Master Services Agreement
XBID Solution

Exhibit 16 to the XBID-MSA

Key Personnel

Version 5.0

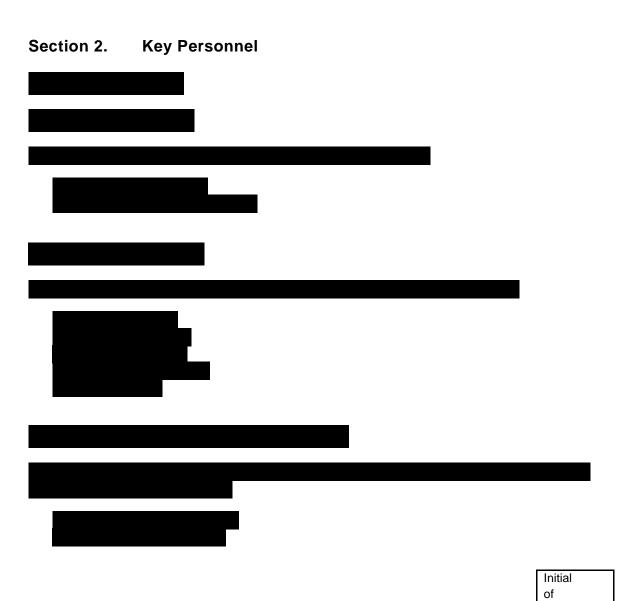
Table of Contents

SEC	ION 1. PURPOSE OF THE EXHIBIT 16	3
SEC	ION 2. KEY PERSONNEL	3
2.1.	unctions	3
2.1.1.	Client team	
2.1.2.	Project team	
2.1.3.	Maintenance and hosting team	
2.2.	DBAG team member roles descriptions and names	
2.2.1.	Client team	4
(a)	Project executive	
(b)	Account and Change Manager	5
2.2.2.	Project Team	
(a)	Fechnical architect	
(b)	Development lead	
(c)	-unctionality lead	
(d)	Fest manager	7
2.2.3.	Maintenance and hosting Team	
(a)	Maintenance Manager	
(b)	Hosting Services manager	

Section 1. Purpose of the Exhibit 16

DBAG uses for the performance of its obligations, as provided under the Agreement, Key Personnel to which Sections 9.6.2, 9.6.3 and 9.7.4 of the XBID-MSA apply. This **Exhibit 16** (*Key Personnel*) sets forth which functions are to be considered as involving Key Personnel and list the persons that are at time of signing of the Fifth XBID-MSA Amendment assigned to these functions and are to be considered Key Personnel. Changes to these names listed in **Exhibit 16** (*Key Personnel*) are subject to <u>Section 9.6.2</u> of the XBID-MSA.

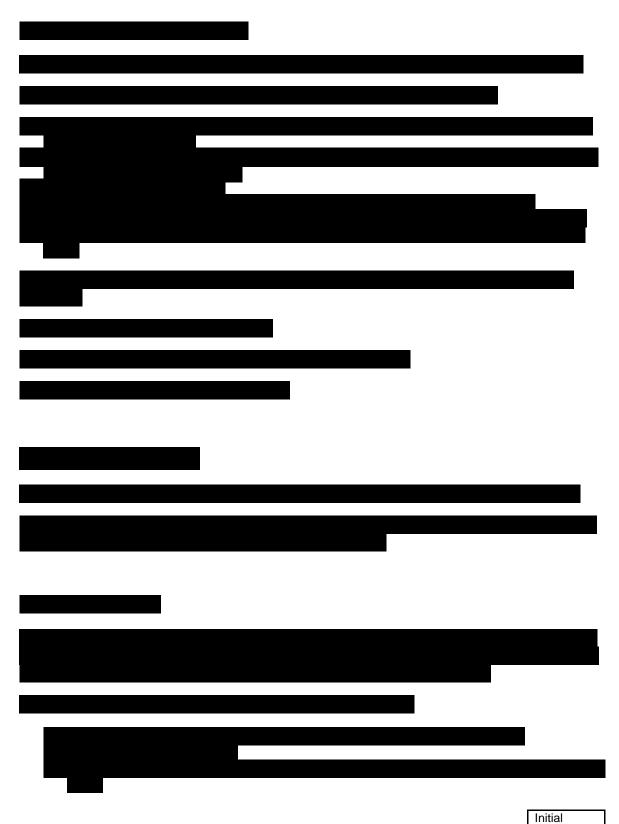
The descriptions of the functions below concern DBAG's organisation and do not in any way affect, restrict nor extend the commitments undertaken by DBAG as described in the XBID-DSA Maintenance. The same applies for any description of roles in other Exhibits or Attachments.



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