

CONTRACT FOR WORK

between

Research Institute for Labour and Social Affairs (RILSA)

Address: Dělnická 213/12, 170 00 Prague 7, Czech Republic

Bank Name: Komerční banka, a.s.

Bank Address: [REDACTED]

Account number: [REDACTED]

Bank Sort Code: 0100

IBAN Number: [REDACTED]

SWIFT BIC Code: [REDACTED]

(The Contractor)

and

Oxford Research Denmark

Address: Falkoner Allé 20 4

2000 Frederiksberg

Denmark

Bank Name: Nykredit

Bank Address: [REDACTED]

Account Number: [REDACTED]

Bank Sort Code: 8117

IBAN Number: : [REDACTED]

SWIFT BIC Code: [REDACTED]

(The Subcontractor)

Article 1

As part of the "Comprehensive study of the impact of digitalisation and automation processes on the labour market and, consequently, on the social and education sectors" project, delivered to the Ministry of Labour and Social Affairs of the Czech Republic (hereinafter MPSV CR) and RILSA. RILSA is obliged to conclude a contract for the work described in article No.2 below with the Subcontractor.

Article 2

Work conducted by the Subcontractor under this contract shall consist of the Questionnaire creation which will contain:

For the Educational part:

- Description of the main features of the current development of digitalisation, automation and robotisation (hereinafter referred to as DAR)
- Description of possible change in the understanding of the role and overall concept of education in the context of DAR
- Description of possible changes in the qualification requirements of pedagogical staff/teachers in the context of DAR
- Description of possible change of concept and importance of further education and requalification changed as a direct consequence of DAR
- Description of possible changes in the motivation to educate and possible changes in the way the education is financed including an impact on the tax system as a direct consequence of DAR
- Anticipation of future developments country in terms of education, in particular with respect to the expected higher level of qualification requirements due to the introduction of DAR
- Description of any other aspects that have not been covered in the previous sections

For the Employment part:

- Description of the main features of the current development of DAR in relation to the labour market as a direct consequence of DAR
- Description of possible changes occurred in terms of the structure of professions in individual sectors in the context of DAR
- Description of possible change in the concept of working with human resources as a direct consequence of DAR
- Description of possible changes in forms of employment and the scheduling/duration of working time as a direct consequence of DAR (e.g. new/non-standard forms, precariousness of work, reflection in the relevant labour legislation and/or collective agreements, assessment of the impact of remote working on the reconciliation of family and working life)
- Description of possible significant changes in terms of the settings of public employment services in the context of DAR
- Description of possible impact of DAR to tax and social insurance systems
- Description of the anticipation of further developments, especially in the area of changes in the structure of professions, increased demands for changes with concern to qualifications and changes in the tax and social insurance systems as a consequence of the increasing tendency towards DAR
- Description of any other aspects that have not been covered in the previous sections

Detailed work description (full version of questionnaire-s) can be find in the Annex 1.

Subsequent reports will be submitted in electronic form (an environment compatible with Microsoft Windows) and in English language.

Article 3

Date of the Country Report delivery:

- up to June 30th, 2019

Article 4

In consideration of the work provided under this Contract, RILSA shall pay to the Subcontractor the amount of EUR 4 200 (fourthousandstwowhundred Euros) per one questionnaire, which represents the total Contract Price and RILSA's maximum financial liability under the Contract.

Payment shall be made without delay after submission and RILSA's subsequent approval of the work carried out.

Article 5

Should the Subcontractor fail to perform in whole or in part the work agreed upon in due time, RILSA reserves the right to withdraw from the contract. This condition will not be implemented in the case of delays agreed upon and mutually accepted by both parties at least one week before the initial deadline.

Article 6

Should the work provided for in this contract be unsatisfactory or should it fail to conform to the conditions set out above, RILSA reserves the right, as appropriate, to interrupt the work in progress, to request that it be corrected or modified, or to refuse to accept it. In such cases payment may be made in consideration of the work already performed to the satisfaction of RILSA.

Article 7

Communication and publications:

The national expert shall be entitled to publish his/her own report.

RILSA is entitled to publish a part or the whole of the national report provided that the name of the author is cited.

Article 8


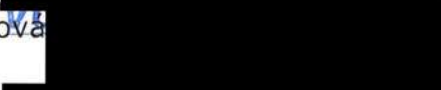

Any dispute arising out of the application or interpretation of this contract shall be referred to the City Courts, Prague, Czech Republic.


Executed in Prague in 2 copies one of which shall be provided to each party.

For RILSA, as contractor

For the subcontractor,


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Mgr. Jaromíra Kotíková
(director)


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Jakob Stoumann
(CEO)

Date: 30. 4. 2019.....

27-03-2019