Charles University, Faculty of Science

Residing at: Albertov 6, 128 00 Praha 2, Czech Republic

Reg. No.: 00216208

Represented by: prof. RNDr. Jiří Zima, CSc., dean of the faculty

(hereinafter the "Client No. 1")

And

Botanický ústav AV ČR, v. v. i.

Residing at: Zámek 1, 252 43 Průhonice, Czech Republic

Reg. No.: 67985939

Represented by: director

(hereinafter the "Client No. 2")

And

University of Fribourg

Residing at: Av. de l'Europe 20, CH-1700 Freiburg, Switzerland

Reg. No.: CHE-115.984.861

Represented by: President of the Department of Biology

(hereinaster the "Client No. 3")

(Client No, 1, Client No, 2 and Client No, 3 hereinafter together as the "Clients")

And

Cint Deutschland GmbH.

Residing at: Friedrichstraße 60, 10117 Berlin, Germany Reg. No.: HRB 116521 B, VAT Registration: DE265570023

Bank account:

Bank name and address:

International Bank Account Number, SWIFT code: DRES DE FF120

Represented by:

(Hereinafter the "Contractor")

The above stated parties hereby conclude this

CONTRACT OF COOPERATION ON THE PROJECT

(Hereinaster the "Agreement")

I. Subject of the Agreement

- 1. The Clients declare that they all participate on the project "Global investigation into knowledge of and perceptions towards invasive alien species and their management" (hereinafter the "Project"). The Clients and the Contractor hereby make a commitment to carry out the questionnaire survey related to the Project.
- 2. At his own expense and risk, the Contractor hereby undertakes to personally perform work with following objectives:
 - a. To select and successfully contact and question 400 respondents in each of the 40 countries specified in the document Project specifications which forms Annex No. 1 of this Contract;
 - b. To use the questionnaire developed by the Clients, provided in translations to the respective national languages;
 - c. To deliver the obtained data in national languages to the Clients (Hereinafter together as the "Work").
- 3. Should the subject of the Work present the result of an activity that is protected by intellectual property rights, the Contractor shall grant to each Client a license to the Work for the purposes arising from this Agreement. The Clients become the owner of the property copyright to the subject of the Work after paying the fee according to this Agreement.
- 1. The Clients undertake to take over the Work after it is duly performed without any defects and unfinished work and to pay the agreed remuneration to the Contractor.

II. Time and delivery of the work

- 1. The Work shall be performed within 3 weeks upon receiving all relevant project details.
- The Work shall be delivered via e-mail to the Client No. 2
- The Contractor undertakes to continuously coordinate and consult his procedures and results during the performance of the Work.
- The Client No. I undertakes to create the necessary conditions for the Contractor to perform the Work, in particular by making all necessary documents.

III. Remuneration and payment Terms

- The remuneration for Work that has been properly performed without defects and unfinished work and for
 the use of the Work or part thereof has been agreed upon by the contracting parties in the amount of EUR
 33,816. The remuneration includes the remuneration for the license to the Work according to paragraph
 1.3 of this Agreement.
- 2. The remuneration for the Work shall be provided as follows:
 - a. Client No. 1:

EUR 7,200;

b. Client No. 2:

EUR 15,300;

c. Client No. 3:

EUR 10,000

- 3. The remuneration for the Work is fixed and full. The Clients do not provide a deposit for the remuneration.
 - 4. The remuneration is payable within 14 days from the approval of the request of the Contractor for payment to the respective client. Each client will receive their own invoice. The remuneration shall be paid via cashless transfer to the bank account specified in this Agreement.

IV. Rights and obligations of the parties

- The data gained through the given questionnaire survey belong to the Clients only and they must not be released/used by the Contractor without their prior written permission.
- The results of the survey shall be used by each client separately or in participation of research teams from all three Clients. The results of the survey shall not be used in a way that could possibly cause damage to the name of another contracting party.
- Property rights to the result of the survey belong to individual clients to the extent corresponding to the size
 of the remuneration provided by them.
- 4. To fulfil all tasks, the Contractor will use their own material.
- The Contractor is responsible for the professional quality and accuracy of the performed Work.

V. Miscellaneous

- This Agreement shall enter into force and effect on the date of its signature by all parties, subject to the date
 of latest signature.
- The contracting parties have agreed that the legal relationship stipulated by this Agreement is governed by Czech law, in particular by the Civil Code. All disputes under this Contract will be negotiated by the parties. In case parties fail to agree, this case should be transferred to the court in accordance with the established jurisdiction and the legislation of the Czech Republic.
- 3. This Agreement is made in four copies, one for each contracting party.
- 4. The contracting parties hereby declare that they conclude this Agreement freely and seriously, that they are aware of all the facts that are decisive for the conclusion of this Agreement.

Charles University, Faculty of Science prof. RNDr. Jiří Zima, CSc.

Botanický ústav AV ČR, v. v. i.

In Bern on M. M. 10

In Berlin on October 6th 2020

University of Bern

Cint Deutschland GmbH

I VP Central Europe
Cint Deutschland GmbH

Friedrichstr.60

10117 Berlin