ČS Seed Starter, a.s.

Vicechairman of the Board of Directors
ČS Seed-Starters, a.s.

Acceptance of Power of Attorney
for Procurement Services CZ, s.r.o.

Acceptance of Power of Attorney
for Procurement Services CZ, s.r.o.

11-08-2020

12-08-2020
Procurement Services CZ, s.r.o.
Budějovická 1912/64b
140 00 Praha 4

POTVRZENÍ O ZÁSTUPČÍM OPRAVNĚNÍ

My, níže podepsaní,

jakožto jednatelé společnosti **Procurement Services CZ, s.r.o.**, IČ: 276 31 621, se sídlem Praha 4, Krč, Budějovická 1912/64b, PSČ 140 00, zapsané v obchodním rejstříku vedeným Městským soudem v Praze, oddíl C, vložka 120208,

potvrzujeme tímto, že níže jmenovaní zaměstnanci společnosti Procurement Services CZ, s.r.o.:

(dále jen „Zaměstnanci“)

jsou ve smyslu ustanovení § 166 odst. 1 zákona č. 89/2012 Sb., občanský zákoník, oprávněni ji samostatně zastupovat při vyhotovování a uzavírání kupních smluv a veškerých dalších nákupních dokumentů v situacích, kdy společnost Procurement Services CZ, s.r.o. jedná za níže uvedené společnosti nebo pobočky společností ve vztahu k třetím stranám. Zaměstnanec je zejména oprávněn činit následující úkony:

- vyjednávat (tj. připravovat, vystavovat, uzavírat a ukončovat) rámcové smlouvy (obecné smlouvy) a jednotlivé nákupní smlouvy (prováděcí smlouvy, objednávky) o dodání zboží, poskytování služeb a o dodávkách jiných produktů;
- vyjednávat (tj. připravovat, vystavovat, uzavírat a rušit nebo ukončovat) výběrová řízení (výzvy k podání nabídky);
- spravovat a uplatňovat oprávnění těchto společností vyplývající z výše uvedených smluv či objednávek.

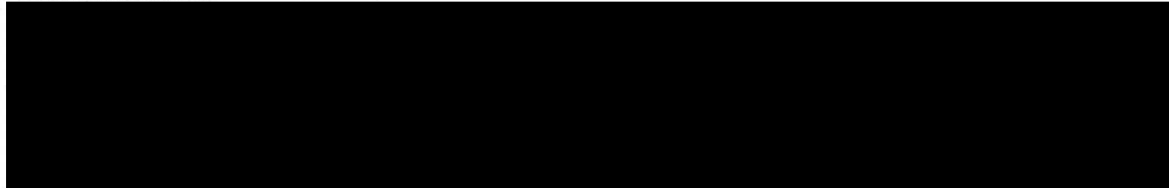
Společnost	IČ	Společnost	IČ
Česká spořitelna, a.s.	452 44 782	Stavební spořitelna České spořitelny, a.s.	601 97 609
Česká spořitelna - penzijní společnost, a.s.	616 72 033	Erste Grantika Advisory, a.s.	255 97 001
Leasing České spořitelny	270 89 444	Erste Group Shared Services (EGSS) s.r.o.	292 16 061
REICO investiční společnost České spořitelny, a.s.	275 67 117	ČS Seed Starter	610 58 769
Factoring České spořitelny, a.s.	256 29 352	ČS NHQ, s.r.o.	072 375 29
Dostupné bydlení České spořitelny a.s.	142 61 928		

Způsob jednání: Ve všech věcech jednají společně alespoň dva oprávnění zástupci společnosti mající stejné oprávnění (dva jednatele společnosti nebo dva Zaměstnanci).

Neplatností jakékoliv části potvrzení o zástupčím oprávnění není dotčena platnost ostatních částí tohoto potvrzení.

Toto potvrzení o zástupčím oprávnění zcela nahrazuje jakékoliv předchozí zmocnění či pověření, udělené Zaměstnancům před datem účinnosti tohoto potvrzení o zástupčím oprávnění. Toto potvrzení o zástupčím oprávnění nabývá účinnosti dnem podpisu.

V Praze dne 4.5.2022



společnosti Procurement Services CZ, s.r.o.

společnosti Procurement Services CZ, s.r.o.

Já, níže podepsaný Zaměstnanec prohlašuji a potvrzuji, že zástupčí oprávnění ve shora uvedeném rozsahu přijímám:

